

2022 Annual Town Report



Town Seal of the Town of Hardwick
Commissioned for the Town's 250th Anniversary

2022 TOWN OF HARDWICK ANNUAL REPORT
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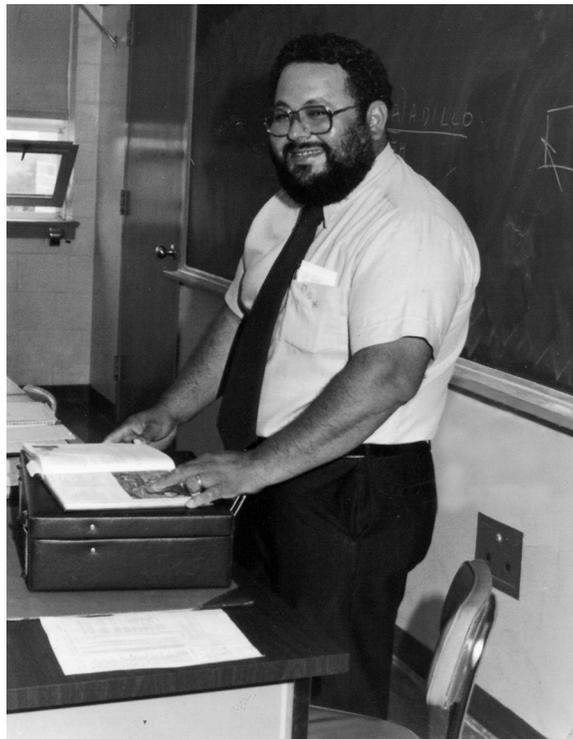
The 2022 Annual Report is dedicated to the memory of
Marcelino “Tex” Sarabia
June 2, 1944 – August 31, 2022

Marcelino “Tex” Sarabia was a beloved husband, mentor, teacher, and public servant who served the Town of Hardwick for many years on the Board of Health and as a member of the Quabbin Regional School Committee.

He worked for over 20 years as a Spanish teacher at Quabbin Regional High School and served as class advisor to multiple classes.

His dedication during the Covid-19 pandemic helped protect Hardwick and surrounding communities’ residents and his devotion to Hardwick was unquestioned.

He is deeply missed and a grateful community dedicates the 2022 Annual Town Report in his memory.



Town of Hardwick General Information

County: Worcester

Location: Central Massachusetts, bordered by the Town of Ware on the south, Quabbin Reservoir on the west, Petersham on the north, Barre on the northeast, and New Braintree on the east. The Town of Hardwick is approximately 73 miles from Boston, 30 miles from Springfield, 34 miles north of Worcester and 160 miles from New York City.

Land Area: 38.40 Square Miles

Elevation: At Town House: Approximately 880 feet above sea level.

Topographical Characteristics: From the Ware River at 600 feet above mean sea level, which forms the southeast boundary of the town, the land rises and becomes rugged as it extends to the northwest. Elevations reach 1000 to 1100 feet above mean sea level. The soil is mostly moist, somewhat stony, or rough and stony.

Type of Government: Town Meeting

Established: January 10, 1739

Condensed Early History: It is not known whether Indians actually occupied this area, but arrowheads found in local fields show that their hunting grounds were among these hills.

While the King Philip War was fought mostly in the eastern part of the colony, one conflict occurred in Winnimuset, a section that was later included in Hardwick. At the close of the King Philip War some of the Nipmuc Indians returned to this locality and their claim was recognized by the English who felt it was only just to obtain the land by purchasing it, which a group of inhabitants of Roxbury did. In 1687, eight purchasers paid a sum of twenty pounds to John Magus and other Indians sachems for the tract, which was established to be twelve miles long and eight miles wide.

In 1732, after much legal entanglement the proprietors were given legal titles to a smaller area of the land than what was deeded to them by the Indians. One provision of the grant was that sixty families had to settle in this area within the period of five years and in 1736 the condition had been fulfilled. A petition was then set forth asking the General Court for the incorporation of the township. This Bill of Incorporation was approved January 10, 1738/9 and the township received the name Hardwick in honor of Lord Hardwicke, an English nobleman.

Commonwealth of Massachusetts

**TOWN OF HARDWICK
Legislative Delegations 2022**

PRESIDENT

Joseph R. Biden Jr.
The White House
1600 Pennsylvania Avenue NW
Washington, DC 20500
Phone: (202) 456-1414
E-mail: www.president@whitehouse.gov

GOVERNOR

Charles D. Baker, Jr.
Office of the Governor
24 Beacon Street - Room 280
Boston, MA 02133
Phone: (617) 725-4005
(888) 870-7770
TTY: (617) 727-3666
FAX: (617) 727-9725
E-mail: www.mass.gov/governor

COMMONWEALTH OF MASSACHUSETTS CONGRESSIONAL DELEGATIONS - SENATE

Elizabeth Warren
Boston Office
2400 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
Phone: (617) 565-3170
<http://www.warren.senate.gov>
Washington D.C. Office
317 Hart Senate Office Building
Washington, D. C. 20510
(202) 224-4543

Edward J. Markey
Boston Office
975 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
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Washington D.C. Office
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Washington, D. C. 20510
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COMMONWEALTH OF MASSACHUSETTS REPRESENTATIVE - 2ND WORCESTER DISTRICT

James McGovern
Worcester Office
12 East Worcester Street Ste.1
Worcester, MA 01604
Phone: (508) 831-7356
FAX: (508) 754-0982

Washington, DC, Office
370 Cannon House Office Building
Washington, DC 20515
Phone: (202) 225-6101
FAX: (202) 225-5759

COMMONWEALTH OF MASSACHUSETTS - STATE LEGISLATORS

Senator Anne Gobi
State House, Room 513
Boston, MA 02133
617-722-1540
Anne.Gobi@masenate.gov

Representative Donald Berthiaume
State House, Room 540
Boston, MA 02133
617-722-2090
Donald.Berthiaume@mahouse.gov

TOWN OF HARDWICK

2022

STATISTICS

POPULATION STATISTICS

Residents

Under 16 years old	351
Over 16 years old	2237
Total Number of Residents	2588

DOGS REGISTERED

Kennels	11
Individual Dogs	512

VOTER STATISTICS

Democratic Party	325
Libertarian Party	9
Republican Party	216
Unenrolled in a Party	1371
All other designations	16
Total Number of Voters	1937

VITAL STATISTICS

Births, marriages, and deaths that occurred in 2022 may be verified by contacting the Town Clerk. Anyone wishing to obtain a certified copy of a birth, marriage, or death that is in the custody of the Town Clerk, may do so by emailing clerk@townofhardwick.com or by calling 413-477-6700.

BIRTHS	15
MARRIAGES	10
DEATHS	22

Respectfully submitted,
Ryan J. Witkos, Town Clerk
TOWN OF HARDWICK

**TOWN OF HARDWICK
ELECTED OFFICIALS – 2022**

MODERATOR

Ryan J. Witkos 2023

SELECTMEN

Julie M. Quink 2023

H. Robert Ruggles 2024

Kelly Kemp 2025

TOWN CLERK

Ryan J. Witkos 2023

ASSESSORS

Jennifer S. Kolenda 2023

Kathryn W. Hosley 2024

Lucinda J. Childs 2025

BOARD OF HEALTH

Stanley H. Remiszewski 2023

Judith Berg Kohn 2024

Ernest J. Warburton 2025

PLANNING BOARD

Harry T. Comerford 2023

Jennifer E. Garvey 2023

Erik L. Fleming 2024

Eric W. Vollheim 2024

John J. Samek 2025

K-12 QUABBIN REGIONAL SCHOOL COMMITTEE

Emilly A. Cartier 2023

Edward N. Kelly 2024

Jennifer E. Garvey 2025

PAIGE AGRICULTURAL FUND TRUSTEES

Daniel E. Hanson 2023

Halley T. Stillman 2024

Stephen A. Prouty 2025

Stanley D. White 2026

Joseph R. Raskett 2027

PAIGE LIBRARY TRUSTEES

James E. Barnes	2023
Jacqueline A. Easter	2023
Jennifer E. Garvey	2024
Christopher M. Buelow	2024
Edward N. Kelly	2025
Eric W. Vollheim	2025

CONSTABLES

James D. Swett	2025
Eric W. Vollheim	2025
Ryan J. Witkos	2025

GILBERTVILLE-WHEELWRIGHT WATER POLLUTION CONTROL FACILITIES SEWER COMMISSIONERS*

Elizabeth V. Cyran	2023
H. Robert Ruggles	2024
Bryan C. Russell	2025

* The above Commission has been abolished pursuant to Chapter 372 of the Acts of 2022

PATHFINDER REGIONAL VOCATIONAL SCHOOL COMMITTEE

Julie M. Quink	2026
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Respectfully submitted,
Ryan J. Witkos, Town Clerk
Town of Hardwick

APPOINTMENTS BY BOARD OF SELECTMEN (unless noted otherwise) through 6/30/2023

All appointments expire June 30 in the year listed. All members of boards and commissions whose term has expired continue to serve in their role unless and until a successor is duly qualified.

OFFICE/BOARD/COMMITTEE/COMMISSION	FIRST NAME	LAST NAME	EXPIRES
Accountant - Melanson	Laurie	Dell'Olio	2023
Americans With Disabilities Act (ADA) Coordinator	VACANT		
Agricultural Commission	Cathryn	Morreale	2023
Agricultural Commission	Steve	Prouty	2024
Agricultural Commission	John	Samek	2025
Agricultural Commission	Halley	Stillman	2023
Agricultural Commission	Harry	Webb	2024
Agricultural Commission-Alternate	Curtis	Stillman	2025
Agricultural Commission-Alternate	VACANT		
Agricultural Commission-Alternate	VACANT		
Animal Control Officer	Tina	Lindsey	2025
Animal Inspector - Appointed by Board of Health	Traci	Brearley	2025
Assistant Animal Inspector - Appointed by Board of Health	VACANT		
Assistant Town Clerk (appointed by Town Clerk)	VACANT		
Board of Health Administrative Assistant - Appointment by BOH	VACANT		
Board of Registrars - Republican	Marguerite	Crevier	2024
Board of Registrars - Democrat	Philip J.	Lampi	2023
Board of Registrars - Republican	VACANT		2025
Board of Registrars – Unenrolled* position by statute	Ryan J.	Witkos	2023
Broadband Advisory Committee	Kelly	Kemp	2023
Broadband Advisory Committee	Ridge	Shinn	2024
Broadband Advisory Committee	Donna	Holden	2025
Broadband Advisory Committee	Claudio	Santaro	2023
Broadband Advisory Committee	Matt	St. Germain	2024
Building Commissioner	William	Cantell	2023
Local Inspector	Robert	Legare	2023

Burial Agent - Appointed by Board of Health	Ryan J.	Witkos	2025
Capital Planning Committee-Town Administrator	Nicole	Parker	2023
Capital Planning Committee-Treasurer	Jessica	Crawford	2024
Capital Planning Committee-Accountant	Laurie	Dell'Olio	2025
Capital Planning Committee-Assessor Representative	Lucinda	Childs	2023
Capital Planning Committee-At Large Representative	Erik	Fleming	2024
Capital Planning Committee-School Committee Representative	VACANT		
Capital Planning Committee-Selectmen Representative	VACANT		
Capital Planning Committee-Finance Committee Representative	VACANT		
Cemetery Commission	Paula	Roberts	2024
Cemetery Commission	James	Swett	2025
Cemetery Commission	Benjamin	Hanson	2023
Conservation Commission	Rebecca	Bottomley	2023
Conservation Commission	David	Larson	2024
Conservation Commission	Andy	Mattox	2025
Conservation Commission	William	Zinni	2023
Conservation Commission - Secretary	Marguerite	Baxter	2024
Conservation Commission	VACANT		
Conservation Commission	VACANT		
Council on Aging	Stephanie	Calvitto	2023
Council on Aging	Gloria	Judd	2024
Council on Aging	Alice	Paradis	2025
Council on Aging-MART Driver	Bruce	Aldrich	2023
Council on Aging-MART Driver	Edward	Gallant	2024
Council on Aging-MART Driver	Douglas	Robidoux	2025
Council on Aging-MART Backup Driver	Sharon	Hardaker	2023
Council on Aging-MART Dispatcher	Sharon	Hardaker	2023
Council on Aging	VACANT		
Council on Aging	VACANT		
Cultural Council	Lisa	Condit	2023
Cultural Council	Jenna	Garvey	2024
Cultural Council	Jessica	Geary	2025
Cultural Council	J. Edward	Hood	2023
Cultural Council	Linda	Tomasi	2024
Cultural Council	Maureen E.	Tobin	2025
Cultural Council	Elizabeth	Buck	2023
Custodian of Town Auctions	Jessica	Crawford	2025
Electrical Inspector	Donald	Manseau	2025
Assistant Electrical Inspector	Scott	Mansfield	2025

Election Worker - Warden	Joyce	Power	2023
Election Worker – Clerk	Marilyn	Shorrock	2023
Election Worker	Nancy	Lemoine	2023
Election Worker	Joanne	O’Connell	2023
Election Worker	Nancy	Roberts	2023
Election Worker	Gail A.	Ashes	2023
Election Worker	Frank	Hanson	2023
Ethics Liaison	Ryan J.	Witkos	Indefinite
Federal Census Liaison	Ryan J.	Witkos	2025
Emergency Management - Civil Defense Director	Eric	Vollheim	2023
Emergency Management - Assistant Director	**Zach	**Spencer	2024
Emergency Management-Hardwick/New Braintree CERT Member	Nicole	Anderson	2025
Emergency Management-Hardwick/New Braintree CERT Member	Ginger	Banfill	2023
Emergency Management-Hardwick/New Braintree CERT Member	Sarah	Bjorklund	2024
Emergency Management-Hardwick/New Braintree CERT Member	Lucas	Bjorklund	2025
Emergency Management-Hardwick/New Braintree CERT Member	Wendy	Bolognisi	2023
Emergency Management-Hardwick/New Braintree CERT Member	Bonny	Cook	2024
Emergency Management-Hardwick/New Braintree CERT Member	Justin	Cook	2025
Emergency Management-Hardwick/New Braintree CERT Member	Brittany Kubaska	Cook	2023
Emergency Management-Hardwick/New Braintree CERT Member	Kay	Cookingham	2024
Emergency Management-Hardwick/New Braintree CERT Member	Jackie	Easter	2025
Emergency Management-Hardwick/New Braintree CERT Member	Pamela	Gibeau-Howell	2023
Emergency Management-Hardwick/New Braintree CERT Member	Renee	Gregoire	2024
Emergency Management-Hardwick/New Braintree CERT Member	Jennifer	Hahn	2025
Emergency Management-Hardwick/New Braintree CERT Member	Kathy	Hosley	2023
Emergency Management-Hardwick/New Braintree CERT Member	Diane	Kubaska	2024
Emergency Management-Hardwick/New Braintree CERT Member	Jim	Lagomarsino	2025
Emergency Management-Hardwick/New Braintree CERT Member	Stephanie	Mahan	2023
Emergency Management-Hardwick/New Braintree CERT Member	Karin	My	2024
Emergency Management-Hardwick/New Braintree CERT Member	Jim	McKean	2025
Emergency Management-Hardwick/New Braintree CERT Member	Robert	Milkman	2023
Emergency Management-Hardwick/New Braintree CERT Member	Paige	Milkman	2024
Emergency Management-Hardwick/New Braintree CERT Member	Jennifer	Mott	2025
Emergency Management-Hardwick/New Braintree CERT Member	Tosha	Ozdemir	2023
Emergency Management-Hardwick/New Braintree CERT Member	Josh	Prouty	2024
Emergency Management-Hardwick/New Braintree CERT Member	Lisa	Prouty	2025
Emergency Management-Hardwick/New Braintree CERT Member	Craig	Purdie	2023
Emergency Management-Hardwick/New Braintree CERT Member	Cassandra	Shea	2024
Emergency Management-Hardwick/New Braintree CERT Member	Leon	Small	2025
Emergency Management-Hardwick/New Braintree CERT Member	Joycce	Smith	2023
Emergency Management-Hardwick/New Braintree CERT Member	Kim	Veilleux	2024
Emergency Management-Hardwick/New Braintree CERT Member	Cory	Veilleux	2025
Emergency Planning Committee	James	Ayotte	2023
Emergency Planning Committee	Raymond	Walker	2024
Emergency Planning Committee	Martin	Gryszowka	2025

Emergency Planning Committee	H.Robert	Ruggles	2023
Fence Viewer	Eric	Vollheim	2025
Finance Committee - Appointed By Moderator	Kenan	Young	2023
Finance Committee - Appointed By Moderator	Cheryl	Wolfe	2023
Finance Committee - Appointed By Moderator	Vincent	Nastasi	2024
Finance Committee - Appointed By Moderator	Leon	Small	2024
Finance Committee - Appointed By Moderator	Samuel	Jakshtis	2022
Fire Department – Chief	Raymond	Walker	2023
Fire Department - Municipal Hearing Officer	VACANT		
Gas Inspector	Ed	Kent, Jr.	2025
Assistant Gas Inspector	Richard	Pluta	2025
Historical Commission	Penny	Hannon	2023
Historical Commission	Jeffrey	Schaaf	2023
Historical Commission	Emily	Bankroft	2025
Historical Commission	**Elizabeth	**Cyran	2024
Historical Commission			
Highway - Superintendent of Streets	Martin	Gryszowka	2025
Highway Clerk	Lori	Hoffman	2025
Insurance Committee	James	Ayotte	2023
Insurance Committee	Jessica	Crawford	2024
Insurance Committee	Martin	Gryszowka	2025
Insurance Committee	Raymond	Walker	2023
Insurance Committee	Nicole	Parker	2024
Insurance Committee	VACANT		
Master Plan/Community Development Advisory Committee	Erik	Fleming	2023
Master Plan/Community Development Advisory Committee	Rod	Leehy	2024
Master Plan/Community Development Advisory Committee	Lucinda	Childs	2025
Master Plan/Community Development Advisory Committee	Harry	Comerford	2023
Master Plan/Community Development Advisory Committee	VACANT		
Municipal Hearing Clerk	Paula	Roberts	2025
Municipal Hearing Officer	Paula	Roberts	2025
Municipal Parking Clerk	Paula	Roberts	2025
Non-Criminal Ticket Disposition Clerk	Paula	Roberts	2025
New Braintree Dispatch Center Board of Overseer's	Lt. Kevin	Landine	2025
Parks & Recreation Commission	Gail Ann	Anderson	2023
Parks & Recreation Commission	Angelique	Broussard	2024
Parks & Recreation Commission	James	Broussard	2025

Personnel Committee	Julie	Quink	2023
Personnel Committee	Jennifer	Kolenda	2024
Personnel Committee	Cheryl	Wolfe	2025
Personnel Committee	Nicole	Parker	2023
Personnel Committee	Kelly	Kemp	2024
Personnel Committee	H. Robert	Ruggles	2025
Personnel Committee Public At Large	VACANT		
Planning Board - CMRPC Planning Board Delegate	VACANT		
Planning Board - CMRPC Alternate	Jeffrey	Schaaf	2023
Planning Board - Alternate	Jeffrey	Schaaf	2024
Planning Board Clerk	Lucinda	Childs	2025
Plumbing Inspector	Edward	Kent, Jr.	2025
Assistant Plumbing Inspector	Richard	Pluta	2025
Public Records Access Officer	Ryan J.	Witkos	2025
Quaboag Valley Business Asst. Corp. Rep.	Robert	Bottomley	2025
Recycling Coordinator	Christine	Bellino	2023
Recycling Commission	Jacqueline	Easter	2024
Recycling Commission	Jed	Geary	2015
Recycling Commission	Philip	Lampi	2023
Recycling Commission	Sheryl	McCrystal	2024
Recycling Commission	John	O'Donnell	2025
Recycling Commission	Lisa	Prouty	2023
Recycling Commission	Abbie	White	2024
Town Administrator	Nicole	Parker	2026
Town Administrator's Executive Assistant	Carol	Riches	2023
Town House - Bell Ringer	Randall	Noble	2025
Town House- Assistant Bell Ringer	Anne	Barnes	2025
Town House Advisory Committee	Anne	Barnes	2023
Town House Advisory Committee	Lucinda	Childs	2024
Town House Advisory Committee	James	Stafford	2025
Town House Advisory Committee	Jacob	Stukuls	2023
Town House Advisory Committee	**Peter	**Schmid	2024
Town Collector	Jessica	Crawford	2023
Town Treasurer	Jessica	Crawford	2023
Tree Warden	Marty	Gryszowka	2025
Veterans' Service Officer	Scott	Conner	2025
Assistant Veterans' Agent	VACANT		

Wastewater Pollution Control Facilities-Superintendent	Scott	Potter	2024
Wastewater Pollution Control Facilities-Assistant Superintendent	VACANT		
Youth Center-Director	Kim	Wright	2023
Youth Center-Assistant Director	Laurie	Desjardins	2024
Youth Center - Activities Coordinator	Catherine	Carr	2025
Youth Commission	Wendy	Bolognesi	2023
Youth Commission	Sue	Milkman	2024
Youth Commission	George	Reilly	2025
Youth Commission	Liz	Reilly	2023
Youth Commission	VACANT		
Zoning Board of Appeals	Harry	Comerford	2023
Zoning Board of Appeals	Diane	Hay	2024
Zoning Board of Appeals	Eric	Vollheim	2025
Zoning Board of Appeals	Glen	Wojcik	2023
Zoning Board of Appeals	Kenan	Young	2024
Zoning Board of Appeals-Alternate	VACANT		

** INDICATES NEW APPOINTMENT

Hardwick and New Braintree Police Dept.			
Police Chief	James	Ayotte	2025
Police Lieutenant	Kevin	Landine	2025
Police Sergeant	Robert	Toupin	2024
Police Officer	Ryan	Gentile	2023
Police Officer/Detective	Kyle	Lareau	2025
Police Officer	Patrick	Almstrom	2024
Police Officer	Stephen	Houle	2023
Intermittent Police Officer	Peter	Ribaud	2023
Police Matron	Mary Ann	Regin	2023
Police Matron	Lori	Hoffman	2023
Civilian Detention Officer	Eric	Ballard	2023
Police Clerk	Lori	Hoffman	2023
Police Chaplin	Fr. Richard	Lembo	2023
New Braintree Dispatch Board of Overseers	Kevin	Landine	2023
Designated Infectious Control Officer	Kevin	Landine	2023
Designated Infectious Control Officer	Kyle	Laureu	2023
Special Police Officer	Adam	Williamson	2023
Special Police Officer	Phillip	Kearns	2023
Special Police Officer	Edward	Pollock	2023
Special Police Officer	Michael	Sweet	2023
Special Police Officer	Andrew	Ronnau	2023
Special Police Officer	Hector	Mendez	2023
Special Police Officer	Jonathan	Driskell	2023
Special Police Officer	Ryan	Daley	2023
Special Police Officer	Shawn	Crevier	2023
Special Police Officer	Stephen	Lebrun	2023
Special Police Officer Ware Police K-9 Sampson	Diane	Gliniecki	2023
Special Police Officer	Matthew	Letendre	2023
Special Police Officer	Richard	Cooley Jr.	2023
Special Police Officer	John	Bell	2023
Special Police Officer	John	Agnew	2023
Special Police Officer	William	Gregoire	2023
Special Police Officer	Michael	Blanchard	2023
Special Police Officer	Peter	Buck	2023

HARDWICK

**Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2022**

	Governmental Fund Types		Proprietary Fund Types	Fiduciary Fund Types		Account Groups	Totals (Memorandum Only)
	General	Special Revenue		Capital Projects	Enterprise		
ASSETS							
Cash and cash equivalents	437,068.33	856,589.62	(38,404.23)	360,606.37		1,099,801.27	2,715,661.36
Investments						9,735.00	9,735.00
Receivables:							
Personal property taxes	4,306.24						4,306.24
Real estate taxes	60,296.49						60,296.49
Allowance for abatements and exemptions	(42,329.68)						(42,329.68)
Tax liens	258,322.10						258,322.10
Deferred taxes							0.00
Motor vehicle excise	59,107.60						59,107.60
Other excises							0.00
User fees	72.87			118,835.17			118,908.04
Utility liens added to taxes		8,882.20		21,304.66			30,186.86
Other receivables	8,050.00						8,050.00
Foreclosures/Possessions	24,140.08						24,140.08
Amounts to be provided - payment of bonds						1,280,185.12	1,280,185.12
Amounts to be provided - vacation/sick leave							0.00
Total Assets	809,034.03	865,471.82	(38,404.23)	500,746.20	0.00	1,109,536.27	4,526,569.21

LIABILITIES AND FUND EQUITY							
Liabilities:							
Other liabilities	36,898.05						36,898.05
Deferred revenue:							
Real and personal property taxes	22,273.05						22,273.05
Tax liens	258,322.10						258,322.10
Deferred taxes							0.00
Foreclosures/Possessions	24,140.08						24,140.08
Motor vehicle excise	59,107.60						59,107.60
Other excises							0.00
User fees	72.87			118,835.17			118,908.04
Utility liens added to taxes		8,882.20		21,304.66			30,186.86
Other receivables	8,050.00						8,050.00
Deposits receivable							0.00
Prepaid taxes/fees							0.00
Tailings	31,557.58						31,557.58
Notes payable		4,334,876.00					4,334,876.00
Bonds payable						1,280,185.12	1,280,185.12
Vacation and sick leave liability							0.00
Total Liabilities	440,421.33	8,882.20	(4,373,280.23)	140,139.83	0.00	0.00	6,204,504.48

Fund Equity:							
Reserved for encumbrances	5,122.73			4,458.61			9,581.34
Reserved for expenditures	20,000.00			85,000.00			105,000.00
Reserved for continuing appropriations	51,826.09						51,826.09
Reserved for working deposit							0.00
Undesignated fund balance	291,663.88	856,589.62	(4,373,280.23)	271,147.76		1,109,536.27	(2,115,490.46)
Unreserved retained earnings							271,147.76
Investment in capital assets							0.00
Total Fund Equity	368,612.70	856,589.62	(4,373,280.23)	360,606.37	0.00	1,109,536.27	(1,677,935.27)
Total Liabilities and Fund Equity	809,034.03	865,471.82	(38,404.23)	500,746.20	0.00	1,109,536.27	4,526,569.21

Due to grant restrictions (list by grant and include agency)

Due to other reasons (list and explain)

Treasurer's Bond

TRAVELERS CASUALTY & SURETY
Insurance Company

7/1/2023

Expiration Date

I hereby certify that the bank statements have been reconciled through the date of this report, that the cash on hand and other items were verified by actual count, and that I have transmitted this form to the Accounting Officer for certification of Part II.

9/27/2022

Date

JESSICA R. CRAWFORD

Treasurer

Note: Attach additional sheets if needed.

PART II.

I hereby certify that the foregoing schedule, setting forth the total cash in the custody of the Treasurer, is in agreement with the general ledger controls in my department.

9/27/2022

Date

Laurie Dell'Olio

Accounting Officer

If the Accounting Officer does not sign PART II of this report, it will be considered as a non-reconciliation of the Treasurer's cash; therefore PART III must be completed.

Submit completed Report using the DLS Gateway system.

If a problem occurs with access or submission to Gateway, please contact your BOA field representative.

PART III.

Please Check Appropriate Box

- 1. Efforts are being made to reconcile differences as set forth below.

For the period ending

\$ cash balance per Treasurer: _____

\$ cash balance per Ledger: _____

Explanation of Variances:

Town Accountant

Ending Balance

Treasurer

Ending Balance

Reconciled G/L

- 2. Other reasons or extenuating circumstances for delinquency in filing this report as set forth below.

EXPLANATION:

9/27/2022

Date

Laurie Dell'Olio

Accounting Officer

Submit completed report using the Division of Local Services' Gateway system. Any questions, please contact your BOA Field Representative.

**Massachusetts Department of Revenue, Division of Local Services
Bureau of Accounts ~ Automated Statement of Indebtedness**

City/Town/District of: HARDWICK

2022

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2021	+ New Debt Issued	- Retirements	= Outstanding June 30, 2022	Interest Paid in FY2022
Buildings				0.00	
Departmental Equipment				0.00	
School Buildings				0.00	
School - All Other				0.00	
Sewer				0.00	
Solid Waste				0.00	
Other Inside				0.00	
<hr/>					
SUB - TOTAL Inside	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Long Term Debt Outside the Debt Limit	Outstanding July 1, 2021	+ New Debt Issued	- Retirements	= Outstanding June 30, 2022	Interest Paid in FY2022
Airport				0.00	
Gas/Electric Utility				0.00	
Hospital				0.00	
School Buildings				0.00	
Sewer	1,312,444.30		32,259.18	1,280,185.12	52,330.32
Solid Waste				0.00	
Water				0.00	
Other Outside				0.00	
<hr/>					
SUB - TOTAL Outside	\$1,312,444.30	\$0.00	\$32,259.18	\$1,280,185.12	\$52,330.32
<hr/>					
TOTAL Long Term Debt	\$1,312,444.30	\$0.00	\$32,259.18	\$1,280,185.12	\$52,330.32

Please complete all sections of this report and return it to the Public Finance Section no later than September 30, 2021

I certify to the best of my knowledge that this information is complete and accurate as of this date.

Treasurer: Jessica R Crawford Date: 10/06/2022

I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet.

Accounting Officer: _____ Date: _____

Delivery By U.S. Mail	Phone/Fax	FedEx, UPS, Other Delivery
Public Finance Section	(617) 626-2399	Public Finance Section
Division of Local Services	(617) 626-4110	Division of Local Services
PO Box 9569	Fax (617) 626-3916	100 Cambridge St.
Boston MA 02114-9569		Boston MA 02114

Short Term Debt	Outstanding July 1, 2021	+ New Debt Issued	- Retirements	= Outstanding June 30, 2022	Interest Paid in FY2022
		0.00	0.00	0.00	
BANs - Bond Anticipation:				0.00	
Buildings	199,160.00		7840.00	191,320.00	
School Buildings				0.00	
Sewer	395,344.00		51788.00	343,556.00	2,371.41
Water				0.00	
SEWER IMPROVEMENT PROJECT	2,000,000.00	1,800,000.00		3,800,000.00	9,000.00
BANs - Bond Anticipation:				0.00	
Other Short Term Debt				0.00	
TOTAL Short Term Debt	\$2,594,504.00	\$1,800,000.00	\$59,628.00	\$4,334,876.00	\$11,371.41
GRAND TOTAL All Debt	\$3,906,948.30	\$1,800,000.00	\$91,887.18	\$5,615,061.12	\$63,701.73

Authorized and Unissued Debt					
Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescinded	= Unissued 6/30/2019
CHAPTER 90 FY12	06/18/11	36	86,939.21		86,939.21
CHAPTER 90 FY13	06/16/12	19	370,269.00		370,269.00
CHAPTER 90 FY14	11/18/13	11	370,494.00		370,494.00
CHAPTER 90 FY16	06/13/15	11	370,011.00		370,011.00
CHAPTER 90 FY 17	06/18/16	12	369,995.00		369,995.00
CHAPTER 90 FY 18	06/17/17	9	363,240.75		363,240.75
CHAPTER 90 FY 19	06/16/18	8	360,000.00		360,000.00
CHAPTER 90 FY 20	06/19/19	9	359,360.00		359,360.00
CHAPTER 90 FY 21	06/29/20	12	358,266.00		358,266.00
SEWER IMPROVEMENT PROJECT	06/29/20	16	25,878,500.00	1,800,000.00	24,078,500.00
CHAPTER 90 FY 22	06/19/21	13	358,266.00		358,266.00
					0.00
					0.00
					0.00
					\$27,445,340.96

SUB - TOTAL from additional sheet(s)	\$0.00
--------------------------------------	--------

TOTAL Authorized and Unissued Debt	\$27,445,340.96
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Please Complete Additional Sections if Needed

BOARD OF ASSESSORS

Total Raise & Appropriate Town Meetings:	6,713,853.14
Other Amounts to be Raised	
Total Cherry Sheet Offsets	6,713.00
State & County Cherry Sheet Charges	14,907.00
Overlay	48,361.58
TOTAL AMOUNT TO BE RAISED:	6,783,834.72
Estimated Receipts - State:	
Cherry Sheet	662,944.00
Estimated Receipts - Local:	963,439.41
Enterprise Fund - Sewer	590,028.60
Appropriations From Free Cash	85,332.00
Appropriations From Available Funds:	66,277.77
TOTAL ESTIMATED RECEIPTS:	2,368,021.78
TOTAL AMOUNT RAISED FROM TAXATION:	4,415,812.94
Valuation:	
Personal Property	11,347,797
Real Estate	289,047,641
TOTAL VALUATION:	300,395,438
TAX RATE	\$14.70

The Assessors met every Wednesday.

The Assessors conducted an interim year update as required by Massachusetts General Laws for 2022. The real estate market in Hardwick is in an upswing with sales prices rising for both multi-family and single-family homes which resulted in an increase in values for Fiscal Year 2023.

Assessors' forms, property record cards and maps can be accessed via www.hardwick-ma.gov

Respectfully submitted,
Kathy Hosley, Lucinda Childs, Jennifer S. Kolenda, M.A.A
BOARD OF ASSESSORS

HARDWICK BOARD OF HEALTH REPORT - 2022

Board of Health (BOH) FY22-23 Annual Summary

DUTIES OF LOCAL BOARDS OF HEALTH IN MASSACHUSETTS “Local boards of health in Massachusetts are required by state statutes and regulations to perform many important and crucial duties relative to the protection of public health, the control of disease, the promotion of sanitary living conditions, and the protection of the environment from damage and pollution. These requirements reflect the legislature’s understanding that many critical health problems are best handled by the involvement of local community officials familiar with local conditions.” — MAHB.

As an elected board, the BOH has several duties which are described by the Massachusetts Association of Health Boards (MAHB) on their website. Many activities require issuing permits. Permitted activities typically involve reviewing and approving proposed plans, and facilities and executing inspections. As a service to the town and suppliers of the town, the work includes fielding complaints and requests for information, and documenting all related activity and correspondence. Public files are maintained including property files for septic system design and maintenance as required by the State including system pumping reports, formal inspection reports, as-built documentation, soils evaluation (PERC tests) and related correspondence. The board responds to nuisances (trash, unsanitary living conditions, noise and other disturbances) and may issue fines. The work is carried out under direction and supervision of the BOH by qualified Health Agents and Health Professionals (collectively “Agents”). They are appointed by the BOH. Fees for Agent services are set by the board by motion and vote to cover the cost of the services provided.

The BOH is still in a regional coalition centered out of Leicester, MA. The Leicester Regional Health Coalition (LRPHC) provides Health Agent support, Epidemiology, Public Health Nursing and resources for public health policy. Member towns are Hardwick, Barre, North Brookfield, New Braintree, Brookfield, Leicester and Holden.

The BOH is still moving from an employee-based payroll structure to a fee-for-services model. Fees will cover 100% of incremental Health Agent costs when the services cannot not be acquired through LRPHC as the situation requires. The BOH hired Rich Stevens as Health Agent, and Chavon Hamilton, Consultant.

It is the aim of the BOH to maintain full involvement in all public health matters and to set the direction for public health in Hardwick while acting in a timely and professional manner. Progress has been made year to date 2023 with the appointment of a Clerk, continued file maintenance on public records and acquisition of a new computer. Gaps in processes and procedures are being identified and addressed and a Health Agent has recently been appointed to cover gaps in support and to avoid excessive delays when no support is available by LRPHC. Boards are collaborating, for example, the Conservation Commission is regularly involved in septic site plan reviews.

Health Inspections	By Hardwick BOH/ LRPHC 2022
Housing/Nuisance Inspections	
Food Inspections	62
Pool Inspections	2
Camp Inspections	2
Tobacco Inspections	2
Title 5 - PERC	7
Septic Plans	2
Septic Inspections	2
Wells	4
Subtotal	83
Permits	
Food Permits	62
Well Permits	4
Tobacco Permits	2
Portable Toilet Permits	3
Beaver Permits	2
Trash Hauler Permits	8
Septic Installer Permits	5
Subtotal	86
Total Inspections and Permits	169

BOH is estimated to be Net Positive in 2022

Estimate of moneys inflow-outflow	Amount
Revenue brought in from Fees/Permits 7/7/2022-12/8/2022	\$9465
Paid Out for Health Agent and Expenses 7/1/2022 -12/31/2022	(\$4996.18)
NET	4,498.82

Respectfully submitted,

Hardwick Board of Health

Building Department Report - 2022

During the calendar year 2022, this office approved 124 building permit applications.

Application breakdown is as follows:

Building Envelope (siding, windows, roofing, insulation)	44
Residential 1 & 2 Family and Accessory Structures	30
Solar Facilities	21
Solid Fuel and Chimneys	14
Commercial	8
Pools	4
Temporary Structures	3

The mission of this department is to protect the public through enforcement of the Massachusetts State Building Code and Town of Hardwick Zoning Bylaws.

Sincerely,

William Cantell
Code Enforcement Officer
(413) 477-6702 ext. 109
(413) 237-5803

Board of Selectmen / Town Administrator Report FY2022

The Board of Selectmen hired a new Town Administrator in July 2021. Out of five finalists, Nicole Parker, of Ludlow, had currently been working as the Assistant Town Manager for the Town of Palmer. Nicole came to Hardwick with extensive experience and education with excellent references.

The day Nicole started, the Board found out they were losing a grant that had been awarded as the biggest loan/grant combination in the history of the United States, due to some managerial constraints, as well as some factors completely out of the Board of Selectmen's control.

The Board of Selectmen and the Town Administrator immediately got to work to reinstate the award through an appeal process within USDA. Over the next twelve months, they worked tirelessly to provide the Agency with all they needed to feel the Town would be in a better position in its governing to administer such a large award. After hours and hours of mediation, months of research and countless submissions to the Agency, the award was reinstated in July 2022.

Although the USDA award was top priority for the Town, there were also other endeavors the Board and Town Administrator were working on. Through a grant obtained due to the pandemic, work started and ultimately resulted in a Rapid Recovery Plan for Gilbertville that we hope to capitalize on now that funding is available. The 121 page document can be found on our website and in Town Hall.

New Braintree Road infrastructure project commenced and was ultimately completed on November 2021. After some New sewer and water lines were installed and the road was reclaimed. Route 32A project commenced after extensive legal work securing easements and getting all departments involved to execute.

The Board saw some controversial applications in FY2022. There was an application for Cannabis Cultivation located on private property located at 228 Barre Road. After much opposition, the applicants withdrew their interest, but not before extensive time and effort went into negotiating a Host Community Agreement. The administration came to realize that the only time a negotiation is in order is when an application is approved.

We negotiated an electricity contract that took us from .60 cents a kW down to .13 cents. We created a You Tube channel and outfitted the Selectmen's Office for live viewing and recordings to be uploaded for easy perusal.

The Town engaged in procurement for Auditing services, IT services, Accounting services and Ambulance service. The Town was paying Ware \$100,000.00 annually for Ambulance service but we were able to find services through Barre and West Brookfield for \$60,000.00 total. We have since been very happy with the services. The Town currently contracts out for accounting purposes, but we would like to see an in house Accountant in the future. Auditing hadn't been conducted for several years so we are very pleased to see that happening again annually.

We also created a new website for residents and consumers ease of access and simple to navigate. We solicited vendors and ultimately chose Civic Plus. A majority of municipalities use this platform for municipal websites. After it was created, we contacted the current webmaster to continue on as a helper for departments that are not technologically savvy.

Through our Emergency Management Director, Town Administrator and volunteers, we were able to become a designated Municipal Vulnerability Preparedness Community to be eligible to receive grants over the coming years for changing climate readiness.

We successfully combined Treasurer/Collector position through Town Meeting and Special Legislation after losing our Collector in December 2021. Along with combining Treasurer/Collector, we created the new department and hired a full time assistant and migrated over accounting software the Town already utilizes for accounting and assessing purposes.

We also abolished the Sewer Commission and returned it under the jurisdiction of the Board of Selectmen where we not only have control of our sewer department but also if the USDA project.

CARES and FEMA were winding down throughout the year and all grants were closed out. The total the Town received was approximately \$200,000.00. A MIIA grant was awarded for \$5000.00 for chainsaw equipment for Highway as they conduct all of their own chainsaw work.

Free Cash was certified in January 2022 at \$218,045.00. Wastewater Enterprise Fund was certified at \$201,268.00

Cemetery Commission 2022 Report

A reminder to burial lot owners who have loved ones buried in the cemetery that no planting of flowers, trees and bushes of any kind are allowed to be planted at any burial lot. It is the responsibility of lot owners who have planted flowers, trees and bushes in past years to care for these plantings on a regular basis to keep them looking trimmed and cared for. Some lots are now overgrown, need trimming or removal and in some instances are encroaching on a neighbor lot. Mowing the cemetery lawn is the only responsibility of the Cemetery Commissioners.

Lori Crevier & Michael Crevier have been awarded the Cemetery Caretakers Contract for F/Y 2023 beginning July 1, 2022 and ending June 30, 2023.

In Section 1 and 2 of the Upper Cemetery we have about 150 very old monument stones that are broken and lying on the ground or leaning ready to fall to the ground. To date 38 stones have been repaired or put in the upright position by a local person who has volunteered his time, expertise and effort to this cause. Our sincere thanks go out to him.

Our thanks to the Town House Committee for allowing us to continue to hold our meetings at the Town House.

Respectfully submitted,

Paula Roberts
James Swett
Benny Hanson

Conservation Commission Report 2022

The Conservation Commission is constituted to have 5 members appointed by the Board of Selectmen to three-year terms. Its primary responsibility is administration of the State's Wetland Protection and Rivers Protection Acts. The Commission also has a Clerk/Secretary who is appointed annually by the Board of Selectmen. Currently, the Commission has only 4 members and is seeking another resident who is interested in, and has experience in, the work of Conservation in the Town of Hardwick.

The 1957 Conservation Commission Act authorized each town to appoint a local Commission to plan for natural resource protection, acquire important land, and manage properties for conservation and recreation. In 1972, the towns were charged with administering the new **Wetlands Protection Act (WPA)** through their Commissions. This law requires the towns to protect wetlands and the public services they provide, including flood storage capabilities, maintenance of water quality, protection of groundwater resources and public and private water supplies, and fisheries and wildlife habitat.

All new construction in Hardwick, including additions to existing homes, is subject to a site inspection by the Conservation Commission prior to obtaining a building permit. Projects are reviewed in accordance with the MGL, Chapter 131, Section 40, and 310 CMR 10.00-10.99, the Wetlands Protection Act (including the Rivers Protection Act). The purpose of the Wetlands Protection Act is to provide a public review and decision-making process for projects that affect a resource area that is subject to protection, including any wetland, marsh, or swamp bordering on any river, stream, pond, lake, or certified vernal pool. The interests that the commission is most concerned with in Hardwick are:

- Protection of public and private water supply
- Protection of wildlife habitat
- Flood control
- Storm damage prevention
- Prevention of pollution

A **Notice of Intent (NOI)** is required for any proposed activity that will remove, fill, dredge, or alter a resource area. The Conservation Commission may impose certain conditions on the work (such as installation of erosion controls) in an **Order of Conditions**. A **Request for Determination of Applicability (RDA)** must be filed for work within 100 feet of a resource area, or within 200 feet of a river front area. The Conservation Commission will issue a determination as to whether the work is subject to the WPA or not. An **Abbreviated Notice of Resource Area Delineation (ANRAD)** may be filed by an applicant who wants the Conservation Commission to accept, modify, or reject the wetland boundaries and buffer zones delineated by a wetlands consultant on their behalf. In the case of an ANRAD, there is no particular project in mind: the applicant is doing due diligence to find out if a particular property will be appropriate for a potential future project. An **Order of Resource Area Delineation (ORAD)** is issued by the Commission. State forms for NOI, RDA, or ANRAD are available in the Conservation Commission office, in the rack just inside the front door of the Municipal Office Building, and from the DEP website, www.state.ma.us/dep.

Commission Activities: The year 2022 saw the work of the Conservation Commission return somewhat to normal, with the Clerk working her regularly scheduled hours with the loosening of COVID restrictions. It was a busy year for the Commission, which dealt with the following:

Notices of Intent (new and on-going): 9, 4 of which were continued into the year 2023.

Orders of Conditions: 5 (one with Development Restriction)

Requests for Determination of Applicability: 2

Enforcement Orders: 2

Inquiries: Numerous inquiries were received, either in person, by telephone, or by email. These inquiries were concerned with soil erosion, beaver problems, neighbor complaints/concerns re: dumping, alleged wetlands violations which the Commission investigated; and questions on how to proceed with the wetlands permitting process, among others.

Of Note: Two ongoing NOIs took up much of the Commission's time and attention during 2022. (1) A proposed Solar installation that spans the border between Ware (Osborne Road) and Hardwick (Off Collins Road) : The Chairman has worked closely with his counterpart in the Town of Ware to coordinate the response to this NOI, attending several of the Ware Conservation Commission and Planning Board meetings. (2) A second proposed Solar Installation on Old Greenwich Plains Road is also an ongoing project. Several Public Hearings have been held, and members of the public have had the opportunity to express concerns and ask questions; and to review plans using another technology, an email Drop Box for documents. These two projects are expected to be completed, with detailed Orders of Conditions in 2023. A NOI for improvements to the Ware River Park is a joint project of the Conservation Commission and the East Quabbin Land Trust (EQLT). There were several very well-attended volunteer days to work on clearing brush, etc., for this project. The project continues into the year 2023. Two other NOIs are in a holding phase, awaiting notification from the Natural Heritage and Endangered Species Program: The Mill renovation at 94 Main Street, and the Wheelwright Dam Removal Project.

Membership and Staffing: William Zinni, Jr., continues to serve as Chair; and Rebecca Bottomley as Vice Chair, and David Larson, and Nicholas Paydos (who returned to the Commission after a brief hiatus) Commission member; with Peggy Baxter serving as Clerk/Secretary, a part-time paid position. The Commission seeks 1 new member to fill out the 5-member board.

The Commission is a member of the **Mass. Association of Conservation Commissions (MACC)** which offers courses for Certification to members and associates of Commissions. The MACC Fall Conference was held virtually, with online classes and workshops offered online. These opportunities for continuing education make the Conservation Commission stronger, more knowledgeable, and better able to administer the interests of the Wetlands Protection Act, to assist residents in the permitting process, and to educate residents about conservation practices and wetlands protection.

Commission meetings and agendas are posted on the town website, www.mytowngovernment.org/01031. Meetings are held on the 3rd Wednesday of each month (unless otherwise noted) at 6:30 PM in the Municipal Office Building, and all meetings are open to the public.

Respectfully submitted, for the Commission,

Marguerite L. Baxter
Clerk/Secretary

Council on Aging/Senior Center – FY2022 - 2023

The time has flown by, I am going into my sixth year as director, and I am very busy with assisting folks with a variety of issues. We are getting busier. We have folks stopping by or calling all time for different questions, looking for assistance with a family member or friend, help with an application, or looking for resources.

The Council on Aging Board has had many changes in membership over the past year for a variety of reasons. We continue to reach out to others in the community to have associate membership and this is an opportunity for community members learn what the Senior Center is about and to provide ideas to the Director of the types of programs and services the community would like to participate in.

Those Hardwick residents that attend are very happy to be included here in Barre and have a great time, but would like to see more of the Hardwick residents participate. The Council has three board members, Gloria Judd as Chair, Alice Paradis as Vice-Chair, and Stephanie Calvitto as Secretary and meetings are held on the Second Thursday of each month at 9:30 am. The Council is able to provide local day trips to different venues in Massachusetts and there is usually a full van that participates. The merge is still going very well. Some of the most popular events are folks just coming to have coffee and socialize and to play bingo, the next event are the lunches, and then the exercise classes.

Some of what we do, is we have a pool table, coffee hour, computer classes, yoga, bingo, crafts and conversation, lunches daily, and a quilting group, pinochle, cribbage, scat, Tai Chi, Wii, special lunches, Birthday cake, insurance information, special programs, art class, we have a room with exercise equipment that is free to be used and many other things. I assist with applications of all types, renew your license, or struggling with a loved one and need someone to talk to or not sure what is available to you.

As the only Public-Social Service agency in the community, we have many resources available for you that are here for you to use. We have insurance information, SNAP, fuel assistance information, RMV renewals, BenefitsCheck UP, copy service, special programming on a variety of topics, Farmers Market Coupons distributed, equipment loan, computer usage for assistance with research on a variety of topics, or if you need someone to listen to your troubles, issues, or how to handle them, I am here to assist.

Goals for the Senior Center

1. Continuing to --Improve attendance/Usage of building
 - a. Improve outreach-Mailed newsletters to those turning 60 each month.
 - i. Reaching out to Hardwick residents/posting Newsletter and other information at their Town Hall and/or their website.
2. Continuing to --Improve programming—Update--going wonderfully
 - a. Reaching out to a variety of organizations that provide classes/sessions
 - i. Planning special events—such as the Health, Wellness, and Safety Fair, special meals and informational sessions
 - b. Creating a welcoming place all
 - c. Apply for grant funding to assist with costs of running programs.

3. Continuing to ---To remain knowledgeable of trends, enrollments, qualifications, and guidelines on community, state, and federal applications and changes by attending meetings, conferences, and seminars. —Update—constant changes taking place because of COVID and other related issues.

4. Improve the facility
 - a. Have the outside parking lines repainted
 - b. In need of new roof--Completed
 - c. In need of a generator
 - d. In need of driveway/parking lots replacement
 - e. Replace the rug in the director's office--Completed
 - f. Working on --Painting of walls/rooms—Some Completed
 - g. Working on --Carpets cleaned--Completed
 - h. Working on --Landscaping--Completed

5. In Progress--Work on transportation issue—Completed—Update—The community can utilize both RTA's, MART and Elderbus to go to appointments of all types, the bank, shopping or pharmacy, for information contact the Senior Center.
 - a. Research options

6. In Progress~~ Age Friendly--Dementia Friendly Community—Update—Completed however we need new committee members to continue to be an ADF Community
 - a. Working with state and community agencies to make Barre an Age & Dementia Friendly Community
 - b. Long- and short-term goals have been submitted for Dementia Friendly and where approved. Dementia Friendly Certification was accepted and approved.

7. To work on hiring an Outreach Worker—Update—Completed-however could use more hours for the Outreach Worker
 - a. Have them visiting and assisting home bound elders in the community
 - b. Assisting with meeting the needs of those in the community and providing resources and tools to improve the quality of life of those that may be struggling with living independently in their homes.

Respectfully Submitted,

Eileen Clarkson, MS, MPA, CMCDP, CAC, HS-BCP, CDP,—Director
 Notary Public, ServSafe Certified, CPR AED Certified
 Massachusetts Council on Aging Certified Director

Emergency Management Report - 2022

2022 was a fairly quiet year in Hardwick. We had no disasters, no serious weather, no major fires. The Pandemic settled down to a steady, bearable, rate of infection nation-wide. Clinics that had been created to give vaccinations closed down, after great success. Several of our CERT volunteers helped with that effort, working with the Wachusett Medical Reserve Corps. The effects that Covid had on all aspects of our society are still being felt. Like diminishing echoes.

The Town took part in a study titled the Municipal Vulnerabilities Preparedness Program. The object was to figure out what threats and weaknesses we have due to climate change. The Central Mass Regional Planning Commission helped about forty residents go through some workshops to discuss various problems and solutions. Now that we've gone through this program, the Town is eligible for some grants to address some of these issues, for instance, culverts that need replacement.

We applied for a federal grant to replace the ailing generator at the Fire Department. The department is one of only two Town buildings that has independent power in the event of an outage. The application was long and involved, and as it was submitted, Covid hit. The paperwork languished in Washington for a year. By the time we received a notice to proceed, the costs of most of the components had risen by a third. FEMA would not increase their funding, and the Town could not afford any more than we had voted on. Happily, Eagle Hill School was able to donate a generator they didn't need, that was more than powerful enough for our needs. The money the Town Meeting voted for this project covered the costs of installation, and in-house labor took care of the rest.

Respectfully submitted,

Eric Vollheim,

Emergency Management Director

FIRE DEPARTMENT REPORT - 2022

Responses:

2022 was a very busy year for the Hardwick Fire Department. In 2022, Hardwick fire answered 129 total calls for service, an increase of 18 percent from calendar year 2021. The department responded to Old Furnace for 4 calls, Gilbertville for 57 calls, Hardwick for 43 calls, the "West Part" for 15 calls and Wheelwright for 10 calls. The Hardwick Fire Department responded mutual aid for other towns on 13 calls and received mutual aid for 7 incidents. The Hardwick Fire Department mitigated 11 structure fires, 2 vehicle fires, and 9 wildland or trash fires. The approximate dollar loss for all fires in 2022 was \$184,700. The Hardwick fire department saved approximately \$1.8 million in personal and property damage. The Hardwick fire department responded to 27 rescue or emergency medical calls, 49 alarm calls, 6 hazardous material calls and 1 natural disaster call.

Permits:

In the 2022 open burning season, the Hardwick Fire Department issued approximately 120 permits. The department also issued \$2,150 in various inspections and permit fees, regarding smoke alarm inspections, oil and gas tank inspections, boiler permits, etc.

Grants:

The Hardwick Fire Department in 2022, as every year, applied for grant funding from State and federal agencies, such as FEMA for fire apparatus and related equipment, and was unsuccessful securing any funding. The Assistance to firefighter's grant is a very competitive, national grant that allows a proposal for equipment and apparatus. As every year, the department will continue to submit an application.

Personnel and Apparatus:

As for staffing in 2022, the department has 16 members. The Department is proud to announce the graduation of two firefighters from the Massachusetts Fire Academy Call Volunteer Recruit Training Program. These Firefighters worked hard over 4 months to complete the rigorous mental and physical testing to become certified on a national level. Deputy Chief Pease and Captain Gaumond have continued their education, passing a national certification exam for Fire Instructors. Two firefighters have started their emergency medical technician training and look forward to getting certified sometime in April. The Department is looking to send two more members to the Fire Academy in June.

Apparatus this year is similar to 2021, the department has an aging fleet of 6 vehicles. The oldest is a 1987 pierce arrow, our Engine 1. Engine 1 is an open cab and is no longer compliant with the National Fire Prevention Agency and Occupational Safety and Health guidelines. The Assistance to firefighters' grant is seeking funds for replacement but is not guaranteed. Replacement for this apparatus is approximately \$770,000 an increase of 10% from 2021. Engine 2 our next newest Engine is a 1998 HME, this engine is currently our first due apparatus for all incidents in town and out. The recommended service life on Engine 2 by NFPA is replacement in 2028. Over the course of 2022, between Engine 1 and Engine 2, the department has spent over \$20,000 on repairs. Engine 1 is unable to be replaced, there will be more expense for repairs on the exhaust and chassis. Our Tanker 1 is a 2006 Mack Granite and our Forestry 1 is a 2004 Ford F-350, these apparatuses also only have a 30-year shelf life. Car-1, the Chief's cruiser is a 2016 Ford F-150. In 2021 the Town and Highway Department gave the department a 2011 Crown Victoria, one of the retired Police Cruisers to transport personnel to and from the fire Academy and to use as a run car for EMS related incidents.

Closing:

In closing I would like to thank the citizens, board of selectmen and town employees for their continued support throughout the last year. As Chief I am very proud to lead such a professional and dedicated department. I look forward to another great year for the Town of Hardwick and the Hardwick Fire Department.

Respectfully submitted,
Chief Raymond Walker

Gilbertville Public Library - 2022

The mission of the Gilbertville Public Library is to promote literacy, learning, and to provide resources that fulfill the educational, cultural, informational, and recreational needs of the entire community while continuing its long tradition of preserving the architectural integrity of its historic building as a significant, dynamic and vital part of the community, in an atmosphere that is welcoming, friendly, and respectful.

The library participated in various programs during 2022. Children participated in the summer reading program, Oceans of Possibilities. In conjunction with the Hardwick/New Braintree Culture Council we were able to have **Mary Jo Maichack present Concert of Songs for Adults which we held at Barre Senior Center.** We held a pastel workshop with Greg Maichack, storytelling and music program with John Porcino, and songs and stories with Davis Bates. We also participated in the East Quabbin Association of Libraries Community Read.

The knitting group once again outdid themselves making 80 items for the community children, including hats, scarves, mittens and lap throws. It was fun to see children coming into the library choosing items they would like to take. The knitters also sent many items to St. Aloysius School. The library had their annual Thanksgiving Bake and Book sale. All funds from our fundraisers go towards paying the staff.

Presently we have 1419 registered patrons, and we have material holdings of 16582. We received 394 items through inter library loan and sent out 167 items to other libraries. We had a total of 530 circulations to non-residence and a total of 12,937 circulation of materials.

The Gilbertville Public Library is 2414 square feet in area. It was built in 1912 and most recently renovated in 2000. The parking lot has seven dedicated parking spaces, and the seating capacity is 50. We have one meeting room which is used on a regular basis by members of the community.

Library Trustees: Eileen Giard, Chair, Anna Soos-Staiti, Vice Chair, Etelka Sarabia, Treasurer, Chloe Moriarty, Clerk,

Board Members: Theresa Mongeau, Ruth Hamilton Dewey, Mary Ann Watson and Mary Ann Vinskey.

Library Assistant: Teresa Schliker

Volunteers: Evelyn LaBelle

As always, we look forward to seeing you at the library.

Respectfully Submitted,
Linda J. Payne, Director

Hardwick Youth Center - 2022

After Covid it had been tough to get kids back in, but thanks to all our hard work we were able to bring back all our groups and have a lot of kids in here. It feels so good to hear the sounds of the kids having fun again.

HYC had a booth at the Hardwick Fair, we had a coin toss game to win candy bars. We had a great turn out. Some of our HYC kids helped volunteer at our booth and helped get the word out. We also did a few open houses to get the word out. One at the beginning of the year at Gilbertville Park, we did one at Hardwick elementary school during their Halloween Party and the third was a December Holiday party. We set up stations for the kids to try different crafts, we had hot cocoa and popcorn. It was a great turn out. September started us off with playing kickball, frisbee or badminton at Gilbertville Park and some science experiments. October, we had pumpkin carving, haybale decorating and trunk or treat at the municipal building.

With the older kids we did some bowling, pinball, Halloween haunted house, outdoor holiday light display at McCrays farm.

Donations

HYC would like to thank the Committee to Unite Hardwick for their generous donation. People we want to thank include The Stone Church Cultural center for allowing us to use their kitchen to show our youths how to cook healthy meals, Cheryl Wolfe for volunteering and doing some art projects with the kids, Kristen for bringing in the bunnies and educating us on them and for donating her time to show kids how to crochet, EQLT and Mark for our annual hayride, Eagle Hill School for letting us have use of their pool as the kids love going there, Laurie Desjardins for all her help and support for us and the kids; we couldn't do it without you. To Liz Reilly for all your hard work keeping the Youth Center running, Emily Cartier for always being there to help and being the other half for fundraising. To the Town of Hardwick for funding this program that means a lot to these kids and giving them a place to go, gather and make friendships.

Job opportunity

We have posted looking to hire for youth center to help with the kids.

Hopes for the future

To get more volunteers to help us, just two hours can make a difference in these kids' lives.

Respectfully submitted.

The Hardwick Youth Commission

Highway Department Report - 2022

The Highway Department is operated with a four-man crew consisting of the Superintendent of Streets, currently Martin Gryszowka, a Foreman, and Two Laborers.

Gravel Roads were graded, and gravel was placed where it was needed. Roadside mowing was done throughout the town, approximately 1,000 hours.

The Highway Department is mowing town-owned property and doing spring/fall clean up, approximately 20 hours per week.

Streets were swept in all the villages. Thank you to the Select Board for the ARPA funds to purchase a used 2011 Elgin Pelican street sweeper to replace the 1986 Elgin Pelican which was unrepairable.

The Highway Department did various jobs for other departments and agencies in town. Including the Sewer Department with sewer blockages.

Snow removal, plowing, salting & sanding were completed through the winter months as needed. This winter the department was called out for 39 days for snow/ice storms or to maintain icy road conditions. The first snow was about 3" on November 24, 2021 and the last with 4" plus on March 12, 2022. We used 1,392.10 tons of salt during FY22.

The department was able to receive a Smith Vocational School \$2,400 grant for a co-op student for 160 hours and also a University of Massachusetts \$2,400 grant for another 160 hours for a student who was looking to go into municipal highway employment. This student, Grant Pelletier-Biggs was a big help to the department during these hours. Mr. Pelletier-Biggs was hired in June 2022 in our department for the Mower/Laborer position.

We received funds from the Winter Recovery program (WRAP) \$284,894.19 from the state, which Greenwich Road was chip sealed. The remaining fund are to be used to be used to asphalt on Delargy and Taylor Hill roads in spring of 2023.

Rt 32A and Rt 32 – were chip sealed by the State with Federal Funds. The Rt 32 Main Street project started in August and was on hold from the middle of November for the winter.

Chapter 90 Improvements Completed:

- Reclamation, Bituminous Concrete and Chip seal and related work on Barre Road 2nd phase: Drainage, Reclamation and Paving was completed.
- Second Year Lease Payment for the Volvo Loader was paid.
- Chapter 90 Improvement projects scheduled:
 - Drainage on Greenwich Road

Upcoming Projects:

- Tree work will be ongoing.
 - Fixing drainage along roadways
- The Department would also like to thank Jake Stukuls and Gail Anderson for their help in the Highway Dept. Skip Witt for use of roller, Chief, James Ayotte for their support during the winter months plowing and removing snow from town roads.

Respectfully Submitted,
Martin Gryszowka, Highway Superintendent

Paige Memorial Library - 2022

The mission of the Paige Memorial Library is to provide all residents with access to a full range of resources and activities that meet educational, cultural and recreational needs in a friendly, professional and welcoming environment. The library strives to function as a community center for a lifetime of learning and enjoyment.

As infections mutated and continued, citizens of Hardwick accepted Covid as a trial of life. Cases came and went, but the Paige Library maintained a full 20 hour week with accommodations for the safety of patrons and staff. Those who entered were asked to wear masks, to sanitize their hands, and to keep a safe distance. Whenever possible programs were held outdoors or in the Town House to provide for safer social distancing.

As a result, enhancement of the outdoors became a priority. A grant from the Association of Rural and Small Libraries of \$4,810.00 was requested and awarded to create a community bulletin board and to add outdoor seating and musical instruments.

Nick Bousquet from Boy Scout Troop 281 in Ware presented a proposal for his Eagle Scout Service Project which was planned to encourage use of the area by landscaping to improve maneuverability and safety. This project was planned in honor of grandparents born and raised in Hardwick and a great-grand aunt, Grace Barnes Hanson, who served as Librarian at Paige Memorial Library from 1938 until 1995 when she retired at 90 years of age. In honor of the 57 years that Grace served at the library a 180-foot path leading to a 16 x 16-foot Program Patio was constructed to be used for library programs and events for the community. A dedication was held and a record of this project showing work done and donations of time, expertise, and materials from people of Hardwick and Ware was created and compiled by Eagle Scout Bousquet. A copy of this record will be archived at the Paige Memorial Library.

Donations from patrons and other libraries added books, business and program support materials, and a magazine rack. A pre-1905 map was donated by Dena Long, and matted, framed, and hung by the Friends of the Paige Memorial Library.

Volunteers provided much support including the donation of weather resistant exotic wood by Sean Roberts and labor by John and Maureen Czabaj to restore benches for the path. Greg Jamieson, Jake Stukuls, Peter Schmid, and Terry Briggs provided designs, materials, and labor for the Association of Rural and Small Libraries subsidized Community Bulletin Board. Greg Vasale repaired the tower clock, oiled it, and told people how to maintain it. Peter Schmid, Jenna Garvey, Chris Buelow, and Anne Barnes performed various work such as landscaping, snow shoveling, maintaining dehumidifiers and air conditioners. Jackie Easter served as Page, shelving books. Eli Van Arsdell, Noel Plumadore, and Quinn Geary volunteered for community service.

The Paige actively promotes community events and history. When the Mixter family visited Hardwick for a family reunion, staff and Friends helped plan and support their activities. Participation in the Hardwick Fair included creating the Hardwick Fair-y Village and working with the literary and arts and crafts entries. Staff and volunteers created a display on the common for Halloween's Trail of Treats and participated in the Ghost Walk. The Friends' Cookie Walk under the direction of Nancy

Lamb during Christmas on the Common earned \$348 which was donated to the Police Department for their Christmas for Kids program.

Regular programs include the Summer Reading Program and Story Hour with art, science and socializing on Wednesday mornings. East Quabbin Land Trust presented four programs at the Paige Library for children. With members of EQUAL, East Quabbin Association of Libraries, the Paige Library sponsored a community read and program at Harvard Forest with the author of *Witness Tree*, Lynda Mapes.

Library offerings included presentations by local authors, a writers' group, a book club, a Dungeons and Dragons group for young adults, and a walkabout to identify trees at the library and the cemetery. With the support of grants from the Hardwick New Braintree Cultural Council subsidized by the Massachusetts Cultural Council, programs of music, storytelling, nature, and juggling were presented. The Friends of the Paige Memorial Library provided supplies and physical and financial support for programs and for Summer Reading. Seasonal events were wreath making, boxwood tree décor, gingerbread houses, and Easter egg decorating. Money was earned by the Friends through book sales and the sale of tomato plants.

Several upgrades were made. The two staff computers were replaced. A new boiler was installed. The electrical panel and services were upgraded. The lower-level door and latch were repaired.

Interlibrary loan activity has increased since the change of service provider from MassCat to CWMars which has a large service area and makes our collection available to CWMars patrons in other communities.

Staff are Nancy Lamb, Librarian, and Julie Bullock, Director. The six elected members of the Paige Board of Trustees are Eric Vollheim, Chair, Christopher Buelow, Recording Secretary, James Barnes, Jackie Easter, Jenna Garvey and Peter Schmid, Treasurer, who was replaced by Ned Kelly. Meetings are held on the first Thursday of each month at 7:00 PM and are open to the public. The Trustees oversee the policies, finances, and physical structure of the library, which was built in 1905, is owned by the Town of Hardwick, and is maintained with Paige endowments and Town support which is shared with the Gilbertville Public Library.

Respectfully submitted by Julie Bullock,

Paige Memorial Library Director

Parks and Recreation Committee Report - 2022

We have had a lot of exciting things happen this last year.

Things we did at Gilbertville Park this year was our First annual Easter Egg Hunt that was sponsored by Eagle Hill School. It was a great turnout with some great volunteers from the Hardwick Youth center and also from Eagle Hill School.

Another box was made, and the box includes basketballs, kick balls, baseball and bat, racket balls and rackets and some Chalk. We will look at adding more this year. A sandbox has been added, along with dog bags so people can clean up after there animals. Signs were also hung to have your dogs put on leashes as there is a 24-hour town bylaw. Two new picnic tables were put up there as well.

Park and Rec worked with the little league baseball group and helped redo some of the infields. It was a pleasure working with them and hope to do it again this year.

Park and rec acquired a grant for CMRPC to update our Open Space Rec plan and look forward to working with them and other committees to go for a PARC grant.

A thank you to the following people who have donated funds to Park and Rec. It is appreciated for helping us make these parks better. Also thank you, Eagle Hill School, Fleming Foundation, and EQLT.

Gail Ann Anderson

Angelique Broussard

James Broussard

Hardwick Planning Board - 2022

The Planning Board was fairly busy in 2022. We proposed a moratorium on commercial solar facilities, brought it before a Town Meeting which voted it in the affirmative. This gave us a year to develop a solar bylaw that could regulate large photovoltaic arrays. We looked at bylaws in neighboring towns and had experts in to educate us on various technical aspects. The moratorium expired in November of this year. Our rewriting and improving of all the Town zoning bylaws continued, having started before the Pandemic hit. We hope to have it submitted in early Spring, and finally voted on at a future Town Meeting.

The Planning Board met twenty-two times this year and conducted ten Public Hearings.

Respectfully submitted,

Eric Vollheim, Chair

Hardwick Planning Board

Police Department - 2022

The Towns of Hardwick/New Braintree Police Department continues to work daily to provide the highest level of professional service to both communities. In 2022, we had 7 full time officers and 4 part time officers. We are still located in the New Braintree Town Hall (20 Memorial Dr., New Braintree) for all police business.

In 2022, we answered 12,063 calls between both communities.

Hardwick: 7,940

Arrests/Summons: 100

Motor Vehicle Crashes: 39

Citations Issued: 230

Traffic Stops: 649

New Braintree: 4,123

Arrests/Summons: 32

Motor Vehicle Crashes: 16

Citations Issued: 112

Traffic Stops: 232

Our part time staff is continuing through the Commonwealths Bridge program which adds 200 hours of training and puts all police officers at the same level. During the year each officer had over 40 hours of in-service training on top of specialized training. Officer Kyle Lareau completed School Resource Officer training as we are required to have a school resource officer. He also completed LEADS training which allows him to teach a drug/bullying program in the schools.

Residents are reminded to mail in or drop off your LTC/FID applications at least six months prior to expiration so they are processed prior to expiration. We now have a digital fingerprint machine which cuts down the processing time.

Residents are reminded to sign up for CodeRed, our town emergency and general notification system. The link can be found at www.townofhardwick.com. If you are having trouble, please contact the police department and we will be glad to assist you 413-477-6708.

Public logs can be found on both town websites. Some calls do not appear as required by law.

Respectfully submitted,

James Ayotte

Chief of Police

HARDWICK RECYCLING CENTER 2023 REPORT

The Recycling Center is located at 2011 Barre Road in Wheelwright, MA and is open Wednesdays, from 9:00am to 11:00am and Saturdays, from 8:00am to 12:00pm.

The Recycling Commission consists of seven members that are appointed to three-year terms by the Board of Selectmen. Members serving are Abbie White – Chairperson, Jed Geary – Recording Secretary, Sheryl McCrystal, Phil Lampi, John O'Donnell, Lisa Prouty and Jacqueline Easter. The Commission meets on a monthly basis, unless additional meetings are needed. The meetings are open to the public and participation is encouraged. Employees consist of Jacob Stukuls, Linda Drake, Dave Day.

The center is operated by staff and volunteers all of whom demonstrate sincere commitment to the center's operation and its patrons.

Services offered include the collection of cardboard, mixed paper and glass comingle. In addition, the center is one of only nine municipal recycling centers in central Massachusetts that has the ability to collect what is considered "hard to recycle materials." Those include used oil, used oil filters, used antifreeze, used tires, mercury/lead containing batteries, thermometers, thermostats, fluorescent bulbs, PCB containing and non-PCB containing ballasts, white goods, CRT's and all electronics and equipment for a small fee.

This year we took in tons 4.6 tons cardboard, 5.47 tons of co-mingle (household plastics/cans and glass and 10.4 tons in scrap metal 3.21 in CRT's, electronics & white goods, 32 ink cartridges, 100 tires,, fluorescent bulbs, and over ½ ton in used oil containers .We have received 23 457 pounds of textiles.

The center has a 'Swap Shed' on site that many patrons enjoy. Sticker holders are able to drop off items that are in good, usable condition and often find a treasure to take home with them at no cost.

Additionally, there are Planet Aid containers on site for used clothing and other textiles that are picked up on a regular basis. The containers are available to the public every day of the week.

The Hardwick Elementary School also has Planet Aid containers on site. The school receives .05 cents per pound of textiles collected in those containers year round.

The small community of Hardwick has made huge contributions to the environmental benefits simply by collecting.

As of June 15, 2022, there were 228 residential stickers and 54 non-residential stickers purchased generating 17,400.00 to the town's revolving fund. The recycle center also collected \$5,850.00 in hard to manage items.

The center offered two bulk waste and textile collection events this year. The events were open to the residents and surrounding towns/villages without the requirement of a recycling sticker to participate. This was an opportunity to remove unwanted large household items while conserving useful material and protecting the environment from impacts of land-filling and incineration. The items brought in ranged from furniture, mattresses, sinks, toilets, carpeting, etc.

The center continues to provide resources and services to various organizations, municipal departments, etc.

- An estimated 500 gallons of used oil was provided to the Hardwick Highway Department
- New/unused stuffed animals/dolls were given to the Hardwick Police Department through out the year for children in distress and for the Hardwick Christmas for Kids program.
- Unopened/New toys were saved for the Hardwick Toys for Kids Program that is run annually by the Hardwick Police Department.
- Miscellaneous project supplies were provided to the Hardwick Youth Center, Municipal Office Building and other various municipal departments.
- An estimated 100 pairs of eyeglasses were donated to the Lions Club.
- Costumes and props were set aside for the local theatre group.
- Local farmers come to pick up cardboard egg cartons.
- Bubble wrap and peanuts are saved for patrons to take as needed. Many small businesses in town have a great need for these packing materials.

The Recycling Center is also a gracious recipient of resources, man power and support given by local organizations, volunteers, staff, commissioners and municipal departments. Many thanks go out to the following:

- Not only does the Highway Department assist in making the facility safe by providing prompt snow and ice removal, but this year the department has provided the mowing services to the Recycling Center.
- Throughout the year, Thomas Statt has made several donations of protective gloves.
- Phillip Lampi who not only serves as a commissioner but also continues to donate several hours per week organizing the books and other items in the swap shed.
- Sheryl McCrystal who also serves as a commissioner has been volunteering at the center and has been instrumental in checking for valid recycling stickers.
- Quabbin Regional High School and Middle School students volunteered at the Bulk Waste & Textile Event. A big thank you goes out to all who of the volunteers who worked loading the Planet Aid box truck with textiles collected.

The Recycling Commission and staff look forward to the continued success and growth in providing additional services and resources to the community for the year 2023.

We thank everyone who have donated their time, effort and support to the Hardwick Recycling Center.

Respectfully Submitted

Christine Bellino
Recycling Coordinator

TOWN HOUSE ADVISORY COMMITTEE - 2022

The Town House Advisory Committee members are volunteers appointed by the Select Board to assist in the care and management of the Town House. The Committee strives to ensure that the Town House serves the needs of the Town and its residents as well as to preserve the historic 1837 building for future generations.

Committee Member James Stafford resigned this year after many years of devoted service. Mr. Stafford still continues to volunteer to help care for the building. We sincerely thank him for all his work on preserving this historic Town House.

Peter Schmid was appointed by the Select Board to join members Lucinda Childs, Elizabeth Reilly, Jake Stukuls, and Anne Barnes on the Committee.

2022 was a busy year at the Town House. There were more meetings and events as the pandemic waned and the Municipal Building suffered water damage. There were thirty-seven meetings and/or events for various Town Boards at the Town House during this year. The Fair and the Historical Society used the Town House fourteen times. The Town House was rented out for yoga classes, receptions, and parties. The total of twenty-five events produced \$1,810.00 in rental fees.

In June of 2022 the Town Meeting voters approved the funds to replace the rusted oil tanks. In August two stainless steel tanks were installed before any leakage occurred. The Building Inspector again inspected the Town House during the Summer of 2022 and requested we have some work done on the fire escape to bring it up to safety standards. We have sought quotes and the work will be finished in the Spring.

Jake Stukuls and Peter Schmid have installed some external piping on the North side of the building to drain water away for the building during the months with the most precipitation.

The Town House Committee members continue to provide daily building checks, do minor repairs and cleaning and facilitate the required inspections and maintenance. We work with those groups that want to use the building for meetings or rental to help ensure that their needs are accommodated. The Committee will continue to work to provide a facility that meets the needs of the Town's residents for social or governmental purposes.

Respectfully submitted,

Anne Barnes, Chair

Town House Advisory Committee

TREASURERS REPORT CALENDAR YEAR 2022

LAST NAME	FIRST NAME	DEPT.-NAME	GROSS EARNINGS
AGNEW	JOHN	POLICE	\$ 28,688.00
ALDRICH	BRUCE	MART	\$ 13,625.34
ALMSTROM	PATRICK	POLICE	\$ 95,675.65
ANDERSON	GAIL	SWO	\$ 1,496.25
ARSENAULT	GABRIELLE	FIRE	\$ 1,684.50
ASHES	GAIL	CLERK	\$ 1,109.38
AYOTTE	JAMES	POLICE	\$ 131,612.73
BAGDONAS	ROBERT	FIRE	\$ 548.40
BALLARD	STEPHEN	POLICE	\$ 2,248.00
BANCROFT	EMILY	SWO	\$ 1,175.63
BARRETT	ZACHARY	HIGHWAY	\$ 45,334.50
BAXTER	MARGUERITE	CONSERVATION	\$ 9,593.48
BELLINO	CHRISTINE	RECYCLING	\$ 12,410.32
BERG KOHN	JUDITH	CLERK	\$ 886.88
BOLOGNESI	WENDY	CLERK	\$ 483.75
BROUSSARD	ANGELIQUE	ASST TOWN ADMIN	\$ 7,277.73
BULLOCK	JULIE	LIBRARY	\$ 19,871.57
CHILDS	LUCINDA	BOARD OF ASSESSORS	\$ 6,800.44
CONNER	SCOTT	VETERANS AGENT	\$ 2,000.00
COOK	BONNY	FIRE	\$ 5,196.75
COOK	JUSTIN	FIRE	\$ 346.50
COOLEY JR	RICHARD	POLICE	\$ 20,988.50
CRAWFORD	JESSICA	TREASURER	\$ 58,024.86
CREVIER	MARGUERITE	BOARD OF REGISTRARS	\$ 713.56
CYRAN	ELIZABETH	SWO/SEWER COMMISSIONER	\$ 3,125.40
CRYAN	FRANK	SWO	\$ 156.75
DALEY	RYAN	POLICE	\$ 224.00
DAY	DAVID	RECYCLING	\$ 4,607.74
DESJARDINS	LAURIE	YOUTH	\$ 10,880.00
DESPRES	JEAN-PAUL	WPCF	\$ 55,447.10
DRAKE	LINDA	RECYCLING	\$ 2,428.22
DRISKELL	JONATHAN	POLICE	\$ 3,300.00
DUPUIS	ANTHONY	FIRE	\$ 120.00
EAVES-BREARLEY	TRACI	DOG OFFICER	\$ 1,685.83
ECK	JOEL	FIRE	\$ 123.75
GALLANT	EDWARD	MART	\$ 2,228.16
GAUMOND	LOUIE	FIRE	\$ 2,688.75
GAUMOND	NICHOLAS	FIRE	\$ 2,774.25

GENTILE	RYAN	POLICE	\$ 93,265.53
GOULD	CHRISTOPHER	HIGHWAY	\$ 45,993.00
GRYSZOWKA	JUSTINE	TOWN COLLECTOR	\$ 11,757.09
GRYSZOWKA	MARTIN	HIGHWAY	\$ 93,854.48
GURNEY	TESSA	FIRE	\$ 4,696.50
HANSON	BENJAMIN	SEWER COMMISSIONER	\$ 811.77
HANSON	FRANK	FIRE	\$ 8,109.82
HARDAKER	SHARON	MART	\$ 9,964.68
HOFFMAN	LORI	POLICE	\$ 20,641.28
HOLBROOK	JUSTIN	FIRE	\$ 3,221.25
HOSLEY	KATHRYN	BOARD OF ASSESSORS	\$ 2,184.72
HOULE	STEPHEN	POLICE	\$ 106,636.29
JOHNSON	DAVID	WPCF	\$ 53,306.60
JOHNSON	STANLEY	MART	\$ 12,711.77
JUDD	GLORIA	SWO	\$ 1,496.25
KEARNS	PHILIP	POLICE	\$ 1,530.00
KEMP	KELLY	SELECTMAN	\$ 892.98
KENT	EDWARD	BUILDING INSP	\$ 2,734.00
KIRPICHEV	NIKITA	FIRE	\$ 755.25
KOLENDA	JENNIFER	ASSESSOR	\$ 61,456.42
LAMB	NANCY	LIBRARY	\$ 15,041.46
LANDINE	KEVIN	POLICE	\$ 88,331.49
LAPERLE	PATRICIA	BOARD OF REGISTRARS	\$ 26.00
LAREAU	KYLE	POLICE	\$ 85,352.46
LEMOINE	NANCY	CLERK	\$ 139.06
LETENDRE	MATTHEW	POLICE	\$ 1,925.00
LINDSEY	TINA	DOG OFFICER	\$ 3,397.25
LOWELL	CHRISTIAN	FIRE	\$ 1,491.75
MAGIEROWSKI	PAUL	POLICE	\$ 3,602.00
MANSEAU	DONALD	ELECTRICAL INSPECTOR	\$ 6,180.00
MCQUESTON	MICHAEL	HIGHWAY	\$ 49,901.38
MELENDEZ-SANTOS	HECTOR	POLICE	\$ 26,955.79
MOORE	MICHAEL	FIRE	\$ 2,803.25
MORAN-BISHOP	MARTA	CLERK	\$ 1,763.54
MOUNTAIN	REBECCA	RECYCLING	\$ 457.73
O'CONNELL	JOANNE	CLERK	\$ 92.75
PARKER	NICOLE	TOWN ADMINISTRATOR	\$ 78,465.92
PEASE	JOSHUA	FIRE	\$ 7,789.92
PELLETIER-BIGGS	GRANT	HIGHWAY	\$ 9,817.50
PLUTA	MICHAEL	ELECTRIC INSPECTOR	\$ 131.20
POLLOCK	EDWARD	POLICE	\$ 13,136.86
POTTER	SCOTT	WPCF	\$ 100,787.45
POWER	JOYCE	CLERK	\$ 934.19

POWER III	EDMOND	FIRE	\$ 838.08
PROUTY	JOSHUA	FIRE	\$ 128.25
QUINK	JULIE	SELECTMAN	\$ 889.98
REED	JONATHAN	FIRE	\$ 3,099.00
REGIN	MARY ANN	POLICE	\$ 772.20
RIBAUDO	PETER	POLICE	\$ 27,000.52
RICH	BRENDA	COA	\$ 10,485.00
RICHES	CAROL	POLLS	\$ 686.12
RONNAU	ANDREW	POLICE	\$ 59,460.75
RYEL	MATTHEW	POLICE	\$ 4,490.00
SHORROCK	MARILYN	CLERK	\$ 988.70
SHUNAMAN	PAMELA	CLERK	\$ 71.25
ST GERMAIN	MATTHEW	POLLS	\$ 199.50
STUKULS	JACOB	RECYCLING	\$ 5,793.37
SUPKA	PAULINE	MART DRIVER	\$ 1,403.13
SWEET	MICHAEL	POLICE	\$ 361.38
TINKER	PATRICIA	BOH	\$ 1,125.93
TOUPIN	ROBERT	POLICE	\$ 113,123.89
VOLLHEIM	ERIC	EMERGENCY MGMT DIRECTOR	\$ 2,545.50
WALKER	RAYMOND	FIRE	\$ 30,290.28
WARD	RUSSELL	HIGHWAY	\$ 10,179.00
WHITNEY	ELLEN	SWO	\$ 484.50
WILLIAMSON	ADAM	POLICE	\$ 872.73
WITKOS	RYAN	CLERK	\$ 35,733.84
WOLFE	CHERYL	SWO	\$277.88
			\$ 1,903,427.08

Water Pollution Control Facilities - 2022

This report details the Operations and Maintenance of both the Gilbertville and Wheelwright Water Pollution Control Facilities for 2022. This includes the two Wastewater Treatment Plants, the three associated Pumping Stations, and collection systems. These facilities discharge treated and seasonally disinfected wastewater to the Ware River. In 2022, the Gilbertville WWTP, in operation around-the-clock since 1973 without an upgrade, treated a total of 32,600,000 gallons of wastewater with an average daily flow of 89,300 gallons per day. The Wheelwright WWTP treated a total of 4,708,000 gallons of wastewater and averaged 12,900 gallons per day. MassDEP requires us to staff these facilities 365 days per year.

DPC engineers have worked closely with the Town to design updated facilities at the Gilbertville and Wheelwright Wastewater Treatment Plants, Wheelwright Pumping Station, and improvements to the Eagle Hill Pumping Station and associated force main. Several hurdles were encountered in finding a location for a booster pumping station along the force-main, but it looks to be resolved. All of this is being facilitated by very generous funding by the USDA and State that was later rescinded but eventually given back after many assurances from the Town.

There were two (2) new residential connections added to the Eagle Hill Force Main in 2022. One (1) residential connection was added to the Gilbertville gravity system, and one is pending. There is a commercial connection expected in 2023. There were a few challenging sewer blockages in town, notably one on the Eagle Hill Force Main near the Paige Library in March.

We would like to remind all residents and businesses how important it is to properly dispose of sanitary products (including so-called “flushable” wipes), greases, oils, food, and plastics. Please DO NOT flush them into a sewer system. There is cost associated with removing these solids and correcting any failures they might cause.

Residents are urged to inform the WPCF department as soon as possible of any problems discovered with the sanitary sewers throughout town including missing or damaged manhole covers, strange odors, or sewage overflows. We can be reached at (413)477-6959 or through Dispatch. Sewer Regulations, and all associated permit applications, are now available on-line at the Town of Hardwick website: www.hardwick-ma.gov.

We've been fortunate to have some stability within the department, having the same staff of 3 since 2019. This has enabled us to spend less time training and more time performing in-house maintenance and repairs while optimizing plant operations as much as possible with our aging and obsolete equipment. Thanks to the Highway Department, Municipal Building staff, Police, and EERS for their assistance whenever needed. The Sewer Commission has been abolished and is now under the authority of the Board of Selectmen.

Respectfully,

Scott Potter, WPCF Superintendent

February 13, 2023

REPORT OF THE WIRING INSPECTOR
TOWN OF HARDWICK, MASSACHUSETTS

The following is a compilation of 79 Electrical Inspections performed by the Wiring Inspection Department during the year 2022:

- 12 SERVICE UPGRADES/REPAIRS
- 3 RESIDENTIAL REMODELLINGS/REPAIRS/RENOVATIONS
- 6 GENERATORS
- 22 RESIDENTIAL SOLAR SYSTEMS
- 3 NEW HOMES
- 2 TEMPORARY SERVICES
- 2 MINI-SPLIT HEAT/COOL SYSTEMS
- 2 ABOVE GROUND POOLS
- 1 BARN RENOVATION
- 1 COMMERCIAL SECURITY SYSTEM
- 1 EAGLE HILL RENOVATION
- 1 SMART EV CHARGER
- 1 TEMPORARY COMMERCIAL LIGHTING
- 2 POWER WALL
- 4 EXHAUST FANS
- 1 RESIDENTIAL SECURITY SYSTEM
- 1 BASEMENT RENOVATION
- 1 T MOBILE CELL TOWER
- 1 COMMERCIAL AUTOMOTIVE PAINT SPRAY BOOTH
- 1 RESTAURANT REMODEL
- 1 SEASONAL ROOM
- 1 NEW ADDITION
- 1 SEPTIC PUMP MONITOR
- 2 MISCELLANEOUS INSTALLATIONS
- 1 A/C CONDENSOR REPLACEMENT
- 1 SOLAR REPAIR
- 1 ELECTRIC HEATER PLUG OUTLETS
- 1 EAGLE HILL TEM THREE PHASE POWER FOR EVENT
- 1 KITCHEN RENOVATION
- 1 BATHROOM RENOVATION

RESPECTFULLY SUBMITTED,

DONALD R. MANSEAU,
ELECTRICAL INSPECTOR



Pathfinder Regional Vocational Technical High School District

240 Sykes Street, Palmer, MA 01069 • (413) 283-9701 • www.PathfinderTech.org

Eric Duda

Superintendent-Director

PATHFINDER REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL DISTRICT 2022 ANNUAL REPORT

The Pathfinder Regional Vocational Technical High School District Committee is pleased to present this report to the citizens of the nine-town District.

SCHOOL COMMITTEE MEMBERS:

The Pathfinder Regional Vocational Technical High School District Committee is pleased to present this report to the citizens of the nine-town District. In the 2022 state elections, incumbents Julie Quink (Hardwick), Lorraine F. Alves (Belchertown), Marie Barbara Ray (Ware), John Nason (Warren) were re-elected. New Members elected were Robert Lavoie (Palmer), April Judicki (Granby) and Ronald Keith Valley, Jr. (Monson). William Johnson (Granby) decided not to seek re-election this past November after serving 13 years on the committee. In February, 2022, Michael Cavanaugh sadly passed away after serving 48 consecutive years on the committee. He will be remembered for his long-standing dedication and commitment to Pathfinder Tech and deeply missed. Members remaining on the Committee are David Droz (Palmer), Francesco Dell'Olio (Belchertown), Martin Goulet (New Braintree) and Jeffrey Nelson (Oakham). Ware's population has increased to having over 10,000 residents, which per the regional agreement, another school committee member from Ware will be appointed. At the first regular meeting after the November election, a reorganization took place. Julie Quink was re-elected Chairperson, David Droz was re-elected as Vice-Chairperson and Lorraine Alves was re-elected as Secretary. The new Student Representative on the Committee is Morgan Brown of Palmer.

ADMISSIONS

This fall, Pathfinder Tech introduced the new Community Outreach and Admissions department. In addition to enrollment, this department is responsible for all community engagement efforts, communication, event planning, and media relations.

Pathfinder Tech's enrollment as of October 1, 2022 was 641 students. The freshman class consisted of 186 students which is an increase of 11 students from the previous school year. Overall, enrollment has increased by 12 students since October 1, 2021.

Last year, the school received a total of 273 applications. This year the priority application opened on December 7, 2022. As of December 31, 2022, more than 200 applications have been submitted, the majority of which are for the incoming class of 2027. The admissions team fully anticipates that last year's numbers will be surpassed as the February 1 priority deadline fast approaches and the admissions season continues.



COMMUNITY OUTREACH

Pathfinder Tech's incoming freshman class had an opportunity to begin their high school experience early through our 2022 Summer Bridge orientation program. Three session options were available in July and August and this year featured a morning welcome/information session for students and parents/guardians, followed by a full day of programming for students. Through a series of activities and events, the Class of 2026 were able to meet current students and staff and were able to begin forming friendships with each other. Placement testing provided some necessary data and the scavenger hunt activity proved to be an interactive way for students to learn their way around Pathfinder Tech!

Come the fall, and for the first time since 2020, Pathfinder Tech began school without COVID restrictions. We welcomed 186 grade nine students and 13 new grade 10 students.

In September, Pathfinder Tech made a vibrant first appearance at the Belchertown Fair. We had our own booth exemplifying some of the amazing things we do and offered free face painting and manicures, cookie decorating, bird house creation, and robotics demonstrations to passers-by.

During the months of November and December, Pathfinder Tech held two incredibly successful recruitment events - Showcase and Career Night. Our Showcase event was the largest in the school's history with 331 students in attendance! Career Night was equally as successful and led to a record number of 125 applications on the opening priority application night!

Finally, the community outreach department has made a push to regularly post on Pathfinder Tech's social media, engaging with current students, families, and community members. Content includes event updates, fundraisers, department achievements, student features, and athletics updates.

BUDGET

During 2022, the School Committee adopted a final FY23 budget of \$15,033,018 representing an increase of 3.89% over the FY22 Budget. Subsequently, unanimous approval was received when all nine towns that comprise the Pathfinder Regional District voted to approve their assessments during their 2022 town meetings and town council meetings. The FY23 budget was approved pursuant to the regional school budget statute. Formulation of the annual budget and town assessments are based on the previous school year's October 1 enrollment.

For the FY22 and FY23 School Years, Pathfinder Tech is providing Free School Lunch through government subsidies by the National School Lunch Program (NSLP) and supplemental state funding. District wide free lunches have significantly benefited students experiencing financial instability due to economic hardships brought on by current inflationary pressures within our state and national economy. In addition to free school lunch, Pathfinder Tech has also utilized it's federal COVID Relief funds to provide additional student support in the areas of school health services, supplementary counseling services, instructional technology upgrades, professional employment skills instruction and to purchase school committee approved capital items (which ultimately reduce annual capital budgetary requests to member communities).

While there is an array of challenging social, economic, and pandemic related issues that schools continue to face, Pathfinder Tech continues its commitment to offer a rigorous technical education while providing equally demanding academics. Through the use of data driven decision making, Pathfinder Tech has been able to reallocate and adjust its budget to the current needs of our student population. Through our ability to adapt, Pathfinder Tech continually meets its core objectives while being mindful of budget increases to ensure appropriate services based on state and local requirements. While budgetary challenges exist in the areas of technical supplies and materials costs, transportation costs, health insurance costs, retirement costs, and utility costs; we continually review current and future needs to realign resources in the most fiscally responsible manner. As an example, during contract negotiations in FY22, Pathfinder Tech

and its multiple collective bargaining units were able to renegotiate our health insurance plan design and contribution rate in a manner that should minimize or negate health insurance budgetary increases for the next 3 to 5 years. Ultimately, Pathfinder Tech and its dedicated staff are committed to meeting the educational, social and emotional needs of our students in order to give them a competitive advantage when they graduate from Pathfinder Tech for further educational or workforce opportunities.

HIGHLIGHTS FROM PATHFINDER TECH 2021-2022 SCHOOL YEAR

To kick off the new year, Pathfinder Tech released a Trimester Newsletter to all members of the communities we serve. Each academic and technical area was featured with articles and photographs. Newsletter releases continued after trimesters 2 and 3, and the second year of their release began at the close of the first trimester of the 2022-2023 school year.

With the arrival of spring, competition season began for several of our competitive student groups and culminated with state and national competition qualifications. Our rookie FIRST Robotics Competition (FRC) team proved to be a force to be reckoned with and made it to the national competition in Dallas, TX. The FRC robot was created through the efforts of eight (8) technical programs and 63 students. Also making it to the national level of competition were several students from Business Professionals of America and six (6) Pathfinder Tech students qualified to participate in the SkillsUSA National Competition in Atlanta, GA. Several members of our Horticulture program participated in the State level competition of Future Farmers of America.

The spring months of May and June were very busy. In partnership with the Palmer Police Department, Palmer Fire Department, Emergency Medical Services, LifeFlight Services, Beers and Story Funeral Home, and Palmer High School, two of our students participated in, and all of our grade 11 students viewed, a mock car crash staged in the front of Palmer High School. This important event realistically demonstrated what can happen to the victims of car crashes and helped to educate young people of the dangers and impacts of driving as a distracted driver or as a driver under the influence of a substance.

In May, Pathfinder Tech held its annual award events - induction into the National Technical Honor Society and the return of our in-person Annual Awards Night Celebration. Fifty-seven (57) students exemplified the qualities and attained the rigorous GPAs necessary for induction into NTHS. Also 141 awards were announced and distributed for academic and technical excellence during the Annual Awards Night Celebration

The Pathfinder Tech Class of 2022 participated in a joyous graduation ceremony on the sprawling campus front lawn on the evening of Friday, June 3rd. The beautiful, comprehensive graduation program booklet created by our Business Tech program featured 28 pages celebrating each individual graduate and their accomplishments and earned certifications.

The graduates lined up and proceeded down the front driveway in a dignified march to *Pomp and Circumstance*, passing by personalized graduation signs made specially for each graduate—a gift from the district. Pathfinder Tech's mathematics instructor Anastasia McWilliams opened the ceremony by singing the *National Anthem*, followed by opening remarks from Julie Quink, our School Committee Chairperson, Superintendent Eric Duda, and Assistant Superintendent/Principal Carrie Auffrey. Addresses by our Valedictorian Ethan Griswold, Salutatorian Catalina Mudgett, and Class President Trinity Demore provided inspiring words and glimpses of each student's personality.

We were delighted to also award 66 scholarships totaling more than \$20,000 during the ceremony to deserving grads of our Class of 2022. In addition, five class members were identified as being recipients of the John & Abigail Adams Scholarship for outstanding performance on MCAS.

COOPERATIVE EDUCATION AND VOCATIONAL TECHNICAL HIGHLIGHTS

During 2022, a total of 58 students were employed as part of Pathfinder Tech's Cooperative Education Program and 34 students were employed through the WIOA program. These talented and well-trained students continue to be a highly valued resource to the local labor market.

Pathfinder Tech students thrive with hands-on learning opportunities, especially where they get to use their analytical skills in real-world experiences. Students access these experiences through the work request system, where Pathfinder Tech's member town municipalities and residents can submit requests for work to be completed at a fraction of the industry rates.

Throughout 2022, Pathfinder Tech received over 700 work requests for the year. Approximately 80% of the technical programs accept work requests from residents and municipalities from the nine member towns, however almost all of the programs provide services within the District, resulting in significant savings for taxpayers.

- The Automotive Technology program performed work on 257 vehicles, resulting in a savings of over \$100k to community members, when compared to industry rates. The program also helped service the Palmer Police Department fleet of cruisers, providing a substantial savings to the town.
- The CAD/Pre-Engineering program performed a number of work requests, including a project to modify a motorized seat for a special needs child, as well as printing specialized 3D parts.
- The Carpentry program saved community members approximately \$40k on projects, including a residential garage and a barn addition.
- The Collision Repair and Refinishing program saved community members approximately \$20k through servicing 65 vehicles. This year, the program hosted its 29th annual Pathfinder Tech Car Show, awarding 40 trophies and plaques amongst 225 classic cars.
- The Cosmetology program serviced in-person clients. The program also hosted 20 senior citizens from the Palmer Senior Center at a special salon day event, where students provided haircuts for \$3.
- The Culinary Arts program kicked off their new breakfast offering at their signature restaurant, Perso.
- The Electrical program completed approximately 25 community projects as well as a substantial number of electrical projects on the Pathfinder Tech campus.
- The Horticulture program held their annual spring plant sale, and their winter poinsettia and wreath sale. They also installed a low retaining wall around an improved seating area on the school property. Continuing with their tradition, the Horticulture program decorated Storrowtown Village with winter holiday greenery and décor that was typical of the colonial time period. In addition, they grew vegetables that were harvested by the Culinary Arts students and served at the school's restaurant. The program was selected to design interpretive floral displays for the Festival of Flowers at the Springfield Museum of Science this past Spring. To round out their efforts for the year, they hosted several floral design classes for member town garden clubs.
- In the Fall of 2022, the Plumbing technical program expanded to include an additional staff member, which allows the program to take on outside work requests.
- The Programming and Web Development program hosted a technology recycling drive in the Fall in an aim to help both the environment member town residents remove unwanted technology clutter from their homes and businesses. In the Spring, students built new computers for use in the upper class portion of their technical area. The students researched and specified all of the necessary components for the build while working within a budget and saving the District a substantial amount of money. The build included assembling the computers and installing necessary software. Additionally, upper class students from the program serviced close to 625 help-desk tickets submitted by Pathfinder Tech staff and students. When they aren't servicing staff computers, the Programming & Web Development students are working on web design projects for outside customers.

SELECT STUDENT ACCOMPLISHMENTS

SPRING OF 2022

- A team of two Business Technology Freshmen placed second in the Junior Achievement of Western MA EnTEENpreneur Challenge Pitch Contest! The students created their own company and had 120 seconds to pitch their idea to the sharks (judges).
- All six Business Technology students who competed in the MA BPA State Leadership Conference placed and qualified to attend the national event. The Podcast Team placed 1st and the Global Marketing Team placed 2nd. Three students placed 1st in their individual computer events, and one placed 3rd. At the BPA National Leadership Conference in Dallas, TX, the Global Marketing Team placed 5th nationally.
- Cosmetology students passed State board exams at a 100% passing rate.
- Through the CAD/Pre-Engineering program, five students earned their Certified SolidWorks Associate certification, one student passed two out of three segments of the Certified SolidWorks Professional certification, and twelve students earned the Certified SolidWorks Associate-Additive Manufacturing certification.
- Three Health Assisting Juniors and two Seniors successfully passed the rigorous CNA exam.
- At the MA Future Farmers of America Competition, one student earned 1st place in Science Project - Food Systems, another student placed 2nd in Codit Demonstration, and another student received 3rd place in Chainsaw Demonstration.
- During the SkillsUSA MA State Leadership Conference, students brought home a total of 20 medals: 1st and 3rd in Automated Manufacturing Team, 1st in Power Equipment Technology, 1st in Mobile Robotics Technology Team, 2nd and 3rd in Collision Repair Technology, 2nd in Customer Service, 2nd in Diesel Equipment Technology, 3rd in Cosmetology, 3rd in Electronics Technology, 3rd in Health Knowledge Bowl, and 3rd in Plumbing.

SUMMER OF 2022

- Four Pathfinder Tech students competed at the SkillsUSA National Leadership Conference in Atlanta, GA. One student earned a bronze medal in Electronics Technology, a team of two students earned bronze medals in Mobile Robotics, and one student earned 10th place and a SkillsUSA Skills Point Award for meeting/exceeding industry standards in Collision Repair.

FALL OF 2022

- Four students from the Horticulture program competed in the FFA Floral Design competition at the Big E this year and took home 3rd, 8th, 10th, and 15th places.
- The Pathfinder Tech Freshman Class of 2026 celebrated the announcement of their technical program assignments during the first annual Pathfinder Tech Technical Program Signing Day. At this event, students signed a certificate attesting that they commit to learning the technical skills and demonstrating workplace professionalism in their technical program area.
- This Fall, approximately 40 Juniors and Seniors from the Carpentry, Horticulture, Electrical, HVAC and Plumbing programs participated in an intensive, week-long pre-apprenticeship training program from the New England Laborers Training Trust Fund. The intent of the program is to create a pipeline of tradesmen and women who are interested in establishing careers on MassDOT highway construction projects. During the program, students learned industry-specific skills (such as work zone safety, surface lining and grading, and construction math), participated in a hands-on concrete project, and also earned their CPR/First Aid and AED certifications. Several Pathfinder students were offered cooperative education jobs through local public works departments, and over 25% of participants were selected as top-performing students from throughout Massachusetts.

- A team of Business Technology students took home the 1st place trophy from the annual Junior Achievement of Western MA Stock Market Challenge. The student teams had \$1 million to invest in a 60-round competition against teams from other schools around Western Massachusetts.

ATHLETICS

The Athletic Department continues to offer a no-fee program in which all students can participate without fees. The following sports were offered: baseball, basketball, cheerleading, football, golf, lacrosse, soccer, wrestling and softball. In addition, ice hockey was made available through a cooperative agreement with Amherst. Six students enrolled in this inaugural offering which became available in the fall of 2022.

CURRICULUM

Students at Pathfinder Tech, and across the country, are still feeling the effects from the Global Pandemic. Data driven intervention models were still at the forefront for 2022. In conjunction with the Data Team, data from Progress reports, and Trimester reports were reviewed to address the high number of students that were failing courses. School vacation extra help was instituted in order to provide extra opportunities for students to make up missing work, or get extra help on particular assignments. All students were scheduled individually based on the courses where they needed help.

Professional Development continued to be offered once per a month after school with a focus on best practices. During these sessions there are five different presentations for staff to choose from. Each of these sessions are led by a Pathfinder Tech staff member, so that the staff can learn from each other, and share expertise in particular areas. The PDP's that staff receive for this and all other Professional Development that is delivered by the district is now tracked and distributed through TeachPoint.

In Spring and Summer of 2022, a plan was developed to begin building a music program at Pathfinder Tech. A full-time music teacher was hired with a focus on Band, Instrumental Music, and Digital Music offerings for school year 2022-2023. This is part of a larger fine arts initiative that was launched four years ago. Increasing offerings in fine arts for our students has been a focal point and proven to be a valuable educational initiative.

Two new elective courses were offered during the 2022-2023 School Year which included Math in Sports, and Exploring Math Through Art. Courses offerings are being continuously considered and explored to best educate our students. We will continue to do so through content specific electives.

GUIDANCE DEPARTMENT

The staff in the Guidance Department continued to work on assisting students to be college and career ready through updating its curriculum and services in order to help students transition to post-secondary education or the workforce upon graduation. In addition, the counselors ensured that students had access to responsive services that assist them in

addressing issues and concerns that interfered with their academic, personal, social or career development. The Guidance Department is also responsible for managing and overseeing the 504 Accommodation Plans, which service more than 50 students. This entails scheduling and managing meetings with teachers, students and families to update plans and make sure that the appropriate accommodations are in place and students are showing success.

STUDENT SERVICES

Pathfinder Tech's Student Services department oversees Special Education, Mental Health/Social Emotional Learning initiatives, and English Learners programming.

In the 2022 school year the department executed the Individual Education Plans (IEPs) of roughly 165 students. The dedicated staff of teachers, paraprofessionals, and student support personnel worked to improve their process of team meetings and IEP development.

In the area of Social Emotional Learning and Mental Health, the department moved into the second year of universal implementation of DBT: STEPS-A for 9th graders. A pilot program of Universal Mental Health screening for 9th-grade students was initiated at this time and will occur again prior to the completion of the 2021-2022 school year. The intention is that this initiative will inform a Tiered System of Social Emotional support for students beginning in the 2022-2023 school year and will be overseen by the MTSS coordinator. The department also partnered with Care Solace, an agency that acts as a liaison to connect members of the Pathfinder Tech community with the necessary mental health and substance abuse providers.

Currently Pathfinder Tech serves three English Learning students, and demographic trends indicate that this number will increase in the coming years. As such, the department submitted and had approved a complete program proposal for EL students from DESE.

SPECIAL PROGRAMS

Summer school in 2022 had participation from 53 Pathfinder Tech students and 50 out of district students. A total of 159 courses were taken by students from 9 different sending districts. Revenue generated from out of district students resulted in no charge for Pathfinder Tech students this year. Most of the funding for summer school teachers was grant funded. We also held in-person summer school courses for particular students that had low achievement throughout the year and needed extra remediation for English or Math courses.

The Pathfinder Tech Summer Youth Enrichment Program was in full swing this previous summer and enjoyed great success! Young students from local towns entering grades 4 through 8 participated in a variety of hands-on learning opportunities within 12 different technical programs as well as other exciting areas, such as biking, first responders, and arts & math! The sessions were held over a 3-week period during the month of July, with 292 spots filled over the 3 weeks.

ADULT EVENING COURSES

2022 marked the beginning of a bold step in the direction of Adult Evening Education with the addition of two new programs; Electrical and Plumbing. These programs are the start of a long-awaited, rewarding journey. These pilot programs, serving 24 adult learners, were developed in partnership with MassHire. All funding for this offering was secured through a competitive grant award through the Career Technical Initiative totaling approximately \$280K in funding. The Electrical and Plumbing programs will run concurrently, with a start date of January, 2023 and a projected completion date of June, 2023. Each program will consist of 200 hours of classroom time and hands on experiences. Each adult learner will get the opportunity to learn a large array of trade skills and gain certifications that will enable them to become immediately employable in these respective fields.

Adult evening education will be expanded in the coming months and years to include more offerings that will be of great benefit to the local community.

CONCLUDING STATEMENT

As Pathfinder Tech enters its 50th year offering high quality career and technical education to our member communities, the school committee wishes to reaffirm its pride in the staff and students. The committee wishes to thank our legislators, town officials, and the several town meetings for their support.

Respectfully submitted,

Julie Quink (Hardwick), Chairperson
David Droz (Palmer), Vice Chairperson
Lorraine F. Alves (Belchertown), Secretary
Robert Lavoie (Palmer)
Francesco Dell'Olio (Belchertown)
Ronald K. Valley, Jr., (Monson)
April Judicki (Granby)
Martin Goulet (New Braintree)
Jeffrey Nelson (Oakham)
Marie Barbara Ray (Ware)
John Nason (Warren)
Morgan Brown, Student Member
Eric Duda, Superintendent-Director



QUABBIN REGIONAL SCHOOL DISTRICT
2021/2022 Employee Salaries for Town Report

Name	FTE	Description	Amount FTD
ADAMS, JAMIE C	1.0000	HS Special Education	\$80,210.00
ADAMS, JAMIE C	0.0000	Sub HS Period	\$1,161.00
ADAMS, JAMIE C	0.0000	Advisor HS	\$1,019.70
ADAMS, JAMIE C	0.0000	Tutor	\$367.50
ADAMS, JAMIE C	0.0000	Sub Proctor	\$270.00
ADAMS, JAMIE C	0.0000	Sub HS Period	\$135.00
ADAMS, JAMIE C	0.0000	Tutor	\$120.00
ADAMS, JAMIE C	0.0000	Sub MS Period	\$27.00
ADAMS, LEAH M	1.0000	Elem Teacher	\$44,238.57
ADAMS, MICHAEL D	0.0000	Coaching (Winter)	\$5,952.89
ADAMS, NICHOLAS R	1.0000	HS PE	\$67,532.00
ADAMS, NICHOLAS R	0.0000	Strength and Conditioning Coach	\$12,056.03
ADAMS, NICHOLAS R	0.0000	Sub HS Period	\$945.00
ADAMS, NICHOLAS R	0.0000	Sub MS Period	\$27.00
ADOMAITIS, KELLY L	1.0000	Aide Autism	\$37,761.00
ADOMAITIS, KELLY L	0.0000	Sub Ruggles Lane	\$1,690.00
ADOMAITIS, KELLY L	0.0000	Sub Aide Period	\$222.76
ALLEN, ANN M	1.0000	Aide Special Education	\$30,097.00
ALLEN, ANN M	0.0000	Longevity	\$1,000.00
ALLEN, ANN M	0.0000	Sub Aide Period	\$83.25
AMIDIO, MARY C	1.0000	Office Manager	\$53,593.00
AMIDIO, MARY C	0.0000	Longevity	\$1,500.00
ANDREWS, ELICIA A	1.0000	HS Science	\$73,713.61
ANDREWS, ELICIA A	0.0000	Advisor HS	\$1,528.97
ANDREWS, ELICIA A	0.0000	Stipend 121 - Summer Acc Academy	\$687.50
ANDREWS, ELICIA A	0.0000	Sub HS Period	\$324.00
AREMBURG, SARA F	0.0000	Private Music Instructor	\$170.00
ARNOLD, COLIN M	0.0000	Extended Day Staff	\$2,295.01
ARNOLD, MICHELLE L	1.0000	Elem Special Education	\$92,429.00
ARSENAULT, GABRIELLE R	0.0000	Extended Day Staff	\$561.94
AYER, DOROTHY M	1.0000	Office Manager	\$38,716.00
AYER, DOROTHY M	0.0000	Stipend Athletics	\$440.00
BAGDIS, TYLER C	0.0000	Sub Custodian	\$2,856.93
BAGDIS, TYLER C	0.0000	Sub Custodian	\$1,560.00
BAGDIS, TYLER C	0.0000	Summer Custodian	\$663.19
BAILEY, CONNER P	1.0000	Technology	\$49,412.67
BAKER, KAYLEIGH E	1.0000	HS English	\$63,654.00
BAKER, KAYLEIGH E	0.0000	Sub HS Period	\$864.00
BALSER, MELANIE A	1.0000	Aide Special Education	\$30,097.00
BALSER, MELANIE A	0.0000	Stipend 240 S	\$1,133.76
BALSER, MELANIE A	0.0000	Longevity	\$1,000.00
BALSER, MELANIE A	0.0000	Sub Aide Period	\$652.73



QUABBIN REGIONAL SCHOOL DISTRICT
2021/2022 Employee Salaries for Town Report

BALSER, MELANIE A	0.0000	Sub Middle School	\$450.90
BARKER-BERLO, DONNA	1.0000	HS Science	\$90,276.00
BARKER-BERLO, DONNA	0.0000	Sub HS Period	\$1,377.00
BARKER-BERLO, DONNA	0.0000	Advisor HS	\$918.77
BARKER-BERLO, DONNA	0.0000	Longevity	\$750.00
BARKER-BERLO, DONNA	0.0000	Sub MS Period	\$135.00
BARNES, CLARE H	1.0000	P & F Manager	\$17,247.07
BARNES, CLARE H	0.0000	Travel	\$542.31
BARNES, CLARE H	0.0000	Longevity	\$180.77
BARRINGER, EVAN M	1.0000	MS Social Studies	\$85,938.00
BARRINGER, EVAN M	0.0000	Coaching (Winter)	\$5,411.72
BARRINGER, EVAN M	0.0000	Longevity	\$1,000.00
BARRINGER, EVAN M	0.0000	Sub MS Period	\$81.00
BARRINGER, EVAN M	0.0000	Sub MS Period	\$20.00
BARRINGER, JANIS A	1.0000	MS Special Education	\$88,113.00
BARRINGER, JANIS A	0.0000	Longevity	\$750.00
BARRINGER, JANIS A	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
BARRINGER, JANIS A	0.0000	Stipend Mentor Program	\$250.00
BARRY, CONLAN J	1.0000	Custodian	\$2,230.40
BARRY, CONLAN J	0.0000	Custodian OT	\$61.50
BARRY, SHAWN D	1.0000	Custodian	\$42,703.12
BARRY, SHAWN D	0.0000	Custodian OT	\$389.47
BARRY, SHAWN D	0.0000	Shoe Allowance	\$150.00
BATES, NITA	1.0000	Secretary	\$56,758.58
BATES, NITA	0.0000	Longevity	\$750.00
BATES, NITA	0.0000	Stipend Advanced Degree	\$500.00
BATES, NITA	0.0000	Stipend Administrative Assistant	\$384.60
BATTISTA, MARK G	0.0000	Coaching (Spring)	\$4,971.59
BEARD-BLAKE, ELIZABETH	1.0000	HS World Language	\$83,773.00
BEARD-BLAKE, ELIZABETH	0.0000	Sub HS Period	\$1,242.00
BEARD-BLAKE, ELIZABETH	0.0000	Advisor HS	\$918.77
BEARD-BLAKE, ELIZABETH	0.0000	Sub MS Period	\$189.00
BEAUDET, KRISTINE A	1.0000	Elem Special Education	\$96,775.00
BEAUDET, KRISTINE A	0.0000	Longevity	\$1,500.00
BEAUDET, KRISTINE A	0.0000	Stipend Mentor Program	\$750.00
BENNETT, JESSICA A	1.0000	Executive Assistant to the Superintendent	\$69,082.06
BENNETT, JESSICA A	0.0000	Executive Secretary to the School Committee	\$3,625.00
BENNETT, JESSICA A	0.0000	Longevity	\$750.00
BENNETT, RYA M	1.0000	School Nurse	\$61,010.00
BENNETT, RYA M	0.0000	Stipend 240 S	\$2,095.72
BENT, DENISE A	1.0000	Aide Autism	\$21,977.97
BERNER, JESSICA N	1.0000	Elem Teacher	\$73,402.00
BERNER, JESSICA N	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00



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BERNER, JESSICA N	0.0000	Stipend Teacher Leader	\$1,250.00
BERTHIAUME, GAIL L	1.0000	Custodian	\$45,446.48
BERTHIAUME, GAIL L	0.0000	Custodian OT	\$1,655.78
BERTHIAUME, GAIL L	0.0000	Longevity	\$1,000.00
BERTHIAUME, GAIL L	0.0000	Shoe Allowance	\$150.00
BIBIK, KAITLYN L	0.0000	Extended Day Staff	\$2,816.82
BLACK, JEAN M	1.0000	Aide Special Education	\$31,620.00
BLACK, JEAN M	0.0000	Stipend 240 S	\$893.52
BLACK, JEAN M	0.0000	Longevity	\$550.00
BLACK, JEAN M	0.0000	Sub Hubbardston	\$495.00
BLASZCZYK, VIRGINIA M	1.0000	MS Math	\$90,276.00
BLASZCZYK, VIRGINIA M	0.0000	Longevity	\$1,500.00
BLASZCZYK, VIRGINIA M	0.0000	Sub MS Period	\$81.00
BLISS, KRISTI L	1.0000	Elem Teacher	\$70,841.00
BLISS, KRISTI L	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
BOISVERT, EMILY R	1.0000	Permanent Substitute	\$7,551.97
BOLGER, BRENT A	1.0000	HS Technology	\$90,276.00
BOLGER, BRENT A	0.0000	Stipend PD	\$2,260.00
BOLGER, BRENT A	0.0000	Longevity	\$1,000.00
BOLGER, BRENT A	0.0000	Sub HS Period	\$243.00
BOLGER, BRENT A	0.0000	Sub Proctor	\$216.00
BOLGER, BRENT A	0.0000	Stipend 400 - Innov Path	\$180.00
BOUCHER, RENEE M	1.0000	Athletic Trainer	\$46,678.43
BOUCHER, RENEE M	0.0000	Longevity	\$750.00
BOUCHER, RENEE M	0.0000	Stipend Athletics	\$100.00
BOUCHER, THERESA L	1.0000	Tech Integration Specialist	\$84,732.73
BOUCHER, THERESA L	0.0000	Longevity	\$750.00
BOURGEOIS, SAMANTHA N	0.6700	School Nutrition	\$7,849.97
BOURQUE, NADINE D	0.0000	Extended Day Staff	\$7,110.27
BOURQUE, SARAH E	0.8000	Aide Special Education	\$11,367.90
BOURQUE, SARAH E	0.0000	Stipend 125 - Math Vaca Camp	\$550.00
BOURQUE, SARAH E	0.0000	Sub Aide Period	\$368.55
BOURQUE, SARAH E	0.0000	Sub Middle School	\$326.70
BOURQUE, SARAH E	0.0000	Sub MS Period	\$270.00
BOUVIER, NANCY L	0.8000	Aide - Therapeutic Prog	\$16,820.80
BOUVIER, NANCY L	0.0000	Sub Aide Period	\$1,005.75
BOUVIER, NANCY L	0.0000	Sub High School	\$169.30
BOYD, JOANNE	0.9000	Aide Kindergarten	\$26,553.60
BOYD, JOANNE	0.0000	Longevity	\$550.00
BOYD, JOANNE	0.0000	Sub Teacher	\$365.00
BOYD, JOANNE	0.0000	Sub Aide Period	\$142.84
BRADY, ANDREA M	0.6200	School Nutrition	\$12,488.14
BRAY, AILI D	0.0000	Sub Teacher	\$900.00



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BRAY, ELECIA C	1.0000	Elem Teacher	\$92,429.00
BRAY, ELECIA C	0.0000	Longevity	\$1,000.00
BRAY, ELECIA C	0.0000	Stipend Mentor Program	\$125.00
BRENNOCK, DANIEL J	1.0000	NJROTC	\$99,800.05
BRENNOCK, DANIEL J	0.0000	Longevity	\$750.00
BRENNOCK, DANIEL J	0.0000	Sub HS Period	\$189.00
BREUER, MADISON J	0.0000	Extended Day Staff	\$1,949.07
BREUER, NATHAN H	0.0000	Extended Day Staff	\$2,399.64
BREWER, JULIE A	1.0000	Special Education Chair	\$67,649.60
BRIGGS, EMMA I	0.0000	Extended Day Staff	\$5,319.97
BRIGGS, EMMA I	0.0000	Extended Day Staff	\$232.50
BROOKS, MICHAEL A	1.0000	Technology	\$81,783.98
BROOKS, MICHAEL A	0.0000	Longevity	\$750.00
BROOKS, MOLLY J	1.0000	School Nutrition Supervisor	\$23,339.61
BROOKS, MOLLY J	0.0000	School Nutrition Extra Hours	\$1,397.40
BROWN, JULIE M	1.0000	Elem STEM	\$63,319.00
BROWN, JULIE M	0.0000	Sub MS Period	\$594.00
BROWN, TONI	1.0000	Elem Music	\$85,938.00
BROWN, TONI	0.0000	Coaching (Fall)	\$2,598.08
BROWN, TONI	0.0000	Stipend Academic Coordinator	\$2,500.00
BROWN, TONI	0.0000	Advisor MS	\$1,731.99
BROWN, TONI	0.0000	Longevity	\$1,000.00
BROWN, TONI	0.0000	Stipend Mentor Program	\$250.00
BROWNE, KIM A	1.0000	Elem Special Education	\$86,985.00
BROWNE, KIM A	0.0000	Longevity	\$2,000.00
BROWNE, KIM A	0.0000	Stipend Mentor Program	\$1,250.00
BURKE, TINA M	1.0000	School Nutrition	\$16,842.78
BURKE, TINA M	0.0000	School Nutrition Extra Hours	\$1,483.71
BURKLE, SHERRY L	1.0000	HS Math	\$88,113.00
BURKLE, SHERRY L	0.0000	Stipend Additional Classes	\$2,328.68
BURKLE, SHERRY L	0.0000	Stipend Flex Block Manager	\$1,790.00
BURKLE, SHERRY L	0.0000	Advisor HS	\$918.20
BURKLE, SHERRY L	0.0000	Sub HS Period	\$840.00
BURKLE, SHERRY L	0.0000	Longevity	\$750.00
BURKLE, SHERRY L	0.0000	Sub HS Period	\$594.00
BUTLER, SHEENA M	1.0000	Elem Special Education	\$71,643.00
BUTLER, SHEENA M	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
BUTLER, SHEENA M	0.0000	Stipend 125 - Math Vaca Camp	\$3,000.00
CALLAHAN, ERIKA K	0.8000	Aide Special Education	\$19,150.40
CALLAHAN, ERIKA K	0.0000	Coaching (Spring)	\$1,328.85
CALLAHAN, ERIKA K	0.0000	Stipend 125 - Math Vaca Camp	\$1,100.00
CALLAHAN, ERIKA K	0.0000	Sub Aide Period	\$456.76
CALLAHAN, ERIKA K	0.0000	Sub Middle School	\$230.00



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CALLAHAN, ERIKA K	0.0000	Stipend Athletics	\$40.00
CAMDEN, CHRISTOPHER W	1.0000	Custodian	\$14,348.88
CAMDEN, CHRISTOPHER W	0.0000	Shoe Allowance	\$150.00
CAMDEN, CHRISTOPHER W	0.0000	Custodian OT	\$103.23
CAMMUSO, NICHOLAS J	1.0000	Adjustment Counselor	\$60,001.00
CAMPIONE, KRISTIN M	1.0000	Director of Pupil Personnel	\$127,275.77
CAMPIONE, KRISTIN M	0.0000	Vacation Buyback	\$2,937.12
CAMPIONE, KRISTIN M	0.0000	Stipend Early Adopters Fund	\$2,357.14
CAMPIONE, KRISTIN M	0.0000	Travel	\$2,000.00
CAMPIONE, KRISTIN M	0.0000	Stipend Advanced Degree	\$1,500.00
CAMPIONE, KRISTIN M	0.0000	Longevity	\$750.00
CANFIELD, STACEY M	1.0000	Adjustment Counselor	\$67,532.00
CAPURSO, JANE M	1.0000	Elem Teacher	\$96,775.00
CAPURSO, JANE M	0.0000	Longevity	\$1,500.00
CAPURSO, JANE M	0.0000	Stipend Mentor Program	\$500.00
CARLSON, CHRISTOPHER B	1.0000	Co-Principal	\$105,598.69
CARLSON, CHRISTOPHER B	0.0000	Longevity	\$1,000.00
CARLSON, KIMBERLY R	1.0000	Aide Autism	\$17,073.57
CARLSON, KIMBERLY R	0.0000	Longevity	\$1,000.00
CARON, ELAINE A	1.0000	P & F Admininstrative Assistant	\$46,599.04
CARON, ELAINE A	0.0000	Stipend Athletics	\$120.00
CASTRIOTTA, CAROLINE L	0.0000	Sub Teacher	\$1,305.00
CASTRIOTTA, MATTHEW	1.0000	MS Social Studies	\$96,775.00
CASTRIOTTA, MATTHEW	0.0000	Coaching (Spring)	\$4,369.08
CASTRIOTTA, MATTHEW	0.0000	Coaching (Winter)	\$3,931.27
CASTRIOTTA, MATTHEW	0.0000	Coaching (Fall)	\$2,621.69
CASTRIOTTA, MATTHEW	0.0000	Longevity	\$1,500.00
CASTRIOTTA, MATTHEW	0.0000	Sub MS Period	\$648.00
CASTRIOTTA, MATTHEW	0.0000	Sub HS Period	\$81.00
CASTRIOTTA, SHEA A	0.0000	Extended Day Staff	\$8,792.51
CASTRIOTTA, WENDY B	1.0000	Kindergarten Teacher	\$86,985.00
CASTRIOTTA, WENDY B	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
CASTRIOTTA, WENDY B	0.0000	Stipend 240 S	\$2,080.00
CASTRIOTTA, WENDY B	0.0000	Stipend Teacher Leader	\$1,250.00
CASTRIOTTA, WENDY B	0.0000	Longevity	\$1,000.00
CASTRIOTTA, WENDY B	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
CEREZO, MONICA I	1.0000	LTS - Elem Teacher	\$26,870.19
CEREZO, MONICA I	1.0000	Permanent Substitute	\$17,117.48
CHAFFEE, KATELYN M	1.0000	Behavior Support Interventionist	\$19,361.39
CHASE, MAUREEN L	1.0000	HS Science	\$92,429.00
CHASE, MAUREEN L	0.0000	Longevity	\$1,000.00
CHASE, MAUREEN L	0.0000	Sub HS Period	\$135.00
CHAVES, STACIE F	1.0000	Certified Nurse Assistant	\$1,813.16



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CHISHOLM, PAMELA R	0.7000	HS Art	\$37,640.40
CHISHOLM, PAMELA R	0.0000	Sub MS Period	\$756.00
CHISHOLM, PAMELA R	0.0000	Sub HS Period	\$108.00
CHISHOLM, PAMELA R	0.0000	Stipend PD	\$80.00
CHOBOT, MELISSA L	1.0000	MS Special Education	\$52,302.82
CHOBOT, MELISSA L	0.0000	Sub MS Period	\$270.00
CHRISTENSEN, RONALD P	1.0000	Treasurer	\$15,822.84
CHURCH, NICHOLAS A	1.0000	HS Social Studies	\$53,772.00
CHURCH, NICHOLAS A	0.0000	Coaching (Fall)	\$2,361.89
CHURCH, NICHOLAS A	0.0000	Sub HS Period	\$945.00
CHURCH, NICHOLAS A	0.0000	Stipend PD	\$600.00
CHURCHILL, JENNIFER E	1.0000	Elem Teacher	\$90,276.00
CHURCHILL, JENNIFER E	0.0000	Longevity	\$750.00
CIAVOLA, ELLEN M	1.0000	Aide Special Education	\$26,125.00
CIAVOLA, ELLEN M	0.0000	Longevity	\$1,000.00
CIAVOLA, ELLEN M	0.0000	Sub MS Period	\$421.89
CIAVOLA, ELLEN M	0.0000	Sub Teacher	\$141.30
CLARK, BLYTHE L	1.0000	Elem Teacher	\$96,775.00
CLARK, BLYTHE L	0.0000	Longevity	\$750.00
CLARK, BLYTHE L	0.0000	Stipend CPR - First Aid Training	\$60.00
CLARK, KEVIN R	1.0000	P & F Manager	\$83,953.85
CLARK, KEVIN R	1.0000	P & F Assistant Manager	\$15,226.44
CLARK, KEVIN R	0.0000	Vacation Buyback	\$3,923.10
CLARK, KEVIN R	0.0000	Travel	\$3,000.00
CLEAVES, WENDY P	1.0000	Math Coach	\$94,708.25
CLOUTIER, MEGHAN W	1.0000	Guidance Director	\$82,784.91
COATES, MARIE A	1.0000	Kindergarten Teacher	\$71,971.00
COATES, MARIE A	0.0000	Longevity	\$1,000.00
COATES, MARIE A	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
COLARUSSO, SADIE M	1.0000	Aide Special Education	\$10,195.45
COLARUSSO, SADIE M	0.0000	Sub Teacher	\$2,305.00
COLARUSSO, SADIE M	0.0000	Lunch Monitor	\$1,603.89
COLARUSSO, SADIE M	0.0000	Stipend 125 - Math Vaca Camp	\$1,100.00
COLARUSSO, SADIE M	0.0000	Stipend 240 S	\$445.50
COLLETTE, ANDREA L	1.0000	Elem Teacher	\$70,841.00
COLLETTE, ANDREA L	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
CONSOLMAGNO, TERESA J	1.0000	Office Manager	\$53,593.00
CONSOLMAGNO, TERESA J	0.0000	Longevity	\$1,500.00
COOK, JAMIE M	0.0000	Coaching (Fall)	\$4,881.20
COOK, JAMIE M	0.0000	Coaching (Winter)	\$2,361.89
COOK, JAMIE M	0.0000	Coach Soccer Camp	\$450.00
COOK, JOAN M	0.7700	School Nutrition	\$3,982.02
COOLEY, REBECCA M	1.0000	HS World Language	\$69,825.00



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COOLEY, REBECCA M	0.0000	Stipend 240 S	\$1,480.00
COOLEY, REBECCA M	0.0000	Sub HS Period	\$1,215.00
COOLEY, REBECCA M	0.0000	Sub Proctor	\$27.00
COONS, KRISTEN D	1.0000	MS English	\$68,045.63
COONS, KRISTEN D	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
COONS, KRISTEN D	0.0000	Longevity	\$2,031.62
COONS, KRISTEN D	0.0000	Stipend Teacher Leader	\$875.00
COONS, KRISTEN D	0.0000	Stipend Mentor Program	\$250.00
COONS, KRISTEN D	0.0000	Sub MS Period	\$189.00
COONS, KRISTEN D	0.0000	Sub HS Period	\$27.00
COPPOLINO SR, PETER J	1.0000	Project Engineer	\$71,683.23
COPPOLINO SR, PETER J	0.0000	Longevity	\$1,500.00
COPPOLINO SR, PETER J	0.0000	Shoe Allowance	\$150.00
CORMIER, ROSELYNN R	0.0000	Extended Day Staff	\$135.38
CORREIA, AMY L	0.6200	School Nutrition	\$10,092.60
CORREIA, AMY L	0.0000	School Nutrition Catering	\$49.88
COSTELLO, GINA M	0.0000	Sub Custodian	\$738.75
COSTELLO, SHAWN M	0.0000	Sub Custodian	\$6,318.75
COTE, ANGELINA M	0.0000	Extended Day Staff	\$477.38
COTE, EVA R	1.0000	MS Math	\$66,773.00
COTE, EVA R	0.0000	Stipend 125 - Math Vaca Camp	\$6,000.00
COTE, EVA R	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
COTE, EVA R	0.0000	Stipend Teacher Leader	\$1,250.00
COTE, EVA R	0.0000	Sub MS Period	\$702.00
COTTRELL, ELIZABETH M	1.0000	Elem Teacher	\$65,564.00
COTTRELL, ELIZABETH M	0.0000	Stipend Teacher Leader	\$1,250.00
COTTRELL, ELIZABETH M	0.0000	Stipend 719 - Accel Lit Learning Team	\$960.00
COTTRELL, ELIZABETH M	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
CRAIG, SEAN W	1.0000	Aide - Therapeutic Prog	\$24,716.00
CRAIG, SEAN W	0.0000	Unified Track Assistant Coach	\$1,000.00
CRAIG, SEAN W	0.0000	Sub High School	\$90.00
CRANSTON, ASHLEY B	1.0000	Elem Teacher	\$92,429.00
CRANSTON, ASHLEY B	0.0000	Stipend Teacher Leader	\$1,250.00
CRANSTON, ASHLEY B	0.0000	Longevity	\$750.00
CRANSTON, ASHLEY B	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
CRANSTON, FRANCIS J JR	0.0000	Coaching (Winter)	\$2,621.69
CRANSTON, KATHRYN A	1.0000	Instructional Assistant Special Education	\$38,267.78
CRANSTON, KATHRYN A	0.0000	Sub MS Period	\$2,463.75
CRANSTON, KATHRYN A	0.0000	Sub Teacher	\$1,930.20
CRANSTON, KATHRYN A	0.0000	Longevity	\$1,000.00
CROSS, PETER A	1.0000	Custodian	\$16,141.04
CROSS, PETER A	0.0000	Longevity	\$187.55
CROSS, PETER A	0.0000	Shoe Allowance	\$150.00



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CSORBA, ASHLEY E	1.0000	Guidance	\$69,190.00
CSORBA, ASHLEY E	0.0000	Stipend 311 - SEL/Mental Health Team	\$1,080.00
CSORBA, ASHLEY E	0.0000	Advisor HS	\$618.31
D'AMICO, NICOLE J	0.7500	Receptionist	\$21,267.69
D'AMICO, NICOLE J	0.6200	School Nutrition	\$1,453.63
DEMALIA, MEGAN L	0.0000	Sub Teacher	\$2,300.00
DEMALIA, MEGAN L	0.0000	Lunch Monitor	\$171.00
DEPASQUALE, MARK S	1.0000	HS Social Studies	\$80,634.00
DEPASQUALE, MARK S	0.0000	Longevity	\$750.00
DEPASQUALE, MARK S	0.0000	Stipend PD	\$600.00
DEPASQUALE, MARK S	0.0000	Stipend Mentor Program	\$500.00
DEPASQUALE, MARK S	0.0000	Sub HS Period	\$324.00
DEPASQUALE, MARK S	0.0000	Sub Proctor	\$54.00
DEPASQUALE, MARK S	0.0000	Sub MS Period	\$27.00
DESAUTELS, MELISSA A	1.0000	BCBA	\$95,209.11
DESKINS, JILL A	1.0000	Intervention Tutor	\$41,199.23
DEVINE, GREGORY J	1.0000	Principal	\$137,174.77
DEVINE, GREGORY J	0.0000	Longevity	\$1,500.00
DEXTRADEUR, DENNIS M	0.0000	Coaching (Winter)	\$6,007.00
DEXTRADEUR, DENNIS M	0.0000	Sub Teacher	\$2,180.00
DEXTRADEUR, DENNIS M	0.0000	Sub Proctor	\$90.00
DICKSON, PAMELA J	0.0000	Coaching (Fall)	\$3,278.43
DILLON, NOREEN E	1.0000	Psychologist	\$85,874.00
DOBLE, ANNE M	1.0000	Co-Principal	\$103,000.00
DOBLE, SARAH E	0.0000	Extended Day Staff	\$3,266.82
DOWGIELEWICZ, JILL M	1.0000	Special Education Chair	\$96,775.00
DOWGIELEWICZ, JILL M	0.0000	Sub HS Period	\$3,186.00
DOWGIELEWICZ, JILL M	0.0000	Longevity	\$1,500.00
DOWGIELEWICZ, JILL M	0.0000	Stipend PD	\$180.00
DOYLE, EMMA J	0.0000	Sub Teacher	\$1,575.00
DOYLE, KIMBERLY J	1.0000	Elem Teacher	\$86,985.00
DOYLE, KIMBERLY J	0.0000	Longevity	\$2,000.00
DOYLE, KIMBERLY J	0.0000	Stipend 719 - Accel Lit Learning Team	\$960.00
DOYLE, THOMAS C	0.0000	Sub Teacher	\$1,890.00
DRISCOLL, AMY L	0.0000	Extended Day Staff	\$968.00
DUBOIS, PAUL A	1.0000	Math Coach	\$85,475.80
DUBOIS, PAUL A	0.0000	Stipend Academic Coordinator	\$3,750.00
DUBOIS, PAUL A	0.0000	Stipend 125 - Math Vaca Camp	\$3,400.00
DUBOIS, PAUL A	0.0000	Longevity	\$750.00
DUBOIS-GOULD, KERI A	1.0000	School Nutrition Director	\$87,986.37
DUBOIS-GOULD, KERI A	0.0000	Supervisor Coverage	\$4,455.00
DUBOIS-GOULD, KERI A	0.0000	Travel	\$2,500.00
DUBOIS-GOULD, KERI A	0.0000	Stipend Advanced Training	\$1,000.00



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DUBRULE, PATRICIA A	0.6200	School Nutrition	\$10,010.67
DUCOS, PATRICIA	1.0000	Aide Autism	\$3,063.49
DUCOS, PATRICIA	0.0000	Lunch Monitor	\$1,758.38
DUCOS, PATRICIA	0.0000	Sub Middle School	\$303.80
DUNIGAN, PAMELA J	1.0000	Elem Teacher	\$32,252.02
DUNIGAN, PAMELA J	1.0000	Intervention Tutor	\$17,110.06
DUNIGAN, PAMELA J	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
DUVAL, ANN C	1.0000	MS Science	\$89,177.00
DUVAL, ANN C	0.0000	Longevity	\$750.00
DUVAL, ANN C	0.0000	Sub MS Period	\$270.00
DUVAL, ANN C	0.0000	Sub MS Period	\$60.00
DUVAL, CHERYL A	1.0000	Director of Administrative Services	\$148,946.65
DUVAL, CHERYL A	0.0000	Vacation Buyback	\$3,311.22
DUVAL, CHERYL A	0.0000	Longevity	\$1,000.00
DUVAL, CHERYL A	0.0000	Travel	\$1,000.00
ELMORE, TAYLOR M	1.0000	Aide Autism	\$18,221.22
ERICKSON, TRISIA L	1.0000	Literacy Coach	\$92,927.92
ERICKSON, TRISIA L	0.0000	Stipend 125 - Math Vaca Camp	\$6,000.00
ERICKSON, TRISIA L	0.0000	Longevity	\$1,000.00
ERICKSON, TRISIA L	0.0000	Stipend 719 - Accel Lit Learning Team	\$960.00
ERICKSON, TRISIA L	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
EVERITT, LAURA J	1.0000	Aide Autism	\$36,606.31
EVERITT, LAURA J	0.0000	Longevity	\$550.00
EVERITT, LAURA J	0.0000	Sub High School	\$240.40
EVERITT, LAURA J	0.0000	Sub Aide Period	\$20.25
EWART, JOCELYN R	1.0000	Elem Special Education	\$58,518.00
EWART, JOCELYN R	0.0000	Stipend Teacher Leader	\$1,250.00
EWART, JOCELYN R	0.0000	Stipend 311 - SEL/Mental Health Team	\$1,080.00
EWING, DENIEL E	1.0000	Permanent Substitute	\$23,168.00
EWING, DENIEL E	0.0000	Stipend CPR - First Aid Training	\$60.00
EYLER-PELLETIER, AMY L	1.0000	MS Social Studies	\$88,113.00
EYLER-PELLETIER, AMY L	0.0000	Longevity	\$750.00
EYLER-PELLETIER, AMY L	0.0000	Sub MS Period	\$270.00
FABRIZIO, JENNIFER E	1.0000	Guidance	\$92,429.00
FABRIZIO, JENNIFER E	0.0000	Longevity	\$750.00
FALVEY, SARAH E	1.0000	Intervention Specialist	\$72,217.65
FALVEY, SARAH E	0.0000	Stipend 719 - Accel Lit Learning Team	\$960.00
FARRAJ, LORI J	1.0000	Aide Autism	\$37,562.00
FARRAJ, LORI J	0.0000	Longevity	\$1,000.00
FARRAJ, LORI J	0.0000	Sub Aide Period	\$27.00
FARRELL, MATTHEW J	1.0000	MS PE	\$85,938.00
FARRELL, MATTHEW J	0.0000	Longevity	\$1,500.00
FAUTEUX, CHRISTINE E	1.0000	Elem Teacher	\$96,775.00



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FAUTEUX, CHRISTINE E	0.0000	Longevity	\$750.00
FERRAGAMO, SARAH L	1.0000	Secretary	\$40,453.43
FERRAGAMO, SARAH L	0.0000	Stipend Co-Administrative Assistant	\$826.92
FERRAGAMO, SARAH L	0.0000	Stipend Advanced Degree	\$500.00
FERRAGAMO, SARAH L	0.0000	Stipend Co-MS Events	\$177.40
FIKE, HEATHER M	1.0000	Intervention Tutor	\$20,824.77
FINNE, ZACHARY S	1.0000	Elem Teacher	\$58,253.00
FLEMING, DENNIS G	0.0000	Lunch Monitor	\$756.00
FLEMING, MARY E	1.0000	Elem Teacher	\$83,479.00
FLEMING, MARY E	0.0000	Longevity	\$750.00
FLEMING, MARY E	0.0000	Stipend 240 S	\$240.00
FLEMING, SETH E	1.0000	Custodian	\$46,609.52
FLEMING, SETH E	0.0000	Custodian OT	\$1,146.53
FLEMING, SETH E	0.0000	Shoe Allowance	\$150.00
FLYNN, TERESA R	0.0000	Sub Hubbardston	\$6,330.00
FLYNN, TERESA R	0.0000	Lunch Monitor	\$2,658.00
FOLEY, CAROLYN G	1.0000	Elem Teacher	\$96,775.00
FOLEY, CAROLYN G	0.0000	Longevity	\$750.00
FORD, LINDA J	1.0000	Elem Teacher	\$92,429.00
FORD, LINDA J	0.0000	Longevity	\$750.00
FORD, LINDA J	0.0000	Stipend CPR - First Aid Training	\$60.00
FORDE, EMERSYN C	0.0000	Extended Day Staff	\$4,073.84
FORS, COLLEEN Y	1.0000	Clinician	\$60,001.00
FORS, COLLEEN Y	0.0000	Sub MS Period	\$189.00
FORS, COLLEEN Y	0.0000	Sub MS Period	\$189.00
FORS, COLLEEN Y	0.0000	Sub HS Period	\$108.00
FORSYTH, JESSICA L	0.0000	Extended Day Staff	\$4,536.58
FOSTER, CAITLIN E	1.0000	Guidance	\$67,532.00
FOSTER, CAITLIN E	0.0000	Coaching (Fall)	\$2,361.89
FOSTER, CAITLIN E	0.0000	Stipend 311 - SEL/Mental Health Team	\$1,080.00
FOSTER, CAITLIN E	0.0000	Stipend Mentor Program	\$500.00
FOURNIER, BRIANNA M	1.0000	Elem Special Education	\$55,833.00
FOURNIER, BRIANNA M	0.0000	Tutor	\$780.00
FOURNIER, BRIANNA M	0.0000	Tutor	\$180.00
FROST, ALICIA L	1.0000	HS World Language	\$86,985.00
FROST, ALICIA L	0.0000	Stipend Additional Classes	\$3,545.00
FROST, ALICIA L	0.0000	Stipend Academic Coordinator	\$2,403.85
FROST, ALICIA L	0.0000	Advisor HS	\$1,528.97
FROST, ALICIA L	0.0000	Sub HS Period	\$918.00
FROST, ALICIA L	0.0000	Sub MS Period	\$27.00
FRYDEL, KATHLEEN A	1.0000	NJROTC	\$95,088.78
FRYDEL, KATHLEEN A	0.0000	Advisor HS	\$2,361.89
FRYDEL, KATHLEEN A	0.0000	Sub HS Period	\$1,240.00



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FRYDEL, KATHLEEN A	0.0000	Advisor HS	\$918.77
FRYDEL, KATHLEEN A	0.0000	Sub HS Period	\$243.00
FULLER, LISA N	1.0000	Intervention Specialist	\$84,147.16
FULLER, LISA N	0.0000	Stipend 719 - Accel Lit Learning Team	\$960.00
GABRIELLI, GINO P	0.0000	Coaching (Spring)	\$2,953.53
GARDNER, KATHLEEN	1.0000	HS Business	\$82,616.00
GARDNER, KATHLEEN	0.0000	Coaching (Fall)	\$2,409.13
GARDNER, KATHLEEN	0.0000	Sub HS Period	\$1,971.00
GARDNER, KATHLEEN	0.0000	Advisor HS	\$764.49
GARDNER, KATHLEEN	0.0000	Longevity	\$750.00
GARDNER, KATHLEEN	0.0000	Sub MS Period	\$135.00
GARDNER, PAUL A	0.5000	Custodian	\$9,657.72
GARDNER, PAUL A	0.6250	Custodian	\$3,546.90
GARDNER, PAUL A	0.0000	Sub Custodian	\$1,931.25
GARDNER, PAUL A	0.0000	Shoe Allowance	\$150.00
GARDNER, PAUL A	0.0000	Custodian OT	\$110.90
GARREPY, HEATHER L	1.0000	Certified Nurse Assistant	\$24,866.55
GARREPY, HEATHER L	0.0000	Stipend 125 - Math Vaca Camp	\$880.00
GASPAR, MARY-CATHERINE	1.0000	Guidance	\$75,605.00
GASPAR, MARY-CATHERINE	0.0000	Longevity	\$750.00
GENDRON, CASSANDRA L	1.0000	Payroll Coordinator	\$56,975.64
GENDRON, CASSANDRA L	0.0000	Stipend Advanced Degree	\$500.00
GENTILE, MELISSA	0.8000	Aide Special Education	\$5,369.16
GENTILE, MELISSA	0.0000	Sub Middle School	\$240.00
GENTILE, MELISSA	0.0000	Sub Aide Period	\$81.00
GILLON, JORDYN M	0.0000	Extended Day Staff	\$12,285.01
GILLON, JORDYN M	0.0000	Extended Day Staff	\$3,245.65
GILMARTIN, JASON M	1.0000	Assistant Principal	\$120,181.94
GILMARTIN, JASON M	0.0000	Longevity	\$750.00
GLIDDEN, ERIN L	0.9000	Aide Special Education	\$27,490.50
GLIDDEN, ERIN L	0.0000	Sub Ruggles Lane	\$2,124.00
GLIDDEN, ERIN L	0.0000	Longevity	\$550.00
GLIDDEN, ERIN L	0.0000	Sub Aide Period	\$286.61
GLYNN, KELLIE S	1.0000	Satellite School Nutrition Coordinator	\$25,418.97
GLYNN, KELLIE S	0.0000	School Nutrition Extra Hours	\$2,561.62
GLYNN, KELLIE S	0.0000	Stipend Advanced Training	\$650.00
GLYNN, KELLIE S	0.0000	School Nutrition OT Hours	\$43.83
GOEWY, PAUL N	1.0000	HS Math	\$92,429.00
GOEWY, PAUL N	0.0000	Coaching (Fall)	\$4,329.72
GOEWY, PAUL N	0.0000	Longevity	\$750.00
GOEWY, PAUL N	0.0000	Sub HS Period	\$567.00
GOOCH-ZEBAL, SHARON I	1.0000	Educational Accountability Coordinator	\$55,687.50
GOSSELIN, HALEY M	1.0000	Intervention Tutor	\$39,904.79



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GOTHING, STEVEN P	1.0000	Custodian	\$35,712.72
GOTHING, STEVEN P	0.0000	Custodian OT	\$1,131.24
GOTHING, STEVEN P	0.0000	Shoe Allowance	\$150.00
GOUDREAU, RODNEY A	0.0000	Security Monitor	\$10,240.00
GRAHAM, CATHERINE T	0.0000	Temp Office Staff	\$1,335.00
GRAVES, ALICIA M	0.0000	LTS - Speech	\$7,341.66
GRAVES, BROOKE E	1.0000	Elem Special Education	\$73,793.00
GRAVES, JENNIFER	0.9000	Aide Special Education	\$26,820.00
GRAVES, JENNIFER	0.0000	Stipend 240 S	\$1,122.72
GRAVES, JENNIFER	0.0000	Longevity	\$550.00
GRAVES, JENNIFER	0.0000	Sub Aide Period	\$145.13
GRIFFIN, PATRICIA L	1.0000	Aide Special Education	\$30,097.00
GRIFFIN, PATRICIA L	0.0000	Longevity	\$1,000.00
GRIFFIN, PATRICIA L	0.0000	Sub High School	\$450.00
GRIFFIN, PATRICIA L	0.0000	Sub Aide Period	\$240.75
GRONER, MICHAEL H	1.0000	MS Social Studies	\$86,985.00
GRONER, MICHAEL H	0.0000	Coaching (Spring)	\$2,503.60
GRONER, MICHAEL H	0.0000	Longevity	\$1,000.00
GRONER, MICHAEL H	0.0000	Sub MS Period	\$297.00
GRYSZOWKA, MATTHEW J	0.0000	Sub Custodian	\$5,610.01
GUILDERTON, RICHARD M	0.0000	Coaching (Spring)	\$2,953.53
GUMULA, THADDEUS J	0.0000	Tutor	\$367.50
HALEY, CHRISTOPHER P	1.0000	HS Math	\$86,985.00
HALEY, CHRISTOPHER P	0.0000	Longevity	\$1,500.00
HALEY, CHRISTOPHER P	0.0000	Sub HS Period	\$351.00
HALFREY, JACOB R	0.0000	Extended Day Staff	\$4,720.32
HALL, KATE A	1.0000	School Nutrition Supervisor	\$18,226.85
HALL, MICHELLE L	1.0000	MS World Language	\$86,985.00
HALL, MICHELLE L	0.0000	Longevity	\$1,000.00
HALL, MICHELLE L	0.0000	Sub MS Period	\$837.00
HALL, MICHELLE L	0.0000	Sub HS Period	\$27.00
HANSON, DONNA T	1.0000	Purchasing & Payables Coordinator	\$60,287.72
HANSON, DONNA T	0.0000	Longevity	\$1,500.00
HARDING, BRANDYN J	1.0000	Custodian	\$27,178.32
HARDING, BRANDYN J	1.0000	Custodian	\$7,478.40
HARDING, BRANDYN J	0.0000	Custodian OT	\$1,698.65
HARDING, BRANDYN J	0.0000	Shoe Allowance	\$150.00
HARDING, BRANDYN J	0.0000	Differential	\$55.66
HARDING, BRANDYN J	0.0000	Custodian OT	\$36.90
HARDING, CHRISTOPHER C	1.0000	Maintenance	\$47,714.68
HARDING, CHRISTOPHER C	0.0000	Maintenance OT	\$1,628.50
HARDING, CHRISTOPHER C	0.0000	Longevity	\$550.00
HARDING, CHRISTOPHER C	0.0000	Shoe Allowance	\$150.00



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HARDING, MADISYN L	0.0000	Summer Custodian	\$348.00
HARDING, TAWNYA L	1.0000	Aide Special Education	\$30,097.00
HARDING, TAWNYA L	0.0000	Longevity	\$550.00
HARDING, TAWNYA L	0.0000	Sub Aide Period	\$189.00
HARMON, LINDSAY E	0.0000	Lunch Monitor	\$4,524.00
HARPER, TAMI L	1.0000	Elem Teacher	\$65,862.00
HARRIS, SHANNON L	1.0000	Lead Clinician	\$63,654.00
HARVEY, REBECCA B	1.0000	Tech Integration Specialist	\$80,370.00
HAUPT, KRISTI K	1.0000	Elem Special Education	\$90,276.00
HAUPT, KRISTI K	0.0000	Longevity	\$750.00
HAYES, KEARA A	1.0000	Elem Teacher	\$67,532.00
HAYES, KEARA A	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
HEBERT, MATTHEW R	1.0000	Custodian	\$12,780.50
HEBERT, MATTHEW R	0.0000	Shoe Allowance	\$150.00
HEBERT, RENEE M	1.0000	RN	\$33,927.31
HEBERT, SARAH K	1.0000	Aide Autism	\$35,173.46
HELSTOSKY CREMINS, JANE E	1.0000	Clinical Coordinator	\$87,751.90
HELSTOSKY CREMINS, JANE E	0.0000	Stipend Homeless Cood & Mentor	\$2,500.00
HELSTOSKY CREMINS, JANE E	0.0000	Stipend 311 - SEL/Mental Health Team	\$1,080.00
HELSTOSKY CREMINS, JANE E	0.0000	Longevity	\$750.00
HELSTOSKY CREMINS, JANE E	0.0000	Stipend Mentor Program	\$500.00
HENO, CASSANDRA N	0.8500	Student Services Admin Assist.	\$30,000.00
HEPPENSTALL, NANCY H	1.0000	Elem Teacher	\$92,429.00
HEPPENSTALL, NANCY H	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
HEPPENSTALL, NANCY H	0.0000	Longevity	\$1,500.00
HICKS, JANET E	1.0000	Assistant Principal	\$108,704.53
HICKS, JANET E	0.0000	Stipend Advanced Degree	\$1,000.00
HOBSON, MELISSA S	1.0000	Kindergarten Teacher	\$69,557.00
HOBSON, MELISSA S	0.0000	Stipend Teacher Leader	\$1,250.00
HODGE, KATIE J	1.0000	Behavior Support Specialist	\$18,685.99
HOLBROOK, LAURA L	1.0000	Special Services Coordinator	\$55,687.00
HOLBROOK, LAURA L	0.0000	Longevity	\$750.00
HOLBROOK, PAYTON L	0.0000	Summer Custodian	\$3,329.45
HOLBROOK, PAYTON L	0.0000	Sub Custodian	\$2,906.57
HOLLAND, ALYSSA K	0.0000	Extended Day Staff	\$2,181.41
HOLLAND, ALYSSA K	0.0000	Sub Custodian	\$240.00
HOLLAND, SOPHIA L	0.0000	Summer Custodian	\$3,076.33
HOLLAND, SOPHIA L	0.0000	Sub Custodian	\$1,057.44
HOPKINS, DONNA L	1.0000	Intervention Tutor	\$41,199.23
HOUGHTON, KELSEA H	0.0000	Lunch Monitor	\$427.50
HUARD, JENNIFER A	1.0000	Elem Teacher	\$92,429.00
HUARD, JENNIFER A	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
HUARD, JENNIFER A	0.0000	Stipend 125 - Math Vaca Camp	\$3,000.00



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HUARD, JENNIFER A	0.0000	Longevity	\$2,000.00
HUARD, JENNIFER A	0.0000	Stipend Teacher Leader	\$1,250.00
HUARD, JENNIFER A	0.0000	Stipend Mentor Program	\$125.00
HUBBARD, DONNA I	1.0000	Guidance	\$90,276.00
HUBBARD, DONNA I	0.0000	Longevity	\$2,000.00
HUBBARD, HARRY J	1.0000	Permanent Substitute	\$23,424.00
HUBBARD, HARRY J	0.0000	Sub Proctor	\$54.00
HUGHES, ANDREA L	1.0000	Elem Teacher	\$85,938.00
HUGHES, ANDREA L	0.0000	Longevity	\$1,000.00
HUYNH, JENNIFER	0.0000	Lunch Monitor	\$4,456.09
HUYNH, JENNIFER	0.0000	Stipend CPR - First Aid Training	\$27.00
HUYNH, JENNIFER	0.0000	Stipend Vector Training	\$27.00
JABLONSKI, MICHAEL J	1.0000	HS Social Studies	\$96,775.00
JABLONSKI, MICHAEL J	0.0000	Longevity	\$1,000.00
JABLONSKI, MICHAEL J	0.0000	Sub HS Period	\$486.00
JACKSON, CHARLENE L	1.0000	Aide Autism	\$14,566.33
JACKSON, GREGORY B	1.0000	HS Math	\$58,758.00
JACKSON, GREGORY B	0.0000	Stipend 125 - Math Vaca Camp	\$6,000.00
JACKSON, GREGORY B	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
JACKSON, GREGORY B	0.0000	Stipend Additional Classes	\$2,229.92
JACKSON, GREGORY B	0.0000	Sub HS Period	\$351.00
JACKSON, JANTA	0.0000	Sub School Nutrition	\$7,559.48
JENNETTE, NATALIE A	1.0000	Speech	\$60,001.00
JOHNSON, DANIEL F	1.0000	Grounds Maintenance	\$54,743.77
JOHNSON, DANIEL F	0.0000	Maintenance OT	\$7,042.82
JOHNSON, DANIEL F	0.0000	Shoe Allowance	\$150.00
JOHNSON, MICHELLE L	1.0000	LPN	\$34,825.87
JOHNSON, MICHELLE L	0.0000	Stipend 125 - Math Vaca Camp	\$880.00
JOHNSON, THOMAS E	0.0000	Coaching (Spring)	\$2,361.89
JOSEPHSON, KELLIE A	1.0000	Intervention Specialist	\$99,776.78
JOSEPHSON, KELLIE A	0.0000	Longevity	\$1,500.00
JOYCE, ERIN P	1.0000	MS English	\$69,557.00
JOYCE, ERIN P	0.0000	Advisor MS	\$1,972.12
JOYCE, ERIN P	0.0000	Sub MS Period	\$459.00
KALVINEK, DAHLIA S	1.0000	Speech	\$10,684.34
KALVINEK, DAHLIA S	1.0000	Speech	\$3,962.88
KELLEY, PAIGE A	1.0000	Elem Teacher	\$41,515.57
KELLY, SEAN T	1.0000	MS & Elem Music	\$18,850.18
KENNEDY, MEGHAN E	1.0000	Elem Teacher	\$53,772.00
KENNEDY, MEGHAN E	0.0000	Stipend PD	\$240.00
KESLAKE, KAREN M	1.0000	Administrative Support	\$24,336.60
KEVILLE, SHAELIN R	1.0000	Elem Teacher	\$55,160.00
KEVILLE, SHAELIN R	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00



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KIERMAN, KRISTEN M	1.0000	LPN/Receptionist	\$1,382.88
KILMONIS, CHRISTINE M	1.0000	HS Special Education	\$84,585.00
KILMONIS, CHRISTINE M	0.0000	Sub MS Period	\$1,500.00
KILMONIS, CHRISTINE M	0.0000	Stipend Mentor Program	\$500.00
KILMONIS, CHRISTINE M	0.0000	Sub HS Period	\$240.00
KILMONIS, CHRISTINE M	0.0000	Sub HS Period	\$81.00
KILMONIS, CHRISTINE M	0.0000	Sub Proctor	\$54.00
KOWAL, SHAWNA L	1.0000	Aide Special Education - Create	\$30,097.00
KOWAL, SHAWNA L	0.0000	Longevity	\$550.00
KOWAL, SHAWNA L	0.0000	Sub Aide Period	\$415.13
KOWAL, SHAWNA L	0.0000	Sub Oakham	\$353.70
KRODEL, MARK P	0.0000	Coaching (Spring)	\$2,361.89
KWIATKOWSKI, MARIA	0.7700	School Nutrition	\$14,641.31
KWIATKOWSKI, MARIA	0.0000	Longevity	\$525.00
LAMBERT, AMANDA L	1.0000	Speech	\$90,276.00
LAMBERT, AMANDA L	0.0000	Stipend Mentor Program	\$250.00
LAMBURN, MATTHEW R	0.0000	Coaching (Fall)	\$3,444.25
LANDRY, NANCY A	1.0000	Human Resources Manager	\$96,461.88
LANGLEY, AIDAN D	0.0000	Extended Day Staff	\$4,768.33
LANGLOIS, JILL E	1.0000	Special Education Chair	\$77,872.00
LANGLOIS, JILL E	0.0000	Sub HS Period	\$3,240.00
LANGLOIS, JILL E	0.0000	Stipend Academic Coordinator	\$2,500.00
LANGLOIS, JILL E	0.0000	Stipend PD	\$180.00
LAPATI, JESSLYN L	1.0000	Secretary	\$25,777.11
LAPATI, JESSLYN L	1.0000	Secretary	\$21,467.81
LAPATI, JESSLYN L	0.0000	Stipend Co-Administrative Assistant	\$826.92
LAPATI, ROBERT M	1.0000	Custodian	\$40,215.36
LAPATI, ROBERT M	0.0000	Custodian OT	\$2,056.38
LAPATI, ROBERT M	0.0000	Shoe Allowance	\$150.00
LAPORTE, CORINNA K	1.0000	Custodian	\$36,802.40
LAPORTE, CORINNA K	0.0000	Custodian OT	\$1,828.05
LAPORTE, CORINNA K	0.0000	Shoe Allowance	\$150.00
LAPORTE, FRANCIS G	1.0000	Custodian	\$46,609.52
LAPORTE, FRANCIS G	0.0000	Custodian OT	\$2,556.06
LAPORTE, FRANCIS G	0.0000	Shoe Allowance	\$150.00
LAROSE, JASON R	1.0000	Aide Special Education - Involve	\$26,709.00
LAROSE, JASON R	0.0000	Sub Teacher	\$1,100.00
LAUGHLIN, KAYLEIGH E	1.0000	Kindergarten Teacher	\$65,564.00
LAUGHLIN, KAYLEIGH E	0.0000	Stipend 311 - SEL/Mental Health Team	\$1,080.00
LAUGHLIN, KAYLEIGH E	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
LAUNDIS, CLAUDIA C	0.6700	School Nutrition	\$9,693.30
LAUNDIS, JEFFREY J	0.2625	Custodian	\$7,009.37
LAUNDIS, JEFFREY J	0.2250	Custodian	\$3,269.61



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LAUNDIS, JEFFREY J	0.0000	Custodian OT	\$395.37
LAUNDIS, JEFFREY J	0.0000	Shoe Allowance	\$150.00
LAVENTURE, REBECCA A	0.5000	School Nutrition	\$6,626.28
LAVIOLETTE, JAMES G	1.0000	Custodian Team Leader	\$47,719.76
LAVIOLETTE, JAMES G	0.0000	Custodian OT	\$2,272.83
LAVIOLETTE, JAMES G	0.0000	Shoe Allowance	\$150.00
LAWSON, AMANDA M	0.7000	School Nutrition	\$1,299.60
LAZARICK, JESSIE I	1.0000	Intervention Tutor	\$35,796.03
LEBEAU, DENNIS P	0.0000	Private Music Instructor	\$5,480.00
LEBLANC, JOANNE M	1.0000	Aide Media	\$18,331.93
LEBLANC, JOANNE M	1.0000	Secretary	\$17,263.74
LEBLANC, JOANNE M	0.0000	Advisor HS	\$4,634.47
LEBLANC, JOANNE M	0.0000	Longevity	\$1,233.16
LEBLANC, JOANNE M	0.0000	Advisor HS	\$1,019.70
LEBLANC, JOANNE M	0.0000	Stipend Athletics	\$520.00
LEBLANC, JOANNE M	0.0000	Stipend Co-MS Events	\$177.40
LEGARE, ALLY E	0.0000	Extended Day Staff	\$263.63
LEGER, JESSICA L	1.0000	Aide Autism	\$2,315.22
LEROUX, ANDREA P	1.0000	MS Math	\$92,429.00
LEROUX, ANDREA P	0.0000	Stipend 125 - Math Vaca Camp	\$5,250.00
LEROUX, ANDREA P	0.0000	Longevity	\$1,000.00
LEROUX, ANDREA P	0.0000	Sub MS Period	\$189.00
LESLIE, MELISSA A	0.0000	Coaching (Spring)	\$4,369.08
LEVESQUE, ELIZABETH M	0.0000	Sub School Nutrition	\$3,605.27
LEWIS, HARRISON K	0.0000	Private Music Instructor	\$490.00
LEWIS, KAREN A	1.0000	Aide Special Education - Create	\$5,299.56
LEWIS, KAREN A	0.0000	Sub High School	\$751.50
LEWIS, KAREN A	0.0000	Sub Aide Period	\$138.38
LEWIS, PETER B	1.0000	MHS Music	\$88,113.00
LEWIS, PETER B	0.0000	Advisor HS	\$2,955.84
LEWIS, PETER B	0.0000	Advisor HS	\$1,731.99
LEWIS, PETER B	0.0000	Advisor MS	\$1,731.99
LEWIS, PETER B	0.0000	Longevity	\$750.00
LEWIS, PETER B	0.0000	Sub HS Period	\$108.00
LEWIS, PETER B	0.0000	Sub MS Period	\$27.00
LIER, KIMBERLY A	0.0000	Extended Day Staff	\$6,382.14
LIMA, CAITLYN A	0.8000	Aide Special Education	\$15,629.67
LIMA, CAITLYN A	0.0000	Sub Aide Period	\$414.03
LINDSAY, JAIME	0.0000	Lunch Monitor	\$4,959.59
LINDSEY, ERICA L	1.0000	Aide Autism	\$34,167.00
LINDSEY, ERICA L	0.0000	Unified Track Assistant Coach	\$1,000.00
LINDSEY, ERICA L	0.0000	Sub Aide Period	\$139.50
LINDSEY, ERICA L	0.0000	Sub Middle School	\$90.00



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LINDSTEN, RICHARD	0.0000	Coaching (Fall)	\$4,971.59
LINDSTEN, RICHARD	0.0000	Coaching (Spring)	\$4,329.72
LINDSTEN, RICHARD	0.0000	Coach Soccer Camp	\$375.00
LJUNGBERG, BRITTANY B	1.0000	HS Math	\$59,549.56
LJUNGBERG, BRITTANY B	0.0000	Stipend 125 - Math Vaca Camp	\$3,000.00
LJUNGBERG, BRITTANY B	0.0000	Stipend 305 - Algebra II Vaca Camp	\$1,500.00
LJUNGBERG, BRITTANY B	0.0000	Advisor HS	\$902.88
LJUNGBERG, BRITTANY B	0.0000	Advisor HS	\$717.50
LJUNGBERG, BRITTANY B	0.0000	Sub HS Period	\$324.00
LJUNGBERG, BRITTANY B	0.0000	Tutor	\$60.00
LJUNGBERG, DAVID E	1.0000	MS Science	\$53,478.16
LJUNGBERG, DAVID E	0.0000	Stipend Missed Prep	\$960.00
LJUNGBERG, DAVID E	0.0000	Sub MS Period	\$27.00
LOBAO, EMILY B	1.0000	Intervention Tutor	\$41,199.23
LUDWIG, CAROLINE S	1.0000	Elem Teacher	\$64,727.00
LUDWIG, CAROLINE S	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
LYONS, DIANE M	1.0000	Literacy Coach	\$95,209.11
LYONS, DIANE M	0.0000	Stipend 719 - Accel Lit Learning Team	\$960.00
LYONS, DIANE M	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
MACKAY, BRIAN D	1.0000	Custodian	\$40,215.36
MACKAY, BRIAN D	0.0000	Custodian OT	\$821.56
MACKAY, BRIAN D	0.0000	Shoe Allowance	\$150.00
MACKAY, KAITLIN L	1.0000	Behavior Support Specialist	\$40,073.57
MACKEY, CAROL-ANN P	1.0000	Secretary	\$34,895.46
MACKEY, CAROL-ANN P	0.0000	Stipend Guidance Events	\$1,500.00
MADDEN, JILLIAN K	1.0000	Reading Specialist	\$70,841.00
MADDEN, JILLIAN K	0.0000	Stipend 125 - Math Vaca Camp	\$6,400.00
MADDEN, JILLIAN K	0.0000	Stipend Teacher Leader	\$1,250.00
MADDEN, JILLIAN K	0.0000	Stipend 311 - SEL/Mental Health Team	\$1,080.00
MAIDA, ERIN B	0.0000	Extended Day Staff	\$2,451.39
MAILLOUX, JAMIE L	0.0000	Private Music Instructor	\$820.00
MAILLOUX, JAMIE L	0.0000	Extended Day Staff	\$220.88
MAIO, CHRISTINE M	1.0000	Aide Kindergarten	\$30,097.00
MAIO, CHRISTINE M	0.0000	Longevity	\$1,000.00
MAJKA, NYCOLE S	1.0000	Aide Autism	\$33,824.86
MAJKA, NYCOLE S	0.0000	Sub Aide Period	\$108.45
MAJKA, NYCOLE S	0.0000	Sub Middle School	\$45.00
MALLET, ELIZABETH C	1.0000	HS Special Education	\$85,094.00
MALLET, ELIZABETH C	0.0000	Sub HS Period	\$2,565.00
MALLET, ELIZABETH C	0.0000	Tutor	\$280.00
MALLET, ELIZABETH C	0.0000	Sub MS Period	\$27.00
MALLOZZI, NICHOLAS C JR.	0.0000	Sub Custodian	\$10,653.09
MALLOZZI, NICHOLAS C JR.	0.0000	Summer Custodian	\$3,273.75



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MANSFIELD, KELLY K	1.0000	HS English	\$53,772.00
MANSFIELD, KELLY K	0.0000	Sub HS Period	\$756.00
MANSFIELD, KELLY K	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
MARGOLA, ANN M	1.0000	Aide Autism	\$39,266.38
MARGOLA, ANN M	0.0000	Sub Ruggles Lane	\$937.00
MARGOLA, ANN M	0.0000	Longevity	\$550.00
MARGOLA, ANN M	0.0000	Sub Aide Period	\$219.38
MARINELLI, ELENI	1.0000	HS English	\$72,965.00
MARINELLI, ELENI	0.0000	Stipend CAS/Extended Essay Coordinator	\$1,790.00
MARINELLI, ELENI	0.0000	Stipend Mentor Program	\$500.00
MARINELLI, ELENI	0.0000	Sub HS Period	\$378.00
MARINELLI, ELENI	0.0000	Sub MS Period	\$27.00
MARLEY, ASHLEY M	0.8000	Aide Special Education	\$23,029.60
MARLEY, ASHLEY M	0.0000	Sub Aide Period	\$112.50
MARSDEN, DAWN M	1.0000	School Nutrition	\$19,410.55
MARSDEN, DAWN M	0.0000	School Nutrition Extra Hours	\$1,593.90
MARSDEN, DAWN M	0.0000	Longevity	\$650.00
MARSDEN, DAWN M	0.0000	School Nutrition Catering	\$87.63
MARSH, CEDRIC D	1.0000	Elem Art	\$12,201.11
MARSHALL, GLEN P	1.0000	Custodian	\$35,712.72
MARSHALL, GLEN P	0.0000	Custodian OT	\$257.94
MARSHALL, GLEN P	0.0000	Shoe Allowance	\$150.00
MARSHALL, WHITNEY E	1.0000	HS English	\$83,479.00
MARSHALL, WHITNEY E	0.0000	Stipend 719 - Accel Lit Learning Team	\$960.00
MARSHALL, WHITNEY E	0.0000	Sub HS Period	\$702.00
MARSHALL, WHITNEY E	0.0000	Stipend Mentor Program	\$500.00
MARSHALL, WHITNEY E	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
MARSHALL, WHITNEY E	0.0000	Sub MS Period	\$27.00
MARTINELLI, DENISE A	0.0000	Sub Teacher	\$1,005.00
MARTONE, MEGHAN E	1.0000	Permanent Substitute	\$21,632.00
MCCARTHY, KATHLEEN	1.0000	Aide Special Education	\$30,097.00
MCCARTHY, KATHLEEN	0.0000	Longevity	\$1,000.00
MCCARTHY, KATHLEEN	0.0000	Sub Hardwick	\$565.00
MCCARTHY, KATHLEEN	0.0000	Sub Aide Period	\$67.50
MCCARTHY, MATTHEW D	1.0000	Maintenance	\$50,474.80
MCCARTHY, MATTHEW D	0.0000	Maintenance OT	\$2,872.44
MCCARTHY, MATTHEW D	0.0000	Longevity	\$1,000.00
MCCARTHY, MATTHEW D	0.0000	Shoe Allowance	\$150.00
MCCORMICK, RACHEL C	1.0000	Aide Autism	\$32,704.08
MCDUFFIE, ELIZABETH E	0.0000	Sub Teacher	\$1,005.00
MCEVOY, AVA M	0.0000	Extended Day Staff	\$2,490.76
MCGINN, CHRISTOPHER G	1.0000	Technology	\$64,640.61
MCGINN, CHRISTOPHER G	0.0000	Longevity	\$750.00



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MCGRATH, KEVIN M	0.9200	School Nutrition Driver	\$15,878.48
MCKINSTRY, DANIELLE M	0.8000	Aide Special Education	\$21,368.80
MCKINSTRY, DANIELLE M	0.0000	Sub Teacher	\$35.00
MCMORROW, DIANE K	1.0000	HS Science	\$92,429.00
MCMORROW, DIANE K	0.0000	Stipend Service Learning	\$1,790.00
MCMORROW, DIANE K	0.0000	Stipend Additional Classes	\$1,542.50
MCMORROW, DIANE K	0.0000	Longevity	\$750.00
MCMORROW, DIANE K	0.0000	Stipend Mentor Program	\$500.00
MCMORROW, DIANE K	0.0000	Sub HS Period	\$351.00
MCMORROW, DIANE K	0.0000	Sub MS Period	\$27.00
MEDEIROS, CARLA M	1.0000	Elem Teacher	\$85,938.00
MEDEIROS, CARLA M	0.0000	Longevity	\$1,000.00
MELANSON, KRISTY E	0.0000	Sub Hubbardston	\$9,347.50
MELANSON, KRISTY E	0.0000	Lunch Monitor	\$1,423.50
MELANSON, KRISTY E	0.0000	Extended Day Staff	\$256.50
MELLANSON, JOAN C	0.7000	School Nutrition	\$13,102.59
MELLANSON, JOAN C	0.0000	School Nutrition Extra Hours	\$986.21
MELLOR, AMANDA E	1.0000	Intervention Tutor	\$41,199.23
MERCIER, JAMES A	0.7000	MS & Elem Music	\$23,885.07
MERCIER, JAMES A	0.0000	Sub HS Period	\$81.00
MERCIER, JAMES A	0.0000	Sub MS Period	\$27.00
MERTZIC, JACQUELINE M	1.0000	Aide Autism	\$23,247.68
MERTZIC, JACQUELINE M	0.0000	Stipend Athletics	\$260.00
MERTZIC, JACQUELINE M	0.0000	Sub Aide Period	\$13.50
METZGER, NATALIE W	1.0000	Psychologist	\$99,553.00
METZGER, NATALIE W	0.0000	Longevity	\$750.00
MIKNAITIS, STANLEY J	0.0000	Sub Custodian	\$9,895.50
MIKNAITIS, STANLEY J	0.0000	Summer Custodian	\$1,845.00
MILLER, KAREN A	1.0000	Elem Teacher	\$90,276.00
MILLER, KAREN A	0.0000	Longevity	\$1,500.00
MILLER, KAREN A	0.0000	Stipend 719 - Accel Lit Learning Team	\$960.00
MILLER, KAREN A	0.0000	Stipend Mentor Program	\$250.00
MINTON, AARON P	1.0000	HS Social Studies	\$73,793.00
MINTON, AARON P	0.0000	Stipend PD	\$1,200.00
MINTON, AARON P	0.0000	Sub HS Period	\$260.00
MINTON, AARON P	0.0000	Sub HS Period	\$162.00
MINTON, AARON P	0.0000	Sub MS Period	\$27.00
MINTON, CHRISTY L	1.0000	Media	\$67,282.00
MINTON, CHRISTY L	0.0000	Stipend Media Director	\$6,753.20
MISTLER, ERIC	1.0000	Grounds Maintenance	\$43,114.32
MISTLER, ERIC	0.0000	Maintenance OT	\$1,802.90
MISTLER, ERIC	0.0000	Shoe Allowance	\$150.00
MIVILLE, MARK A	1.0000	Athletic Director	\$88,704.72



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MONTAGNA, LAURA L	1.0000	Aide Special Education - Create	\$22,567.08
MONTAGNA, LAURA L	1.0000	Aide Media	\$7,264.61
MONTAGNA, LAURA L	0.0000	Stipend 240 S	\$1,089.60
MONTAGNA, LAURA L	0.0000	Sub Aide Period	\$986.63
MONTAGNA, LAURA L	0.0000	Sub High School	\$760.10
MONTAGNA, LAURA L	0.0000	Longevity	\$550.00
MONTAGNA, LAURA L	0.0000	Sub High School	\$506.30
MONTAGNA, LAURA L	0.0000	Sub Middle School	\$90.00
MOREY, JEANMARIE	0.0000	Temp Office Staff	\$2,478.75
MORIN, ALLISON M	1.0000	Intervention Tutor	\$41,199.23
MORIN, LENNON K	0.0000	Private Music Instructor	\$540.00
MORRIS, VERONICA E	1.0000	Custodian	\$37,912.64
MORRIS, VERONICA E	0.0000	Custodian OT	\$4,480.95
MORRIS, VERONICA E	0.0000	Shoe Allowance	\$150.00
MORRISSETTE, STEPHANIE L	1.0000	BCBA	\$63,813.16
MORRISSETTE, STEPHANIE L	0.0000	Sub MS Period	\$81.00
MOTYKA, ELIZABETH M	1.0000	LTS - Elem Teacher	\$27,620.59
MOTYKA, ELIZABETH M	1.0000	Intervention Tutor	\$20,036.78
MOTYKA, ELIZABETH M	0.0000	Stipend 240 S	\$3,200.00
MOTYKA, ELIZABETH M	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
MUCHA, COLLEEN M	1.0000	Director of Teaching, Learning, and Support	\$127,275.77
MUIR, SHEILA A	1.0000	Superintendent	\$187,105.23
MUIR, SHEILA A	0.0000	Travel	\$2,000.00
MUIR, SHEILA A	0.0000	Longevity	\$750.00
MULLINS, RYAN J	1.0000	Grounds Maintenance	\$54,747.49
MULLINS, RYAN J	0.0000	Maintenance OT	\$5,159.24
MULLINS, RYAN J	0.0000	Shoe Allowance	\$150.00
MURPHY, KELLEEE J	1.0000	Elem Teacher	\$14,790.02
MURPHY, KELLEEE J	0.0000	Longevity	\$173.07
MURRAY, GEORGE V JR	1.0000	Project Engineer	\$71,683.23
MURRAY, GEORGE V JR	0.0000	Longevity	\$1,000.00
MURRAY, GEORGE V JR	0.0000	Shoe Allowance	\$150.00
MUSNICKI, SUSANNE R	0.0000	Principal Mentor/Consultant	\$27,700.00
MUSNICKI, SUSANNE R	0.0000	Sub Principal	\$8,000.00
MUSNICKI, SUSANNE R	0.0000	Extended Day Staff	\$364.50
NAMEIKA, ALISON M	1.0000	MS Special Education	\$70,841.00
NAMEIKA, ALISON M	0.0000	Sub MS Period	\$135.00
NEWTON, EDWARD R	1.0000	MS Math	\$90,276.00
NEWTON, EDWARD R	0.0000	Longevity	\$1,500.00
NICHOLS, JILLIAN M	0.0000	LTS - Speech	\$9,687.50
NICORA, STEVEN P JR	1.0000	Dean of Security & Discipline	\$77,707.75
NICORA, STEVEN P JR	0.0000	Extra Hours	\$201.31
NOEL, ROBERT E	1.0000	Custodian	\$46,609.52



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NOEL, ROBERT E	0.0000	Longevity	\$1,000.00
NOEL, ROBERT E	0.0000	Custodian OT	\$300.92
NOEL, ROBERT E	0.0000	Shoe Allowance	\$150.00
NOSEK, CHRISTOPHER W	1.0000	MS Math	\$70,160.00
NOSEK, CHRISTOPHER W	0.0000	Coaching (Spring)	\$4,519.62
NOSEK, CHRISTOPHER W	0.0000	Coaching (Winter)	\$3,247.03
NOSEK, CHRISTOPHER W	0.0000	Stipend 125 - Math Vaca Camp	\$3,000.00
NOSEK, CHRISTOPHER W	0.0000	Sub MS Period	\$1,188.00
NOSEK, CHRISTOPHER W	0.0000	Advisor HS	\$1,155.44
NOSEK, CHRISTOPHER W	0.0000	Longevity	\$750.00
NOSEK, CHRISTOPHER W	0.0000	Sub HS Period	\$81.00
NUGENT, BOBBIE-JO	0.0000	Sub Teacher	\$120.00
O'BRIEN, JOLENE T	1.0000	Cultural Support Interventionist	\$38,907.10
O'BRIEN, JOLENE T	0.0000	Stipend 311 - SEL/Mental Health Team	\$1,080.00
O'DONNELL, JUSTINA M	0.0000	Lunch Monitor	\$4,030.70
O'DONNELL, JUSTINA M	0.0000	Stipend CPR - First Aid Training	\$27.00
O'DONNELL, JUSTINA M	0.0000	Stipend Vector Training	\$27.00
OLIVO, MICHAEL THOMAS	1.0000	Custodian	\$20,773.34
OLIVO, MICHAEL THOMAS	1.0000	Custodian	\$18,971.98
OLIVO, MICHAEL THOMAS	0.0000	Custodian OT	\$6,957.35
OLIVO, MICHAEL THOMAS	0.0000	Shoe Allowance	\$150.00
OLSON, BETHANY G	1.0000	MS Teacher	\$96,775.00
OLSON, BETHANY G	0.0000	Stipend 125 - Math Vaca Camp	\$3,000.00
OLSON, BETHANY G	0.0000	Longevity	\$1,500.00
OLSON, BETHANY G	0.0000	Sub MS Period	\$891.00
ORNE, KERI A	1.0000	Aide Media	\$33,345.00
ORNE, KERI A	0.0000	Sub Aide Period	\$882.46
ORNE, KERI A	0.0000	Longevity	\$750.00
ORNE, KRISTA M	0.6200	School Nutrition	\$12,384.00
ORNE, KRISTA M	0.0000	School Nutrition Extra Hours	\$410.40
ORSZULAK, JAMIE K	1.0000	Aide Special Education	\$32,437.00
ORSZULAK, JAMIE K	0.0000	Longevity	\$550.00
ORSZULAK, JAMIE K	0.0000	Sub Oakham	\$193.00
ORSZULAK, JAMIE K	0.0000	Sub Aide Period	\$97.88
ORTOLINO, SHANNON M	1.0000	Elem Teacher	\$85,938.00
ORTOLINO, SHANNON M	0.0000	Longevity	\$1,500.00
PAKKONEN, LISA B	1.0000	HS Math	\$85,547.00
PAKKONEN, LISA B	0.0000	Coaching (Fall)	\$3,936.11
PAKKONEN, LISA B	0.0000	Coaching (Spring)	\$2,953.53
PAKKONEN, LISA B	0.0000	Coaching (Winter)	\$2,361.89
PAKKONEN, LISA B	0.0000	Stipend Additional Classes	\$2,328.68
PAKKONEN, LISA B	0.0000	Sub HS Period	\$81.00
PAGE, WAYNE W	0.0000	Coaching (Fall)	\$6,296.85



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PARADISE, NADINE A	0.9000	Aide Kindergarten	\$26,553.60
PARADISE, NADINE A	0.0000	Sub Hubbardston	\$1,880.00
PARADISE, NADINE A	0.0000	Longevity	\$550.00
PARADISE, NADINE A	0.0000	Sub Aide Period	\$384.76
PARKER, MADISON J	1.0000	Permanent Substitute	\$23,424.00
PARKER, MADISON J	0.0000	Stipend 121 - Summer Acc Academy	\$687.50
PASCALE, GINA M	1.0000	Aide Autism	\$18,596.44
PASCALE, HEATHER L	1.0000	Aide Special Education	\$9,242.20
PASCALE, HEATHER L	1.0000	Aide Autism	\$5,774.14
PASCALE, HEATHER L	0.0000	Unified Track Assistant Coach	\$750.00
PATERSON, RYAN M	0.0000	Extended Day Staff	\$4,385.83
PATTI, AMANDA K	1.0000	HS Special Education	\$67,532.00
PATTI, AMANDA K	0.0000	Tutor	\$1,837.50
PATTI, AMANDA K	0.0000	Sub HS Period	\$1,026.00
PATTI, AMANDA K	0.0000	Tutor	\$830.00
PATTI, AMANDA K	0.0000	Sub Proctor	\$253.80
PAYNE, LISA A	1.0000	MS Art	\$87,124.00
PAYNE, LISA A	0.0000	Advisor HS	\$2,900.17
PAYNE, LISA A	0.0000	Longevity	\$750.00
PAYNE, LISA A	0.0000	Sub MS Period	\$702.00
PAYNE, LISA A	0.0000	Sub HS Period	\$189.00
PAYNE, LISA A	0.0000	Stipend PD	\$80.00
PERRAULT, KRISTEN M	1.0000	Aide Autism	\$30,404.91
PERRON, HANNAH P	0.0000	Extended Day Staff	\$7,639.35
PERRON, HANNAH P	0.0000	Extended Day Staff	\$2,088.75
PETERSON, JILL A	1.0000	Principal	\$113,117.31
PETERSON, KAITLYN R	1.0000	Elem Teacher	\$53,772.00
PETERSON, KAITLYN R	0.0000	Stipend 719 - Accel Lit Learning Team	\$960.00
PETERSON, KAITLYN R	0.0000	Stipend CPR - First Aid Training	\$60.00
PETERSON, KARLA V	0.0000	Private Music Instructor	\$3,080.00
PETERSON, KARLA V	0.0000	Sub Teacher	\$1,760.00
PIERCE, BARRY A	1.0000	Custodian	\$24,846.32
PIERCE, BARRY A	0.0000	Custodian OT	\$399.55
PIERCE, BARRY A	0.0000	Shoe Allowance	\$150.00
PIERCE, JEREMY E	1.0000	Guidance	\$58,253.00
PIERCE, JEREMY E	0.0000	Stipend 121 - Summer Acc Academy	\$550.00
PIERCE, NICHOLAS M	1.0000	Technology	\$53,867.17
PIERMARINI, SUE M	1.0000	Elem PE	\$85,938.00
PIERMARINI, SUE M	0.0000	Longevity	\$1,500.00
PIERMARINI, SUE M	0.0000	Stipend CPR - First Aid Training	\$60.00
PIMENTAL, BRANDI M	0.0000	Lunch Monitor	\$5,514.04
PIMENTAL, JOHN J JR	1.0000	Project Engineer	\$76,233.02
PIMENTAL, JOHN J JR	0.0000	Longevity	\$1,000.00



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PIMENTAL, JOHN J JR	0.0000	Shoe Allowance	\$150.00
POTTER, JENNA L	1.0000	Kindergarten Teacher	\$65,564.00
POULIN, JILL K	1.0000	Elem Teacher	\$83,779.57
POULIN, JILL K	0.0000	Stipend 719 - Accel Lit Learning Team	\$960.00
POULIN, JILL K	0.0000	Sub MS Period	\$621.00
POULIN, JILL K	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
POULIN, JILL K	0.0000	Sub HS Period	\$27.00
PURDY-VASHUGIN, SUZANNE F	0.0000	Intervention Tutor	\$39,476.40
PYTEL, JENNIFER R	1.0000	Aide Autism	\$33,383.96
QUIGLEY, MEGAN M	1.0000	Intervention Tutor	\$41,199.23
QUIGLEY, MEGAN M	0.0000	Stipend 240 S	\$1,600.00
RAMSEY, SARAH E	1.0000	Elem Special Education	\$61,800.00
RAMSEY, SARAH E	0.0000	Stipend Mentor Program	\$250.00
RAMSEY, SARAH E	0.0000	Tutor	\$140.00
RAMSEY, SARAH E	0.0000	Tutor	\$90.00
REED, VIRGINIA S	1.0000	Elem Special Education	\$88,113.00
REED, VIRGINIA S	0.0000	Longevity	\$2,000.00
REED, VIRGINIA S	0.0000	Stipend 240 S	\$1,840.00
REESE, AMY E	0.7500	Receptionist	\$1,661.54
RICCHIAZZI, NICOLE K	1.0000	Elem Teacher	\$80,210.00
RICCHIAZZI, NICOLE K	0.0000	Stipend 240 S	\$1,600.00
RICCHIAZZI, NICOLE K	0.0000	Longevity	\$750.00
RICE, JESSICA M	1.0000	Aide Special Education	\$30,850.00
RICE, JESSICA M	0.0000	Longevity	\$550.00
RICE, JESSICA M	0.0000	Sub Oakham	\$90.00
RICE, NIKKI J	1.0000	Kindergarten Teacher	\$63,654.00
RICE, NIKKI J	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
RICE, NIKKI J	0.0000	Stipend Teacher Leader	\$1,250.00
RICE, NIKKI J	0.0000	Longevity	\$750.00
RICHARDS, REBECCA L	1.0000	Elem Special Education	\$65,564.00
RICHARDS, REBECCA L	0.0000	Longevity	\$750.00
RICKERT-JENKINS, NATELLEN	1.0000	DFC Comm Grant Program Director	\$35,538.46
RICKERT-JENKINS, NATELLEN	0.0000	Stipend 311 - SEL/Mental Health Team	\$1,080.00
RIENDEAU, ANGELINA M	0.0000	Private Music Instructor	\$2,290.00
ROACH, JAMES R	0.0000	Sub Ruggles Lane	\$5,840.00
ROACH, JAMES R	0.0000	Sub Oakham	\$3,380.00
ROBILLARD, CHRISSY M	1.0000	Elem Teacher	\$78,288.00
ROBILLARD, CHRISSY M	0.0000	Stipend 719 - Accel Lit Learning Team	\$960.00
ROBILLARD, CHRISSY M	0.0000	Longevity	\$750.00
ROBILLARD, CHRISSY M	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
ROGERS, WILLIAM W JR	0.6200	School Nutrition	\$10,550.88
ROGERS, WILLIAM W JR	0.0000	Sub School Nutrition	\$1,205.41
ROGOWSKI, LINDA M	1.0000	Aide Special Education	\$30,097.00



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ROGOWSKI, LINDA M	0.0000	Longevity	\$1,000.00
ROGOWSKI, LINDA M	0.0000	Sub Aide Period	\$54.00
ROGOWSKI, NANCY R	0.9000	Aide Special Education	\$28,458.00
ROGOWSKI, NANCY R	0.0000	Longevity	\$550.00
ROLLINS, LISA M	0.7500	Custodian	\$6,111.12
ROLLINS, LISA M	0.7500	Custodian	\$4,050.00
ROLLINS, LISA M	0.0000	Longevity	\$550.00
ROLLINS, LISA M	0.0000	Stipend Athletics	\$240.00
ROLLINS, LISA M	0.0000	Custodian	\$57.00
RONDEAU, TASHA L	1.0000	MS Special Education	\$52,561.43
RONDEAU, TASHA L	0.0000	Stipend 125 - Math Vaca Camp	\$3,000.00
RONDEAU, TASHA L	0.0000	Advisor MS	\$1,836.39
RONDEAU, TASHA L	0.8000	Aide Special Education	\$498.32
ROSARIO, EDWIN	1.0000	Aide Autism	\$13,120.01
ROSEBERRY, ALICIA L	0.0000	Lunch Monitor	\$3,976.11
ROSEBERRY, ALICIA L	0.0000	Sub Ruggles Lane	\$797.00
ROSEBERRY, ALICIA L	0.0000	Extended Day Staff	\$246.38
ROSEBERRY, ALICIA L	0.0000	Stipend CPR - First Aid Training	\$27.00
ROTTI, JANICE E	1.0000	Office Manager	\$53,593.00
ROTTI, JANICE E	0.0000	Longevity	\$1,500.00
ROTTI, JANICE E	0.0000	Stipend Advanced Degree	\$500.00
ROUSSEAU, SUSAN M	1.0000	Elem Teacher	\$91,219.00
ROUSSEAU, SUSAN M	0.0000	Longevity	\$750.00
ROUTHIER, LU-ANN	1.0000	Aide Special Education	\$30,097.00
ROUTHIER, LU-ANN	0.0000	Longevity	\$1,000.00
ROUTHIER, LU-ANN	0.0000	Sub Aide Period	\$731.26
ROUTHIER, LU-ANN	0.0000	Sub High School	\$90.00
ROWELL, KEVIN F	1.0000	HS Science	\$60,001.00
ROY, ASHLEY C	1.0000	Employment & Community Specialist	\$58,031.28
ROY, ASHLEY C	0.0000	Unified Track Assistant Coach	\$1,000.00
ROY, NANCEE J	1.0000	MS English	\$96,775.00
ROY, NANCEE J	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
ROY, NANCEE J	0.0000	Stipend 240 S	\$1,280.00
ROY, NANCEE J	0.0000	Advisor MS	\$1,022.02
ROY, NANCEE J	0.0000	Longevity	\$1,000.00
ROY, NANCEE J	0.0000	Sub MS Period	\$783.00
ROY, NANCEE J	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
ROY, NANCEE J	0.0000	Stipend Mentor Program	\$250.00
ROY, NANCEE J	0.0000	Sub HS Period	\$54.00
SACRAMONE, BENJAMIN A	0.0000	Extended Day Staff	\$6,494.00
SACRAMONE, BENJAMIN A	0.0000	Extended Day Staff	\$74.25
SACRAMONE, JASON D	1.0000	MS English	\$92,429.00
SACRAMONE, JASON D	0.0000	Longevity	\$1,000.00



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SACRAMONE, JASON D	0.0000	Sub MS Period	\$297.00
SACRAMONE, KARI M	1.0000	Extended Day Coordinator	\$67,474.97
SACRAMONE, KARI M	0.0000	Longevity	\$750.00
SAINT DENIS, LINDA R	1.0000	Aide Special Education - Involve	\$30,097.00
SAINT DENIS, LINDA R	0.0000	Longevity	\$1,000.00
SAINT DENIS, LINDA R	0.0000	Sub High School	\$520.00
SAINT DENIS, LINDA R	0.0000	Sub Aide Period	\$239.63
SAKKINEN, NANCY E	0.0000	Sub Teacher	\$540.00
SALVADORE, AUSTIN T	0.0000	Summer Custodian	\$355.25
SALVADORE, BENJAMIN D	0.0000	Sub Teacher	\$1,530.00
SALVADORE, DANIEL R	1.0000	Permanent Substitute	\$14,415.99
SALVADORE, HANNAH C	0.8000	Aide Special Education	\$16,798.87
SALVADORE, HANNAH C	0.0000	Security Monitor	\$1,453.00
SALVADORE, KIMBERLY A	0.0000	Sub Teacher	\$195.20
SALVADORE, THERESE L	1.0000	HS Innovation Pathways	\$80,210.00
SALVADORE, THERESE L	0.0000	Extra Hours	\$5,920.00
SALVADORE, THERESE L	0.0000	Stipend Academic Coordinator	\$2,500.00
SALVADORE, THERESE L	0.0000	Sub HS Period	\$891.00
SALVADORE, THERESE L	0.0000	Longevity	\$750.00
SALVADORE, THERESE L	0.0000	Stipend Mentor Program	\$750.00
SALVADORE, THERESE L	0.0000	Stipend 400 - Innov Path	\$360.00
SALVADORE, THERESE L	0.0000	Sub HS Period	\$40.00
SALVADORE, THERESE L	0.0000	Sub MS Period	\$27.00
SANDMAN, SHANE A	1.0000	Custodian	\$40,391.40
SANDMAN, SHANE A	0.0000	Custodian OT	\$5,530.65
SANDMAN, SHANE A	0.0000	Shoe Allowance	\$150.00
SANSOUCY, ELIZABETH A	0.0000	Copy Center Assistant	\$9,870.00
SAYRE, PATRICIA A	1.0000	Elem Teacher	\$90,276.00
SAYRE, PATRICIA A	0.0000	Longevity	\$2,000.00
SCHROEDER, JOSHUA J	1.0000	HS Science	\$71,643.00
SCHROEDER, JOSHUA J	0.0000	Sub HS Period	\$1,701.00
SCHROEDER, JOSHUA J	0.0000	Stipend PD	\$420.00
SCHROEDER, JOSHUA J	0.0000	Sub Proctor	\$310.50
SCHROEDER, JOSHUA J	0.0000	Sub MS Period	\$189.00
SCHWARTZ, ASHLEY M	1.0000	Aide Autism	\$13,828.09
SCZUCKA, MOLLY R	1.0000	HS Social Studies	\$62,336.00
SCZUCKA, MOLLY R	0.0000	Stipend PD	\$600.00
SCZUCKA, MOLLY R	0.0000	Stipend Mentor Program	\$500.00
SCZUCKA, MOLLY R	0.0000	Sub HS Period	\$432.00
SCZUCKA, MOLLY R	0.0000	Sub MS Period	\$27.00
SCZUCKA, MOLLY R	0.0000	Sub Proctor	\$27.00
SEITZ, MICHAEL J	0.0000	Sub Teacher	\$8,390.00
SEITZ, MICHAEL J	0.0000	Sub Teacher	\$1,625.00



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SEITZ, MICHAEL J	0.0000	Sub Proctor	\$380.00
SHELDON, ARTHUR G	1.0000	MS PE	\$88,113.00
SHELDON, ARTHUR G	0.0000	Coaching (Winter)	\$3,931.27
SHELDON, ARTHUR G	0.0000	Longevity	\$1,500.00
SHELDON, ARTHUR G	0.0000	Sub MS Period	\$648.00
SHELDON, ARTHUR G	0.0000	Sub HS Period	\$81.00
SHELDON, LAURIE A	1.0000	Elem Teacher	\$90,276.00
SHELDON, LAURIE A	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
SHELDON, LAURIE A	0.0000	Stipend 125 - Math Vaca Camp	\$3,000.00
SHELDON, LAURIE A	0.0000	Stipend 240 S	\$1,600.00
SHELDON, LAURIE A	0.0000	Longevity	\$1,000.00
SIMEONE, THERESE E	1.0000	Aide Autism	\$33,333.00
SIMEONE, THERESE E	0.0000	Sub Aide Period	\$27.00
SIMONS, WILLIAM J	1.0000	HS Art	\$85,547.00
SIMONS, WILLIAM J	0.0000	Stipend 400 - Innov Path	\$1,440.00
SIMONS, WILLIAM J	0.0000	Longevity	\$750.00
SIMONS, WILLIAM J	0.0000	Sub HS Period	\$270.00
SIMONS, WILLIAM J	0.0000	Stipend PD	\$80.00
SKERRY, STACEY L	1.0000	Finance, Accounting, Transportation Manager	\$84,370.49
SKERRY, STACEY L	0.0000	Extra Hours	\$2,008.80
SKERRY, STACEY L	0.0000	Travel	\$1,000.00
SKERRY, STACEY L	0.0000	Longevity	\$750.00
SKOWYRA, SHEA T	0.0000	Coaching (Winter)	\$3,247.03
SMALL, LAURA A	1.0000	Aide Autism	\$1,381.81
SMITH, ROBERT E III	0.0000	Stipend 240 S	\$3,007.53
SMITH-ZAJCHOWSKI, ELIZABETH A	1.0000	Aide Autism	\$12,134.04
SOUSA, LAUREN J	1.0000	Elem Social Worker	\$67,532.00
SOUSA, LAUREN J	0.0000	Stipend 311 - SEL/Mental Health Team	\$1,080.00
SPOONER, JOHN M	1.0000	Elem Teacher	\$96,775.00
SPOONER, JOHN M	0.0000	Longevity	\$2,000.00
ST. GEORGE, SHELLY A	1.0000	Principal	\$116,167.52
ST. GEORGE, SHELLY A	0.0000	Stipend Early Childhood Coordinator	\$2,500.00
STAGIAS, CASANDRA S	1.0000	Elem Teacher	\$61,800.00
STAGIAS, CASANDRA S	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
STAGIAS, CASANDRA S	0.0000	Stipend Teacher Leader	\$1,250.00
STAGIAS, CASANDRA S	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
STAITI, KIM S	1.0000	School Nurse	\$78,644.00
STAITI, KIM S	0.0000	Extra Hours	\$6,747.08
STAITI, KIM S	0.0000	Sub HS Period	\$2,835.00
STAITI, KIM S	0.0000	Longevity	\$1,500.00
STAITI, KIM S	0.0000	Stipend Nurse Leader	\$1,500.00
STANKAITIS, DANIELLE M	1.0000	MS Math	\$94,607.00
STANKAITIS, DANIELLE M	0.0000	Longevity	\$750.00



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STANKAITIS, DANIELLE M	0.0000	Sub MS Period	\$54.00
STEKL, NANCY A	1.0000	HS Science	\$90,276.00
STEKL, NANCY A	0.0000	Longevity	\$1,500.00
STEKL, NANCY A	0.0000	Stipend Additional Classes	\$1,172.30
STEKL, NANCY A	0.0000	Sub HS Period	\$675.00
STEVENS, RANDY S	0.0000	Sub Teacher	\$200.00
STEWART, MICHAEL J	1.0000	School Nutrition Supervisor	\$37,491.60
STEWART, MICHAEL J	0.0000	School Nutrition Extra Hours	\$4,232.39
STEWART, MICHAEL J	0.0000	School Nutrition Catering	\$263.70
STEWART, MICHAEL J	0.0000	School Nutrition Holiday Pay	\$224.15
STEWART, MICHAEL J	0.0000	School Nutrition OT Hours	\$29.67
STOLGITIS, ASHLEY W	1.0000	Intervention Tutor	\$41,199.23
STOLZ, PATRICIA A	1.0000	Data Coordinator	\$63,000.00
STOLZ, PATRICIA A	0.0000	Longevity	\$1,500.00
STOLZ, PATRICIA A	0.0000	Stipend Advanced Degree	\$500.00
STRAND, RYAN J	0.0000	Sub Custodian	\$360.00
STYMIEST, BRITTANY A	0.0000	Extended Day Staff	\$1,538.84
SULLIVAN, JAIME C	1.0000	Intervention Tutor	\$21,162.45
SULLIVAN, JAIME C	1.0000	Aide Autism	\$19,033.07
SULLIVAN, JAIME C	0.0000	Sub Aide Period	\$54.00
SULLIVAN, JEANETTE M	0.0000	LTS - Aide Autism	\$14,633.33
SULLIVAN, JEANETTE M	0.0000	LTS - Aide Autism	\$1,000.00
SULLIVAN, JEANETTE M	0.0000	Sub Teacher	\$315.00
SZABADOS, VINCENT M	0.0000	Sub Teacher	\$5,350.00
TARQUINIO, AMY C	0.0000	Lunch Monitor	\$5,449.53
TARQUINIO, AMY C	0.0000	Sub Oakham	\$90.00
TESCHNER, RACHEL N	1.0000	Aide Special Education	\$29,212.00
TESCHNER, RACHEL N	0.0000	Longevity	\$550.00
TETLOW, CORAN S	0.0000	Summer Custodian	\$1,304.44
THOMAS, DENELEE F	1.0000	Speech	\$63,520.73
THOMAS, DENELEE F	0.0000	Stipend 240 S	\$3,520.00
THOMASIAN, NATASHA L	0.8000	Elem Special Education	\$50,047.87
THOMASIAN, ROBIN J	1.0000	Aide Autism	\$35,035.00
TOOMEY, CHRISTINE M	1.0000	Aide Special Education	\$30,097.00
TOOMEY, CHRISTINE M	0.0000	Sub Ruggles Lane	\$1,385.60
TOOMEY, CHRISTINE M	0.0000	Stipend 240 S	\$1,133.76
TOOMEY, CHRISTINE M	0.0000	Longevity	\$1,000.00
TOOMEY, CHRISTINE M	0.0000	Sub Aide Period	\$227.03
TOPPER, LISA A	1.0000	Elem Art	\$73,793.00
TOPPER, LISA A	0.0000	Longevity	\$750.00
TOPPER, LISA A	0.0000	Stipend Mentor Program	\$250.00
TOZER, SIMON A	0.0000	Sub Teacher	\$700.00
TREMBLAY, MARTIN	0.0000	Coaching (Fall)	\$3,589.25



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TREMBLAY, NOREEN B	1.0000	School Nurse	\$83,773.00
TREMBLAY, NOREEN B	0.0000	Stipend 240 S	\$4,251.00
TREMBLAY, NOREEN B	0.0000	Longevity	\$750.00
TROMBLY, LAUREN R	1.0000	Elem Teacher	\$53,772.00
TROMBLY, LAUREN R	0.0000	Stipend PD	\$240.00
TROMBLY, LAUREN R	0.0000	Stipend PD	\$120.00
TROTTIER, RYAN D	0.0000	Summer Custodian	\$2,581.88
TRUMBULL, REGINA Q	1.0000	HS Math	\$75,605.00
TRUMBULL, REGINA Q	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
TRUMBULL, REGINA Q	0.0000	Coaching (Spring)	\$2,361.89
TRUMBULL, REGINA Q	0.0000	Sub HS Period	\$1,080.00
TRUMBULL, REGINA Q	0.0000	Advisor HS	\$764.49
TRUMBULL, REGINA Q	0.0000	Longevity	\$750.00
TRUMBULL, REGINA Q	0.0000	Advisor HS	\$704.00
TRUMBULL, REGINA Q	0.0000	Sub MS Period	\$54.00
TUCKER, JULIE M	1.0000	Secretary	\$27,390.68
TUCKER, JULIE M	0.0000	Stipend MS Events	\$395.19
TUCKER, JULIE M	0.0000	Stipend Advanced Degree	\$263.46
TUTTLE, DIANA L	1.0000	School Nurse	\$70,160.00
TUTTLE, JULIA H	1.0000	Elem Music	\$55,385.00
TUTTLE, JULIA H	0.0000	Advisor HS	\$2,553.31
TUTTLE, JULIA H	0.0000	Stipend-Musical Director	\$1,000.00
TUTTLE, JULIA H	0.0000	Sub HS Period	\$54.00
TUTTLE, JULIA H	0.0000	Sub MS Period	\$27.00
TUTTLE, SIDNEY N	0.0000	Sub Teacher	\$200.00
TUTTLE, THOMAS H	0.0000	Lunch Monitor	\$2,635.69
TUTTLE, THOMAS H	0.0000	Sub Ruggles Lane	\$463.13
TUTTLE, THOMAS H	0.0000	Sub Teacher	\$45.00
TYLER, DEBORAH A	1.0000	Elem Special Education	\$80,634.00
URE, ANDREA L	0.8000	Aide Special Education	\$19,290.40
URE, ANDREA L	0.0000	Sub Hubbardston	\$1,615.00
URE, ANDREA L	0.0000	Sub Aide Period	\$162.00
VAILLANCOURT, SASHA L	1.0000	Elem Special Education	\$86,985.00
VAILLANCOURT, SASHA L	0.0000	Longevity	\$1,500.00
VAILLANCOURT, SASHA L	0.0000	Stipend Building Move	\$237.67
VALARDI JR, EDWARD J	1.0000	P & F Supervisor	\$25,792.00
VALARDI JR, EDWARD J	1.0000	Custodian	\$23,450.56
VALARDI JR, EDWARD J	0.0000	Longevity	\$1,000.00
VALARDI JR, EDWARD J	0.0000	Custodian OT	\$190.10
VALARDI JR, EDWARD J	0.0000	Shoe Allowance	\$150.00
VALARDI, BRENDA J	0.7700	School Nutrition	\$14,891.70
VALARDI, BRENDA J	0.0000	Longevity	\$525.00
VARIN, KERRY E	1.0000	HS Social Studies	\$11,074.31



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VARIN, KERRY E	0.0000	Longevity	\$251.37
VARTERESIAN, MARY M	0.0000	Sub Teacher	\$480.00
VASSEUR, CARRIE A	1.0000	Literacy Coach	\$89,207.13
VASSEUR, CARRIE A	0.0000	Stipend Academic Coordinator	\$3,750.00
VASSEUR, CARRIE A	0.0000	Stipend Capstone Manager	\$1,790.00
VASSEUR, CARRIE A	0.0000	Stipend 719 - Accel Lit Learning Team	\$960.00
VASSEUR, CARRIE A	0.0000	Sub HS Period	\$756.00
VASSEUR, CARRIE A	0.0000	Longevity	\$750.00
VASSEUR, CARRIE A	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
VASSEUR, CARRIE A	0.0000	Sub MS Period	\$27.00
VAZQUEZ, ASHLEY	1.0000	Aide Autism	\$35,023.00
VERHAM, MICHELLE L	0.8300	School Nutrition	\$12,600.00
VERROCHI, EDWARD R III	1.0000	MS English	\$90,276.00
VERROCHI, EDWARD R III	0.0000	Stipend 121 - Summer Acc Academy	\$3,000.00
VERROCHI, EDWARD R III	0.0000	Sub MS Period	\$891.00
VERROCHI, EDWARD R III	0.0000	Longevity	\$750.00
VERROCHI, EDWARD R III	0.0000	Sub HS Period	\$27.00
VIDRINE, TERESA A	1.0000	Elem Art	\$57,446.56
VILLANOVA, CAROL-ANNE	1.0000	HS English	\$88,113.00
VILLANOVA, CAROL-ANNE	0.0000	Longevity	\$750.00
VILLANOVA, CAROL-ANNE	0.0000	Advisor HS	\$742.44
VILLANOVA, CAROL-ANNE	0.0000	Sub HS Period	\$81.00
VILLANOVA, CAROL-ANNE	0.0000	Sub MS Period	\$27.00
VINCENT, REBECCA T	1.0000	Elem STEM	\$63,654.00
VOILAND, COURTNEY K	0.0000	Lunch Monitor	\$1,952.28
VYCE, JANICE A	1.0000	MS Science	\$88,113.00
VYCE, JANICE A	0.0000	Longevity	\$1,000.00
VYCE, JANICE A	0.0000	Sub MS Period	\$135.00
WADSWORTH, DALE G	1.0000	Elem Teacher	\$65,564.00
WADSWORTH, DALE G	0.0000	Stipend 125 - Math Vaca Camp	\$3,000.00
WAGNER, ANDREW W	1.0000	Guidance	\$77,409.00
WAGNER, ANDREW W	0.0000	Stipend 240 S	\$2,658.92
WAGNER, ANDREW W	0.0000	Longevity	\$750.00
WAITE, CLARISSA L	1.0000	MS Special Education	\$94,607.00
WAITE, CLARISSA L	0.0000	Stipend 240 S	\$2,080.00
WAITE, CLARISSA L	0.0000	Longevity	\$1,500.00
WALL, CASSIDY J	1.0000	Elem Music	\$64,206.00
WALL, CASSIDY J	0.0000	Private Music Instructor	\$700.00
WALSH, ANDREW A	1.0000	Director of Technology	\$112,179.00
WALSH, ANDREW A	0.0000	Vacation Buyback	\$4,314.60
WALSH, ANDREW A	0.0000	Travel	\$2,000.00
WALSH, ANDREW A	0.0000	Longevity	\$750.00
WARD, NICOLE M	1.0000	Aide Special Education	\$4,635.72



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WARD, NICOLE M	1.0000	Aide Autism	\$4,036.92
WATSON, MELISSA A	0.8000	Aide Special Education	\$17,611.65
WATSON, MELISSA A	0.0000	Sub Teacher	\$1,530.00
WATSON, MELISSA A	0.0000	Sub Aide Period	\$393.30
WEBER, RICHARD S	0.0000	Summer Custodian	\$185.60
WEEKS, SARAH N	1.0000	Clinician	\$65,564.00
WEEKS, SARAH N	0.0000	Stipend 240 S	\$2,661.36
WEIDERMAN, GARTH R	1.0000	HS Special Education	\$85,094.00
WEIDERMAN, GARTH R	0.0000	Coaching (Spring)	\$3,936.11
WEIDERMAN, GARTH R	0.0000	Coaching (Fall)	\$3,071.68
WEIDERMAN, GARTH R	0.0000	Sub HS Period	\$324.00
WEIDERMAN, GARTH R	0.0000	Coach Soccer Camp	\$300.00
WEIDERMAN, KELLY A	1.0000	HS English	\$88,113.00
WEIDERMAN, KELLY A	0.0000	Stipend 719 - Accel Lit Learning Pilot Tester	\$450.00
WEIDERMAN, KELLY A	0.0000	Sub HS Period	\$378.00
WELCH, JOANNE L	0.9000	Aide Special Education	\$26,681.40
WELCH, JOANNE L	0.0000	Sub Hubbardston	\$3,375.00
WELCH, JOANNE L	0.0000	Longevity	\$550.00
WELCH, JOANNE L	0.0000	Sub Aide Period	\$276.77
WHEELER, JAMES D III	1.0000	HS Social Studies	\$58,518.00
WHEELER, JAMES D III	0.0000	Stipend PD	\$600.00
WHEELER, JAMES D III	0.0000	Sub HS Period	\$162.00
WHITCOMB, MARISOL T	1.0000	Intervention Tutor	\$41,149.23
WHITCOMB, MARISOL T	0.0000	Longevity	\$750.00
WHITCOMB, MARISOL T	0.0000	Stipend 121 - Summer Acc Academy	\$687.50
WHITE, JOSEFINA C	1.0000	HS World Language	\$57,045.00
WHITE, JOSEFINA C	0.0000	Stipend Additional Classes	\$2,200.34
WHITE, JOSEFINA C	0.0000	Sub HS Period	\$81.00
WHITE, JOSEFINA C	0.0000	Sub MS Period	\$27.00
WHITNEY, CAROL W	1.0000	School Nutrition	\$19,347.98
WHITNEY, CAROL W	0.0000	School Nutrition Extra Hours	\$1,506.28
WHITNEY, CAROL W	0.0000	Longevity	\$525.00
WILCOX, ASHLEY L	1.0000	Aide Autism	\$10,520.75
WILLIAMS, JOSEPH M III	1.0000	HS Comp Science/Technology	\$88,113.00
WILLIAMS, JOSEPH M III	0.0000	Stipend PD	\$2,400.00
WILLIAMS, JOSEPH M III	0.0000	Stipend 400 - Innov Path	\$780.00
WILLIAMS, JOSEPH M III	0.0000	Sub HS Period	\$594.00
WILLIAMS, JOSEPH M III	0.0000	Stipend PD	\$80.00
WILLIAMS, JOSEPH M III	0.0000	Sub MS Period	\$27.00
WILSON, KYLIE T	1.0000	Elem Ther Classroom Teacher	\$58,209.44
WINE, RYAN R	0.0000	Coaching (Fall)	\$3,012.61
WISEMAN, JOHN J	1.0000	Custodian	\$34,664.16
WISEMAN, JOHN J	0.0000	Custodian OT	\$1,901.42



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WISEMAN, JOHN J	0.0000	Shoe Allowance	\$150.00
WORTHINGTON, PATRICIA A	1.0000	Principal	\$122,756.62
WORTHINGTON, PATRICIA A	0.0000	Stipend IEP Duties	\$4,000.00
WORTHINGTON, PATRICIA A	0.0000	Longevity	\$2,000.00
WORTHINGTON, PATRICIA A	0.0000	Stipend Advanced Degree	\$1,000.00
WYMAN, JOSEPH D	1.0000	Asst Dir of Teaching, Learning & Support	\$94,747.62
WYNNE, AILEY P	1.0000	HS English	\$82,616.00
WYNNE, AILEY P	0.0000	Longevity	\$750.00
WYNNE, AILEY P	0.0000	Sub HS Period	\$297.00
WYNNE, AILEY P	0.0000	Sub MS Period	\$27.00
YOUNG, BRIAN T	0.0000	Coaching (Fall)	\$4,369.08
YOUNG, HUNTER A	0.0000	Summer Custodian	\$232.00
YOUNG, JANE R	1.0000	School Nurse	\$83,773.00
YOUNG, JANE R	0.0000	Stipend 121 - Summer Acc Academy	\$137.50
YOUNG, SADIE J	1.0000	Intervention Tutor	\$25,665.09
YOUNG, SADIE J	0.0000	Sub Teacher	\$50.00
ZACEK, MARIE M	1.0000	Kindergarten Teacher	\$78,288.00
ZACEK, MARIE M	0.0000	Longevity	\$750.00
ZACEK, MARIE M	0.0000	Sub Oakham	\$40.00
ZALNERAITIS, MICHELLE M	1.0000	MS Teacher	\$92,429.00
ZALNERAITIS, MICHELLE M	0.0000	Coaching (Fall)	\$5,016.79
ZALNERAITIS, MICHELLE M	0.0000	Stipend 125 - Math Vaca Camp	\$3,000.00
ZALNERAITIS, MICHELLE M	0.0000	Longevity	\$750.00
ZALNERAITIS, MICHELLE M	0.0000	Coach Field Hockey Camp	\$525.00
ZALNERAITIS, MICHELLE M	0.0000	Stipend Mentor Program	\$500.00
ZALNERAITIS, MICHELLE M	0.0000	Sub MS Period	\$324.00
ZALNERAITIS, RICHARD P	1.0000	MS Technology	\$83,773.00
ZALNERAITIS, RICHARD P	0.0000	Longevity	\$1,500.00
ZALNERAITIS, RICHARD P	0.0000	Coaching (Spring)	\$1,328.85
ZALNERAITIS, RICHARD P	0.0000	Stipend PD	\$1,260.00
ZALNERAITIS, RICHARD P	0.0000	Sub MS Period	\$243.00
ZALNERAITIS, RICHARD P	0.0000	Sub MS Period	\$20.00

Hardwick Elementary School Budget Narrative 2021-2022

Hardwick Elementary School is located in Gilbertville which is located in the town of Hardwick, Massachusetts. Within the town of Hardwick are the villages of Gilbertville, Wheelwright, and Old Furnace. Children residing in the town of Hardwick and the villages mentioned above attend Hardwick Elementary School. Based on the October 1st enrollment reporting data, there were 194 students enrolled in grades PK-5 for the 2021-2022 school year. In January of 2022 the total enrollment was at 188. Class sizes during the 2021-2022 school year ranged from 13 (grade 4) up to 28 (grade 3). Hardwick has a transient population so these numbers fluctuate often. This school year we were fortunate to qualify for free breakfast and lunch for all of our students at HES.

Hardwick Elementary School has a Parent Teacher Organization (PTO), a School Council, a Crisis/Safety Committee, and we are actively searching out parents for our Title I Parent Advisory Council.

Hardwick Elementary holds Title I events throughout the year for parents and during the 20-21 school year it was cancelled due to Covid. Together in partnership, parents and staff focus on providing the best learning environment for all of our students. We hope to hold a Title I night for parents which will focus on offering engaging literacy activities along with information for parents around how to best support their children at home with reading once Covid is not a risk to our students and families.

Our School's Parent Teacher Organization meets each month to plan student enrichment activities as well as fun family events on evenings and weekends. Our PTO plans several events which includes Monster Mash dance, Worcester Railer's Ice Hockey game, Lucky to Have you Dance, Book Fair, and a Color Run along with several fundraisers. These fundraisers allow the PTO to support HES students in attending a field trip at each grade level. Again due to Covid the PTO was very limited with the activities that they could hold. We did have a shoe drive, and an online bingo for books with each grade level and the winning students all received books as prizes.

We also work with members of the community in supporting our students and families of Hardwick Elementary School. For example, *Jo's Jackets* provided needed winter clothing for students in need, our local Hardwick/New Braintree Police Department worked with us to donate and deliver 29 complete Thanksgiving feasts to some of our families along with food from the Food Pantry as well as family donations, to support families through the Christmas break. Our students also have opportunities to give back by participating in our school recycling program, community garden, Hardwick's Christmas for Kids, and food drives for our local food pantry.

Here at Hardwick Elementary School we strive to provide rigorous instruction for all of our students along with differentiated supports at every level in order to ensure student learning and growth. School safety and following our school rules is also a daily expectation so that we can ensure a safe learning environment for all. Our social/emotional program is taught through grade level guidance lessons using Second Step and this also provides education on bullying and violence prevention. We also incorporate PBIS (Positive Behavior Interventions and Support) school-wide which helps to create a positive environment for students and reward students for positive behavior. Together, staff and students strive to provide a productive, amicable, and safe learning environment for all.

Hardwick Elementary School is committed to intervention and enrichment to increase skill development and strengthen learning for every student. We count on our Intervention Team and a supportive schedule so that every student's learning needs are met. This team consists of an

Intervention Specialist, who is a full-time certified Reading Specialist, 4 full-time tutors who are all certified teachers, 2 certified Special Education Teachers, and 2 paraprofessionals. This team, along with classroom teachers, work together to meet with every child, every day, for 30 minutes to deliver targeted, specific, student-centered support for literacy and/or math. Data is collected to monitor student progress to celebrate gains and/or to make adjustments to the student's learning goals. This will help us meet the goal of closing the gap for the students reading below grade level or struggling in math.

Hardwick Elementary School continues to achieve its goal of providing our students with multiple opportunities to integrate technology within the curriculum. Curriculum is delivered through an interactive approach to learning which is both teacher led, embeds technology, and through the use of a blended learning approach. During the 2021-2022 school year, Hardwick Elementary School students had access to chrome books in every classroom. Having access to technology each day allows students stay competitive in using the tools of their generation and succeed in learning. Our students also have opportunities to participate in physical education twice a week, art, music and STEM class.

Hardwick Elementary School continues to move forward and bring the very best educational experiences to the children and families it serves. We will continue to follow the goals of the district and provide our students with an excellent education for many years to come.

QUABBIN REGIONAL MIDDLE SCHOOL END OF YEAR REPORT 2021-2022

The Quabbin Regional Middle School is adjacent to the high school on the 109-acre Quabbin Regional Middle/High School campus. It shares common areas of the complex such as the cafeteria, media center, and auditorium.

The school year began with students returning to school with COVID-19 protocols in place that included documented seating in the cafeteria and classrooms as well as social distancing. We also performed contact tracing through the first half of the school year. Our teachers were diligent and effective in providing educational opportunities to all of our students during the COVID pandemic.

For the 2021-2022 school year, there were a total of 533 students. This number includes the grade 6 students, who were welcomed into the middle school during the previous year in order for all students in the elementary schools to be able to attend every day while social distancing. In addition to the core subjects, English, math, social studies, and science, students are enrolled in world language, Spanish or French, art and physical education. Our special education programs include study skills for academic support, a special education and reading specialist in English classes, Project Involve, a substantially separate life skills program, and a partnership classroom with the New England Center for Children.

The middle and high school academic departments have been working together to increase vertical alignment of curriculum and coordinate teaching pedagogy. The math department continues implementation of Eureka math, which is increasing higher order thinking skills in the math classroom. The science department has updated its curriculum to reflect the Next Generation Science standards and has implemented Project Lead the Way Curriculum. Technology is used in class on a daily basis, with teachers utilizing google classroom and students benefiting from a 1:1 Chromebook program. Students and parents continue to be able to access grades and assignments online through the parent/student portal in real time.

The middle school has an active student council with representatives from both grades. A chapter of the National Junior Honor Society for eligible 8th grade students. A community service club, Quabbin Kids Care. In addition, our athletic teams participate in interscholastic competition in soccer, field hockey, cross country, basketball, softball, and baseball. Middle school students who choose to, may try out and participate in high school athletics.

Two major field trips usually happen each year. The 7th grade goes to Boston and the 8th grade has a four day trip to Washington, D.C. Due to circumstances around the COVID pandemic, both the 7th and 8th graders attended day trips to Boston. The 8th grade trip to Washington, D.C. will be reinstated during the 2022-2023 school year.

For more information on data regarding Quabbin Regional Middle School, go to:

<http://profiles.doe.mass.edu/>

Respectfully submitted,

Gregory J. Devine
Principal
Quabbin Regional Middle School

QUABBIN REGIONAL HIGH SCHOOL

END OF YEAR REPORT

2021-2022

Quabbin Regional High School is a collaborative learning community where all students have opportunities to achieve personal excellence in a safe and accepting environment. The high school's mission is to prepare students to become self-reliant, life-long learners who are responsible and resourceful citizens in a global society.

The following is information from the 2021-2022 school year:

The school year began with students returning to school with COVID-19 protocols in place that included documented seating in the cafeteria and classrooms as well as social distancing. We also performed contact tracing through the first half of the school year. Our teachers were diligent and effective in providing educational opportunities to all of our students during the COVID pandemic.

As of October 1, 202, Quabbin Regional High School had a smaller student body than the 2017-2018 school year with 160 Seniors (2022), 129 Juniors (2023), 140 Sophomores (2024) and 182 Freshmen (2025). There were 136 School Choice students at QRHS. Among the graduates there were International Baccalaureate Diploma recipients. Both IB program and Advanced Placement courses continue to be offered. At the same time, the school has increased its honors course offerings in several subject areas. There really is something for everyone at QRHS.

Our special education programs include study skills for academic support, Project Involve, a substantially separate life skills program, and a partnership classroom with the New England Center for Children.

The Quabbin Regional High School continues its implementation of an Innovation Pathways Program. This program is a comprehensive program that prepares students to pursue careers or further their education in industry or information technology. Students who participate in this program have the opportunity to receive internship training as well as take college level courses. The funding to start this program was provided by a grant.

In December 2021, the National Honor Society inducted its new members. The annual toy drive sponsored by the National Honor Society was again successful, raising approximately \$2,000 for needy children in the district. The National Honor Society students were able to buy toys for many local students in need.

In November 2021, the NJROTC annual inspection took place. This inspection took place virtually and presented unique challenges for the NJROTC unit. That being said, they came away from their inspection with success.

Students from the Quabbin Regional High School had two unique international travel opportunities during the 2021-2022 school year. There were two trips to the Galapagos Islands, one in February and one in April. These trips were open to all students. Also, the NJROTC offered its cadets a trip to Iceland during the April break. The Quabbin Regional School District recognizes the value these trips have on the lives of students.

The Quabbin Regional High School has developed collaborative relationships with a number of community organizations. Among them are the Q-Drug Task Force, the Listening Wellness Center in Barre, the Senior Center in Barre and the Hardwick Youth Center. Students at the school

also donated non-perishable food items to both the Barre and the Hardwick Community Food Banks.

Quabbin Regional High School offers students many opportunities to participate in outside standardized testing programs on campus which include: PSATs, SATs, AP exams, IB exams and ASVAB testing. During the time of the pandemic, we did our best to offer students these testing opportunities as much as possible, however, there were limitations that did not allow us to offer these testing opportunities as robustly as in the past.

All graduates complete a Capstone Experience that reflects achievement of the Quabbin Regional High School's Learning Expectations. This is a student-centered experience; the students will decide how they will accomplish their Capstone. It may be independent of a class through extracurricular programs, by doing honors research, taking a college course, engaging in an internship or taking a Capstone Seminar course. For the 2021-2022 school year, students were allowed to use Advanced Placement and International Baccalaureate HL coursework to fulfill the capstone graduation requirement.

The students from Quabbin Regional High School contribute community service, as a graduation requirement, to many local organizations from the local fairs to municipal offices. All students are required to complete forty-five hours of community service. It is recommended that this be completed before the junior year.

Quabbin has a proud athletic tradition, dating back to the opening of the school in 1967. Quabbin is a member of the Midland-Wachusett League and a participating member of the Massachusetts Interscholastic Athletic Association (MIAA). Quabbin fields athletic teams in Baseball, Basketball (Boys & Girls), Cross Country (Boys & Girls), Field Hockey, Football, Golf (Boys & Girls), Indoor and Outdoor Track (Boys & Girls), Soccer (Boys & Girls), Softball, Tennis (Girls), and Wrestling. The Quabbin Regional High School also participates in an ice hockey cooperative program through Gardner High School.

Students also have many opportunities to participate in co-curricular activities and organizations, among which are the National Honor Society, the International club, the Classics club, Yearbook, the GSA, the Envirothon team, the Composting and Gardening club, an outdoors club, the Quiet Minds club (yoga), Drama, LINK crew, and a volleyball club.

For more information on data regarding Quabbin Regional High School, go to:

<http://profiles.doe.mass.edu/>

Respectfully submitted,

Gregory J. Devine
Principal
Quabbin Regional High School

Quabbin Regional School District Annual Report School Year 2021-2022

During the 2021-22 school year, the Quabbin Regional School District continued to pursue its primary mission: to provide a collaborative and inclusive learning community dedicated to ensuring that all students discover and develop their individual talents, achieve academic and personal fulfillment, and become responsible citizens and members of our global society.

As the 2021-2022 school year began, our hope was that COVID-19 would not continue to impact the education of students in the Quabbin Regional School District. It turned out that the COVID-19 pandemic remained a significant challenge throughout the school year.

District and School Configuration

COVID related district and school reconfigurations remained in place for the 2021-2022 school year, due primarily to ongoing uncertainty about lasting impacts and resurgence of COVID-19. Our grade six students remained at the middle/high school and preschool, kindergarten and grade one students from Oakham and New Braintree remained in Oakham Center School. The QRSD school committee used the year to study whether these changes should be permanent. After conducting numerous meetings with stakeholder groups, the decision was made to have grade six students join the Quabbin Middle/High School and to have kindergarten and grade one students from Oakham and New Braintree attend school at Oakham Center School. The School Committee also decided to use the New Braintree School for the district Post-Graduate Program and for the Oakham and New Braintree preschool program starting in the 22-23 school year.

Health and Safety Protocols

Open windows in classrooms and on buses, social distancing when masked and long periods of isolation for COVID exposure were a thing of the past this school year, but several health and safety protocols were in effect. Masks were required for all students and staff initially, and social distancing was required during times when masks were removed (during lunch and mask breaks). We continued to sanitize high touch surfaces at least once per day, and COVID contact tracing protocols were in place. We implemented a voluntary pooled testing program which helped us identify individuals who were COVID positive, but who were not experiencing symptoms. The National Guard assisted our school nursing staff in administering COVID tests once per week in each school building for all staff and students who agreed to be tested.

Curriculum and Instruction

In the 21-22 school year, all students attended school full-time in our buildings. 100% remote learning was no longer permissible per DESE mandate.

We began the school year with classrooms organized in traditional configurations; desks were spaced as they had been pre-pandemic, tables and other classroom furniture was returned to classrooms from storage to allow for increased student collaboration.

Use of technology in the classroom increased in 2021-2022. This was a positive outcome of the COVID-19 pandemic. Students and educators had more access to technology, greater skill in

the use of it, and increased understanding of the most effective strategies for enhancing educational outcomes. QRSD technology integration specialists provided ongoing professional learning, modeling, and job embedded coaching that resulted in the use of new learning platforms, resources, and instructional strategies that helped to personalize learning and increased the effectiveness of the use of technology.

QRSD was fortunate to utilize grant funds to conduct a comprehensive study of our literacy curriculum. The study outcome resulted in the grant funded purchase of a new literacy curriculum for kindergarten through grade ten. In the upcoming school year, the new curriculum will be implemented and ongoing, job embedded professional development will be provided to all teachers.

All educators in the QRSD engage in a cycle of continuous professional learning each year. Educator goals are established at the beginning of each school year, and professional growth is supported by online professional learning opportunities provided during early release days, professional days, after school sessions twice per month and during the summer. In the 2021-2022 school year two focus areas for professional learning were: Culturally Responsive and Equitable Teaching Practices and Effective Practices for Supporting the Social and Emotional Needs of All Students.

QRSD received Acceleration Academy and Summer Learning Grants. These grants enabled us to offer February, April and August week long academies for students in grades K-10. The focus of those week-long intensive academic sessions was to accelerate student learning in math and literacy. The summer learning grant allowed QRSD to offer two five-week programs focused on STEM. One program for MS students was held at QRMHS and another program for elementary students was held at Ruggles Lane School. Both programs included hands-on engaging learning activities where students honed their critical thinking skills. All of these programs were free for families.

Extracurricular Activities

Student engagement in and access to extracurricular activities was significantly greater in the 2021-2022 school year than in the previous year. The athletic schedule was expanded, concerts and many field trips resumed. Initially in-school assemblies were limited, but as the school year progressed principals were able to increase opportunities for some large group events. We also found alternatives for many events that could not be held as previously planned. For example, although elementary students were not able to attend a week-long Nature's Classroom trip, they did participate in Nature's Classroom learning activities on the MHS campus.

Traditional graduations, school transition activities and end-of year celebrations were held in June.

Buildings and Grounds

Regular maintenance needs and implementation of energy efficiency strategies for our aging school buildings were ongoing during the 2021-2022 school year. Two major capital projects were also completed. The Hubbardston Center School roof was completely replaced over the summer. This project was funded by the Town of Hubbardston and the Massachusetts School Building Authority (MSBA). MSBA provided 59.84% of the cost of the project.

Significant repairs to the chiller tower at the MHS were also necessary during the summer of 2021. The school district used Rural School Funds to cover the \$260,865.33 cost of this project in order to ease the financial burden on our member communities.

District Partnerships

The QRSD expanded many existing partnerships with area businesses and community organizations to provide students with learning opportunities in the form of internships and community service projects.

In partnership with Q-Drug, the school district received a Drug Free Communities Grant in the amount of \$500,000. This grant will be used over a five-year period to prevent and reduce substance use among youth in the Quabbin communities.

Amid the ongoing challenges of the COVID-19 pandemic we continued our work to accomplish our strategic objectives. Although our progress was slowed significantly because of the time and attention necessary to mitigate, as best we could, the effects of the pandemic, we kept our four strategic objectives: Quabbin Pride, Academic Growth, Social-Emotional Growth and Commitment to Community at the center of our work.

The Quabbin Regional School District remains committed to ensuring that our graduates leave us with the capacity to succeed throughout their lives and careers as capable, continuous learners who, as engaged citizens, will strive to improve their world. The support that our District receives from the citizens of our member communities and from parents and guardians of our students is paramount to achievement of our mission and to our children's future. We sincerely appreciate the efforts that our communities make to ensure that our students have educational opportunities that will set them on the path for lifelong success.

Respectfully submitted,

Sheila A. Muir, Ed.D.
Superintendent of Schools
Quabbin Regional School District

COMMONWEALTH OF MASSACHUSETTS - TOWN OF HARDWICK ANNUAL ELECTION
 APRIL 11, 2022 - Hardwick Elementary School - OFFICIAL RESULTS - Ryan J. Witkos - Hardwick Town Clerk

SELECTMAN - 3 YEARS	TOTAL VOTES
BLANKS	8
KELLY KEMP - Re-Elected	57
ALL OTHERS	2
TOTAL	67

BOARD OF ASSESSOR - 3 YEARS	TOTAL VOTES
BLANKS	7
LUCINDA J. CHILDS - Re-Elected	60
ALL OTHERS	0
TOTAL	67

G'VILLE-W'WRIGHT SEWER COMMISSIONER - 3 YEARS	TOTAL VOTES
BLANKS	14
BRIAN C. RUSSELL - Elected	53
ALL OTHERS	0
TOTAL	67

CONSTABLE - 3 YEARS	TOTAL VOTES
VOTE FOR THREE	
BLANKS	36
JAMES D. SWETT - Re-Elected	53
ERIC W. VOLLHEIM - Re-Elected	53
RYAN J. WITKOS - Elected	59
ALL OTHERS	0
TOTAL	67 * 3 = 201

Ryan J. Witkos

COMMONWEALTH OF MASSACHUSETTS - TOWN OF HARDWICK ANNUAL ELECTION
 APRIL 11, 2022 - Hardwick Elementary School - OFFICIAL RESULTS - Ryan J. Witkos - Hardwick Town Clerk

K-12 QUABBIN REG. SCHOOL CMTE. MEMBER - 3 YRS	TOTAL VOTES
BLANKS	11
JENNIFER E. GARVEY - Re-Elected	55
ALL OTHERS	1
TOTAL	67

BOARD OF HEALTH - 3 YEARS	TOTAL VOTES
BLANKS	11
ERNEST J. WARBURTON - Elected	56
ALL OTHERS	0
TOTAL	67

PAIGE AGRICULTURAL FUND TRUSTEE - 5 YEARS	TOTAL VOTES
BLANKS	6
JOSEPH R. RASKETT - Re-Elected	61
ALL OTHERS	0
TOTAL	67

PAIGE MEMORIAL LIBRARY TRUSTEE - 3 YEARS	TOTAL VOTES
BLANKS	19
ERIC W. VOLLHEIM - Re-Elected	58
EDWARD N. KELLY - Elected	57
ALL OTHERS	0
TOTAL	67 * 2 = 134

Ryan J. Witkos

COMMONWEALTH OF MASSACHUSETTS - TOWN OF HARDWICK ANNUAL ELECTION
 APRIL 11, 2022 - Hardwick Elementary School - OFFICIAL RESULTS - Ryan J. Witkos - Hardwick Town Clerk

PLANNING BOARD MEMBER - 3 YEARS	TOTAL VOTES
BLANKS	11
JOHN J. SAMEK - Elected	56
ALL OTHERS	0
TOTAL	67

67 voters out of 1,929 registered - 3.5% voter turnout



COMMONWEALTH OF MASSACHUSETTS
TOWN OF HARDWICK
WARRANT FOR ANNUAL TOWN MEETING
June 25, 2022
HARDWICK ELEMENTARY SCHOOL

Ryan J. Witkos, Moderator called this 284th Annual Town Meeting to order at 9:00 a.m. at 76 Schoolhouse Drive, in the village of Gilbertville.

Greetings: In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Hardwick qualified to vote in Town affairs, to meet at the Hardwick Elementary School, 76 Schoolhouse Drive, Gilbertville, on Saturday, June 25, 2022 at 9:00 AM then and there to act on the following articles:

The Moderator read the call of the warrant and announced it had been duly posted and returned.

Motion made, seconded, and voted unanimously to dispense with the reading of the articles.

Article 1. To see if the Town will vote to transfer a sum of money from available funds in the treasury to meet overdrawn and unprovided for accounts in the Fiscal Year, pursuant to the requirements of Massachusetts General Laws Chapter 44, section 64; or to take any other action relative thereto.

Motion made, seconded, and voted unanimously that the Town transfer \$24,873.91 from Free Cash to account: 001-423-5700-0000, Snow and Ice Expense. FCA

Article 2. To see if the Town will vote to transfer a sum of money from available funds in the treasury to meet overdrawn and unprovided for accounts in the prior Fiscal Years, pursuant to the requirements of Massachusetts General Laws Chapter 44, section 64; or to take any other action relative thereto.

Motion made, seconded, and voted unanimously that the Town transfer from Retained Earnings, \$580.47; from Free Cash, \$22,795.00 to the following accounts of unpaid bills from Fiscal Year 2021:

600-000-5780-0000	WPCF Comcast bill	\$93.42
600-000-5110-0001	Sewer Commissioner wages	\$487.05
001-135-5420-0000	Accountant Expense	<u>\$22,795.00</u>
	SUB-TOTAL FY21:	\$23,375.47

I further move to transfer from Free Cash, \$5,709.45 to account 225-000-1040-0000, Economic Development unpaid bills from Fiscal Year 2020.

SUB-TOTAL FY20: \$ 5,709.45

TOTAL AMT of PRIOR FYs UNPAID BILLS: \$29,084.92 FCA

Article 3. To see if the Town will vote to appropriate a sum of funds to purchase new oil tanks at the Town House located on Common Street; or take any action relative thereto.

Motion made, seconded, and voted unanimously that the Town appropriate \$8,000.00 from Free Cash to purchase new oil tanks for the Town House. FCA

Article 4. To see if the Town will vote to accept the reports of all officers and committees as printed in the 2021 Annual Report; or take any other action relative thereto.

Motion made, seconded, and voted unanimously that the Town accept the 2021 Annual Report as printed.

Article 5. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen to borrow from time to time in anticipation of revenue of the fiscal year beginning July 1, 2022 in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes, payable within one year, and to renew any note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with the General Laws, Chapter 44, Section 17; or take any other action relative thereto.

Motion made, seconded, and voted unanimously that the Town authorize the Treasurer, with approval of the Board of Selectmen, to borrow money from time-to-time in anticipation of revenue for the fiscal year beginning July 1, 2022. FCA

Article 6. To see if the Town will vote to authorize the following FY2023 Revolving Funds in accordance with MGL Chapter 44, section 53E ½, to be expended under the authority and direction of the following agencies or officials, to be credited with the receipts from the following revenue sources, to be expended for the following stated purposes, not to exceed the following spending limits respectively:

REVOLVING FUND	DEPARTMENT, BOARD, COMMITTEE, AGENCY, OR OFFICER AUTHORIZED TO SPEND FROM FUND	FEES, CHARGES OR OTHER RECEIPTS CREDITED TO FUND	PROGRAM OR ACTIVITY EXPENSES PAYABLE FROM FUND	RESTRICTIONS OR CONDITIONS ON EXPENSES PAYABLE FROM FUND	OTHER REQUIREMENTS OR REPORTS	FISCAL YEARS
ELECTRICAL INSPECTOR	INSPECTOR, ASST. INSPECTOR	PERMIT FEES & INSPECTIONS OF ELECTRICAL INSPECTOR	WAGES	NOT TO EXCEED \$5,000.	80% OF FEE PAID TO THE INSPECTOR, 20% RETAINED BY THE TOWN	FY/2023 & SUBSEQUENT YEARS
ELECTRICAL INSPECTOR	INSPECTOR, ASST. INSPECTOR	PERMIT FEES & INSPECTIONS OF COMMERCIAL SOLAR PROJECTS	WAGES	50/50	50% OF FEE PAID TO THE INSPECTOR, 50% RETAINED BY THE TOWN	FY/2023 & SUBSEQUENT YEARS
RECYCLING COMMISSION	RECYCLING COMMISSION	FEES COLLECTED FOR HHW ITEMS, BULK WASTE	DISPOSAL OF HHW ITEMS, BULK WASTE	NOT TO EXCEED \$6,500.	NONE	FY/2023 & SUBSEQUENT YEARS
PLUMBING INSPECTOR	INSPECTOR, ASST. INSPECTOR	PERMIT FEES & INSPECTIONS OF PLUMBING INSPECTOR	WAGES	NOT TO EXCEED \$3,000.	NONE	FY/2023 & SUBSEQUENT YEARS
GAS INSPECTOR	INSPECTOR, ASST. INSPECTOR	PERMIT FEES & INSPECTIONS OF GAS INSPECTOR	WAGES	NOT TO EXCEED \$750.	NONE	FY/2023 & SUBSEQUENT YEARS

YOUTH COMMISSION	YOUTH COMMISSION	USER FEES & CHARGES COLLECTED BY THE YOUTH COMMISSION RELATING TO THE CONDUCT OF ITS PROGRAMS	TO MEET EXPENSES OF THE YOUTH COMMISSION	NOT TO EXCEED \$500.	NONE	FY/2023 & SUBSEQUENT YEARS
AGRICULTURAL COMMISSION	AGRICULTURAL COMMISSION	USER FEES & CHARGES COLLECTED BY THE AGRICULTURAL COMMISSION RELATING TO THE CONDUCT OF ITS PROGRAMS	TO MEET EXPENSES OF THE AGRICULTURAL COMMISSION	NOT TO EXCEED \$1,000.	NONE	FY/2023 & SUBSEQUENT YEARS
PARKS & RECREATION COMMISSION	PARKS & RECREATION COMMISSION	USER FEES & CHARGES COLLECTED BY PARKS & RECREATION COMMISSION RELATING TO THE CONDUCT OF ITS PROGRAMS	TO MEET EXPENSES OF PARKS & RECREATION COMMISSION	NOT TO EXCEED \$500.	NONE	FY/2023 & SUBSEQUENT YEARS
CEMETERY COMMISSION	CEMETERY COMMISSION	FEES & CHARGES COLLECTED BY THE CEMETERY COMMISSION	TO MEET EXPENSES OF THE CEMETERY COMMISSION	NOT TO EXCEED 5,000.00	NONE	FY/2023 & SUBSEQUENT YEARS
TOWN HOUSE COMMITTEE	TOWN HOUSE COMMITTEE	RENTAL FEES & CHARGES COLLECTED BY THE TOWN HOUSE COMMITTEE	TO MEET JANITORIAL EXPENSES OF THE TOWN HOUSE	NOT TO EXCEED \$500.	NONE	FY/2023 & SUBSEQUENT YEARS
PLANNING BOARD	PLANNING BOARD	SPECIAL PERMIT APPLICATIONS/ SITE PLAN REVIEW	TO MEET THE PLANNING BOARD EXPENSES AND PAYROLL RELATED TO PROCESSING APPLICATIONS	NOT TO EXCEED \$3000.	NONE	FY/2023& SUBSEQUENT YEARS

or take any other action relative thereto.

Motion made, seconded, and voted unanimously that the Town authorize the FY23 Revolving funds in accordance with MGL Chapter 44, section 53E ½ as presented in the June 25th 2022 Annual Town Meeting Warrant. FCA

Article 7. To see if the Town will vote to allow the Board of Assessors to appoint one of its members to a full-time position under its supervision as allowed by MGL Chapter 268A; section 21A; or take any other action relative thereto.

Motion made, seconded, and voted unanimously that the Town allow the Board of Assessors to appoint one of its members to a full-time position under their supervision as allowed by MGL Chapter 268A, Section 21A.

Article 8. To see if the Town will extend its acceptance of MGL Chapter 59, Section 5, clause 56 as voted under Article 15 of the Annual Town Meeting held on June 18, 2011 to allow the Board of Assessors to continue to exempt up to 100% of real and personal property taxes assessed to Massachusetts National Guard and military reservists for any fiscal year they are serving in a foreign country by extending the effective beginning date of such extension to Fiscal Year 2023.

Motion made, seconded, and voted unanimously that the Town extend the acceptance of MGL Chapter 59, Section 5 clause 56 as voted under Article 15 of the June 18th 2011 Annual Town Meeting.

Article 9. To see if the Town will vote to transfer a sum of money from the Sale of Lots Fund Account to the Cemetery Commission Expense Account for the care, improvement and embellishment or enlargement of Town cemeteries; or take any other action relative thereto.

Motion made, seconded, and voted unanimously that the Town transfer the sum of \$850.00 from the Sale of Lots Fund Account to the Cemetery Commission Expense Account the care, improvement and embellishment or enlargement of Town cemeteries. FCA

Article 10. To see if the Town will vote to transfer a sum of money from the Sale of Lots Fund Account to the Perpetual Care Account; or take any other action relative thereto.

Motion made, seconded, and voted unanimously that the Town transfer \$850.00 from the Sale of Lots Fund Account to Perpetual Care Account. FCA

Article 11. To see if the Town will vote to raise and appropriate, transfer from available funds in the treasury, borrow or any combination thereof a sum of money for the Reserve Fund; or take any other action relative thereto.

Motion made, seconded, and voted unanimously that the Town transfer the sum of \$20,000.00 from Free Cash to the Reserve Fund. FCA

Article 12. To see if the Town will vote to raise and appropriate, transfer from available funds in the treasury, borrow or any combination thereof a sum of money for the Stabilization Fund; or take any other action relative thereto.

Motion made, seconded, and voted unanimously that the Town transfer \$135,166.64 from Free Cash to the Stabilization Fund. FCA

Article 13. To see if the Town will vote to raise and appropriate, transfer from available funds in the treasury, borrow or any combination thereof a sum of money to be used in conjunction with, and in addition to, any funds allotted by the Commonwealth for the construction, and/or improvement of town roads, as requested by the Board of Selectmen, in their discretion, to be returned to the Treasury when reimbursed by the Commonwealth of Massachusetts; or take any other action relative thereto.

Motion made, seconded, and voted unanimously that the Town borrow the sum of \$353,936.00 to be used in conjunction with, and in addition to, any funds allotted by the Commonwealth for the construction and/or improvement of Town roads, as requested by the Board of Selectmen, in their discretion, to be returned to the Treasury when reimbursed by the Commonwealth of Massachusetts. FCA

Article 14. To see if the Town will vote to raise and appropriate from sewer revenues a sum of money to the Water Pollution Control Facilities Enterprise Fund for the operation of the Gilbertville and Wheelwright Water Pollution Control Facilities and all supporting apparatus; or take any other action relative thereto.

Motion made, seconded, and voted by a 2/3 majority* that the Town appropriate the sum of \$834,962.40 from Sewer Revenues to the Water Pollution Control Facilities Enterprise Fund for the operation of the Gilbertville and Wheelwright Water Pollution Control Facilities as printed in the handout titled FY2023 Sewer Budget. FCA

(*As allowed by Town of Hardwick – ATM – 06/16/2007, article #27 & MGL, C39 s.15.)

	Approved FY22 6/19/21ATM Direct Costs	Recommended FY23 Direct Costs	Final for ATM Vote FY23 Direct Costs
Total Salaries:	\$ 204,496.30	\$ 229,358.30	\$ 229,358.30
600.000.5110.0000 Superintendent	\$ 81,500.00	\$ 83,945.00	\$ 83,945.00
600.000.5110.0002 Superintendent OT (Wkend+Hol)	\$ 8,813.00	\$ 9,500.00	\$ 9,500.00
600.000.5110.0003 Asst.Chief Op. Grade 5	\$ 45,163.00	\$ 51,403.00	\$ 51,403.00
600.000.5110.0002 Asst.Chief OT (Wkend+Hol)	\$ 5,500.00	\$ 7,000.00	\$ 7,000.00
600.000.5110.0003 Operator 1 Grade 4	\$ 42,848.00	\$ 49,088.00	\$ 49,088.00
600.000.5110.0002 Operator OT (Wkend+Hol)	\$ 5,250.00	\$ 5,500.00	\$ 5,500.00
600.000.5110.0006 Operator 2 Grade 4	\$ -		
600.000.5110.0001 Commissioners	\$ 2,922.30	\$ 2,922.30	\$ 2,922.30
600.000.5110.0004 Substitute Operator	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
? WPCF/Sewer Clerk		\$ 5,000.00	\$ 5,000.00
600.000.5110.0005 Emergency OT	\$ 7,500.00	\$ 10,000.00	\$ 10,000.00
Subtotal:	\$ 204,496.30	\$ 229,358.30	\$ 229,358.30

Operation and Maintenance

600.000.5700.0001 Gilbertville Expense Total	\$ 148,305.66	\$ 151,722.48	\$ 151,722.48
G'ville WPCF Electrical	\$ 27,040.00	\$ 27,040.00	\$ 27,040.00
GIPS Electrical	\$ 7,280.00	\$ 7,280.00	\$ 7,280.00
EHPS Electrical	\$ 3,650.00	\$ 3,650.00	\$ 3,650.00
PAC	\$ 10,452.48	\$ 10,452.48	\$ 10,452.48
Bioxide	\$ 8,583.18	\$ 9,000.00	\$ 9,000.00
Sodium Hypochlorite	\$ 2,300.00	\$ 2,300.00	\$ 2,300.00
O&M, Fuel, Lab	\$ 89,000.00	\$ 92,000.00	\$ 92,000.00
Clothing Allowance		\$ 1,100.00	\$ 1,100.00
600.000.5700.0000 Wheelwright Expense Total	\$ 127,249.60	\$ 128,839.00	\$ 128,839.00
Wheelwright WPCF Electrical	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
Wheelwright PS Electrical	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
PAC	\$ 5,110.60	\$ 5,500.00	\$ 5,500.00
Sodium Hypochlorite	\$ 1,339.00	\$ 1,339.00	\$ 1,339.00
O&M, Fuel, Lab	\$ 88,800.00	\$ 90,000.00	\$ 90,000.00
Clothing Allowance		\$ 500.00	\$ 500.00
600.000.5700.0003 Truck Expense (4 year lease) 2 truck:	\$ 18,885.90	\$ 20,084.07	\$ 20,084.07
Capital Outlay			
600.750.5925.0000 Sewer Debt	\$ 53,366.31	\$ 52,499.79	\$ 52,499.79
New Line Item USDA requirement	\$ 65,000.00	\$ 65,000.00	\$ 65,000.00
600.710.5910.0000 Interest on Sewer Debt	\$ 49,153.18	\$ 50,148.99	\$ 50,148.99
600.000.5705.0000 Contract Operation Services	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
600.000.5780.0000 Reserve for Abatements	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
Subtotal:	\$ 651,456.95	\$ 747,652.63	\$ 747,652.63

Indirect Costs

	Indirect Costs	Indirect Costs	Indirect Costs
Retirement Assessment	General Fund	\$ 37,893.00	\$ 37,893.00
Health Insurance	General Fund	\$ 32,929.08	\$ 32,929.08
Sewer - General Insurance		\$ 6,969.69	\$ 6,969.69
Life Insurance (Potter)	General fund	\$ 2,658.00	\$ 2,658.00
Town Administration	General fund	\$ 1,260.00	\$ 1,260.00
Workman Comp	General Fund	\$ 600.00	\$ 600.00
Medicare	General Fund	\$ 5,000.00	\$ 5,000.00
Indirect Costs		\$ 87,309.77	\$ 87,309.77

Total Budget

	\$ 658,426.64	\$ 834,962.40	\$ 834,962.40
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711 Number of EDU's
\$ 1,174.35 Per EDU

Article 15. To see if the Town will vote to raise and appropriate, transfer from available funds in the sewer retained earnings account, borrow or any combination thereof, a sum of money to purchase the necessary equipment for the maintenance of sewer lines, including all incidental and related costs; or take any other action relative thereto.

Motion made, seconded, and voted unanimously that the Town transfer \$85,000.00 from Sewer Retained Earnings to the Sewer Expense account (600-000-5700-0001) for the costs associated with the necessary equipment for the maintenance of sewer lines for the Wastewater Treatment Plants.

Article 16. To see if the Town will vote to raise and appropriate, transfer from available funds in the treasury, borrow or any combination thereof a sum of money to pay the necessary Town charges for the Fiscal Year 2023 beginning July 1, 2022 and ending June 30, 2023; or take any other action relative thereto.

Motion made, seconded, that the Town raise and appropriate the sum of \$6,065,131.25 to pay the necessary Town charges in the Fiscal Year 2023, beginning July 1, 2022 as set out more fully in the budget work sheet which has been distributed.

The Moderator announced to the Meeting that the budget column was under the heading "FY23 FC Rec 4% incr. - QRSD."

Town of Hardwick FY 23 Budget

ACCOUNT #	DEPARTMENT	FY22 BUDGET	DEPT. REQ. FY23 BUDGET w/2% for Salaries	FY23 FC Rec 4% incr. - QRSD
001.114.5110.0000	MODERATORS SALARY	\$ 319.30	\$ 325.69	\$ 325.69
001.122.5110.0000	SELECTMEN'S SALARIES	\$ -	\$ 7,200.00	\$ 7,200.00
001.122.5700.0000	SELECTMEN EXPENSE	\$ 2,775.00	\$ 7,000.00	\$ 7,000.00
001.129.5110.0000	TOWN ADMINISTRATOR SALARY (Contracted)	\$ 67,500.00	\$ 77,250.00	\$ 77,250.00
001.122.5110.0001	Execut. Asst (reflects 19 hrs @ \$20.19/hr for FY23)	\$ -	\$ 20,024.44	\$ 20,024.44
001.122.5110.0003	REGIONAL ECONOMIC DEVELOPMENT COORDINATOR SALARY & EXPENSES	\$ -		
001.129.5700.0002	ALL BOARDS EXPENSE	\$ 9,000.00	\$ 14,000.00	\$ 14,000.00
001.220.5190.0001	EMERGENCY SERVICES (Intermunicipal Agrmt.)	\$ 102,000.00	\$ 60,000.00	\$ 60,000.00
001.122.5240.0002	IT SERVICES/OFFICE EQUIPMENT	\$ 30,000.00	\$ 35,000.00	\$ 35,000.00
001.131.5700.0000	FINANCE COMMITTEE EXPENSES	\$ -		
001.135.5110.0000	ACCOUNTANT SALARY (Contracted for FY21-FY23)	\$ 65,000.00	\$ 80,000.00	\$ 80,000.00
001.135.5300.0000	INDEPENDENT AUDIT	\$ 26,000.00	\$ 24,000.00	\$ 24,000.00
001.135.5420.0000	ACCOUNTANT EXPENSE	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
001.135.5380.0000	ACCOUNTANT SOFTWARE CONTRACT	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00
001.141.5110.0000	ASSESSORS SALARIES	\$ 6,489.30	\$ 6,619.09	\$ 6,619.09
001.141.5110.0002	ASSESSORS CERTIFIED COMP	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
001.141.5110.0001	ASSESSORS FULL TIME SALARY	\$ 57,926.96	\$ 59,085.50	\$ 59,085.50
001.141.5300.0000	ASSESSORS PROPERTY UPDATE	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
001.141.5700.0000	ASSESSORS EXPENSE	\$ 9,976.88	\$ 12,000.00	\$ 12,000.00
001.145.5110.0000	TREASURER/COLLECTOR SALARY (Former Treasurer)	\$ 43,944.95	\$ 65,000.00	\$ 65,000.00
001.145.5700.0001	BANK FEES & INTEREST EXPENSE	\$ 1,675.00	\$ 1,675.00	\$ 1,675.00
001.145.5700.0000	TREASURER EXPENSE	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00
001.145.5300.0000	TREASURER PAYROLL EXPENSE	\$ 3,450.00	\$ 3,450.00	\$ 3,450.00
001.158.5300.0000	TREASURER TAX TAKING EXPENSE	\$ 3,475.00	\$ 3,475.00	\$ 3,475.00
001.146.5110.0000	ADMIN ASST. TO TREASURER/COLLECTOR SALARY 32 HRS @ \$16 (former Collector)	\$ 43,944.95	\$ 30,568.32	\$ 30,568.32
001.146.5700.0000	TOWN COLLECTOR EXPENSE	\$ 9,800.00	\$ 9,800.00	\$ 9,800.00
001.146.5700.0002	TOWN COLLECTOR TAX TITLE	\$ 6,500.00	\$ 6,500.00	\$ 6,500.00
001.151.5300.0000	LEGAL SERVICES - GENERAL	\$ 15,000.00	\$ 25,000.00	\$ 25,000.00
001.161.5110.0000	TOWN CLERK SALARY	\$ 31,930.00	\$ 32,568.60	\$ 32,568.60
	ASSISTANT TOWN CLERK SALARY	\$ -		
001.161.5700.0000	TOWN CLERK EXPENSE	\$ 6,000.00	\$ 4,500.00	\$ 4,500.00
001.161.5100.0001	TOWN CLERK CERTIFIED SALARY	\$ -		
001.162.5110.0000	ELECTION & REGISTRATION SALARY	\$ 6,000.00	\$ 8,000.00	\$ 8,000.00

Town of Hardwick FY 23 Budget

ACCOUNT #	DEPARTMENT	FY22 BUDGET	DEPT. REQ. FY23 BUDGET w/2% for Salaries	FY23 FC Rec 4% incr. - QRSD
001.162.5700.0000	ELECTION/REGISTRATION EXPENSE	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
001.171.5110.0000	CONSERVATION CLERK SALARY	\$ 9,975.55	\$ 10,175.06	\$ 10,175.06
001.171.5700.0000	CONSERVATION EXPENSE	\$ 450.00	\$ 450.00	\$ 450.00
001.175.5110.0000	PLANNING BOARD CLERK SALARY	\$ 3,090.00	\$ 4,176.00	\$ 4,176.00
001.175.5700.0000	PLANNING BOARD EXPENSE	\$ 300.00	\$ 300.00	\$ 300.00
001.175.5700.0001	CENTRAL MASS. REGIONAL EXPENSE	\$ 967.00	\$ 967.00	\$ 967.00
001.176.5116.0000	BOARD OF APPEALS CLERK SALARY	\$ -		
001.176.5700.0000	BOARD OF APPEALS EXPENSE	\$ -		
001.192.5700.0000	TOWN BUILDING (TOWN HOUSE) EXPENSE	\$ 7,000.00	\$ 8,000.00	\$ 8,000.00
001.192.5700.0002	MUNICIPAL BUILDINGS EXPENSE	\$ 34,000.00	\$ 34,000.00	\$ 34,000.00
001.192.5700.0003	MUNICIPAL BUILDING FUEL EXPENSE	\$ 13,000.00	\$ 24,000.00	\$ 24,000.00
001-192-5210-0001	GEO. GILBERT BUILDING EXPENSE	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
001.192.5240.0000	MUNICIPAL BUILDINGS REPAIRS	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
001.195.5700.0000	TOWN REPORT EXPENSE	\$ 462.00	\$ 465.00	\$ 465.00
	TOTAL GENERAL GOVT	\$ 653,451.89	\$ 711,074.70	\$ 711,074.70
001.210.5110.0001	POLICE CHIEF SALARY (Contracted)	\$ 94,480.83	\$ 97,270.45	\$ 97,270.45
001.210.5110.0002	POLICE LT. SALARY (Contracted)	\$ 76,446.00	\$ 82,974.92	\$ 82,974.92
001.210.5110.0003	CLERK SALARY	\$ 9,583.12	\$ 10,930.44	\$ 10,930.44
001.210.5110.0000	POLICE PATROLMAN SALARY #1	\$ 68,858.88	\$ 74,963.20	\$ 74,963.20
001.210.5110.0000	POLICE PATROLMAN SALARY #2	\$ 63,723.52	\$ 53,684.80	\$ 53,684.80
NEW	POLICE PATROLMAN SALARY #3	\$ -	\$ 55,000.00	\$ 55,000.00
NEW	NEW FT OFFICER - OFFICER UNKNOWN (NBT)	\$ -		
001.210.5110.0004	POLICE RESERVE OFFICERS SALARY	\$ 60,000.00	\$ 15,000.00	\$ 15,000.00
001.210.5110.0006	POLICE OVERTIME	\$ 39,000.00	\$ 45,000.00	\$ 45,000.00
001.210.5110.0005	POLICE TRAINING EXPENSE	\$ 26,000.00	\$ 25,500.00	\$ 25,500.00
001.210.5240.0000	POLICE CRUISER REPAIRS/MAINTENANCE/ EXP	\$ 13,776.50	\$ 16,176.50	\$ 16,176.50
	POLICE 2022 VEHICLE - 3 YEAR LEASE	\$ 17,528.58	\$ 18,628.58	\$ 18,628.58
	POLICE 2017 F350 SUPERCAB LEASE PAYMENT	\$ -	\$ -	\$ -
	POLICE 2017 FORD INTERCEPTOR LEASE PMT.	\$ -	\$ -	\$ -
	POLICE 2017 FORD INTERCEPTOR LEASE PMT.	\$ -	\$ -	\$ -
	POLICE 2016 FORD INTERCEPTOR LEASE PMT.	\$ -	\$ -	\$ -
NEW	CRUISER ACCOUNT 4-YEAR LEASE		\$ 14,213.87	\$ 14,213.87
NEW	SHIFT DIFFERENTIAL		\$ 4,690.00	\$ 4,690.00
	HARDWICK POLICE CRUISER(S) FUEL	\$ 14,474.92	\$ 25,000.00	\$ 25,000.00

Town of Hardwick FY 23 Budget

ACCOUNT #	DEPARTMENT	FY22 BUDGET	DEPT. REQ. FY23 BUDGET w/2% for Salaries	FY23 FC Rec 4% incr. - QRSD
001.210.5700.0003	BUILDING EXPENSE (402 LOWER ROAD)	\$ 7,920.00	\$ 10,650.00	\$ 10,650.00
001.210.5700.0000	POLICE EXPENSE	\$ 25,500.00	\$ 25,500.00	\$ 25,500.00
001.210.5850.0000	POLICE UNIFORMS	\$ 10,000.00	\$ 12,100.00	\$ 12,100.00
001.210.5870.0000	POLICE PROTECTIVE VESTS	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
	TOTAL HARDWICK POLICE	\$ 530,292.35	\$ 590,282.76	\$ 590,282.76
	NEW BRAINTREE POLICE AGREEMENT			
001.210.5110.0007	CHIEF SALARY	\$ 16,227.00	\$ 16,713.81	\$ 16,713.81
001.210.5110.0008	LT. SALARY	\$ 7,719.00	\$ 7,950.57	\$ 7,950.57
	FULL TIME OFFICER ACCOUNT	\$ 55,423.64	\$ 115,508.80	\$ 115,508.80
	HEALTH INSURANCE	\$ 17,774.00	\$ 17,774.00	\$ 17,774.00
001.210.5110.0009	RESERVE OFFICER ACCOUNT	\$ 53,272.00	\$ -	\$ -
001.210.5700.0001	EXPENSE ACCOUNT	\$ 19,000.00	\$ 22,400.00	\$ 22,400.00
	TOTAL NEW BRAINTREE POLICE	\$ 169,415.64	\$ 180,347.18	\$ 180,347.18
	SUBTOTAL POLICE	\$ 699,707.99	\$ 770,629.94	\$ 770,629.94
001.220.5110.0000	FIRE CHIEF SALARY (CONTRACTED)	\$ 30,107.36	\$ 30,709.51	\$ 30,709.51
001.220.5110.0001	FIRE CLERK SALARY	\$ -	\$ -	\$ -
001.220.5110.0003	FIREFIGHTERS LABOR	\$ 23,690.00	\$ 24,163.80	\$ 24,163.80
001.220.5110.0004	DEPUTY FIRE CHIEF	\$ 948.37	\$ 1,200.00	\$ 1,200.00
001.220.5120.0000	FIRE TRAINING EXPENSE	\$ 3,700.00	\$ 4,000.00	\$ 4,000.00
001.220.5110.0002	FIREMEN TRAINING SALARY	\$ 6,308.19	\$ 16,000.00	\$ 16,000.00
001.220.5700.0000	FIRE DEPT. EXPENSE	\$ 28,000.00	\$ 32,000.00	\$ 32,000.00
001.220.5700.0001	EQUIPMENT MAINTENANCE	\$ 6,000.00	\$ 20,000.00	\$ 20,000.00
	TOTAL FIRE	\$ 98,753.92	\$ 128,073.31	\$ 128,073.31
001.192.5110.0002	REGIONAL BUILDING INSPECTION SERVICES ASSESSMENT	\$ 17,785.71	\$ 19,791.61	\$ 19,791.61
001.192.5110.0001	BUILDING INSP/SALARY	\$ -	\$ -	\$ -
001.192.5110.0002	BUILDING COMMISSIONER SALARY	\$ -	\$ -	\$ -
001.192.5700.0001	BUILDING INSP EXPENSE	\$ 1,400.00	\$ 1,400.00	\$ 1,400.00
001.245.5700.0000	ELECTRICAL INSPECTOR EXPENSE	\$ 277.00	\$ 277.00	\$ 277.00
001.291.5110.0000	EMERGENCY MANAGEMENT DIRECTOR SALARY	\$ 2,060.00	\$ 2,101.20	\$ 2,101.20
001.291.5700.0000	EMERGENCY MANAGEMENT EXPENSE	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00
	TOTAL PROTECTION	\$ 25,022.71	\$ 27,069.81	\$ 27,069.81

Town of Hardwick FY 23 Budget

ACCOUNT #	DEPARTMENT	FY22 BUDGET	DEPT. REQ. FY23 BUDGET w/2% for Salaries	FY23 FC Rec 4% incr. - QRSD
001.300.5700.0000	K-12 ASSESSMENT	\$ 2,594,615.08	\$ 2,698,399.68	\$ 2,698,399.68
001.350.5700.0000	PATHFINDER ASSESSMENT	\$ 262,857.00	\$ 212,061.00	\$ 212,061.00
001.350.5700.0005	SMITH VOCATIONAL	\$ 37,358.00	\$ -	\$ -
001.350.5700.0006	SMITH VOCATIONAL TRANSPORTATION	\$ 5,000.00	\$ -	\$ -
001.300.5700.0003	ATRIUM /GREEN REPAIR PROJECT	\$ 21,103.96	\$ 21,106.00	\$ 21,106.00
001.350.5700.0001	TANTASQUA REGIONAL TECHNICAL ASSESSMENT	\$ -	\$ -	\$ -
	TOTAL SCHOOLS	\$ 2,920,934.04	\$ 2,931,566.68	\$ 2,931,566.68
001.422.5110.0000	HIGHWAY SURVEYOR (Contracted)	\$ 81,635.74	\$ 94,500.00	\$ 94,500.00
001.422.5110.0001	FOREMAN	\$ 47,132.80	\$ 49,280.00	\$ 49,280.00
001.422.5110.0001	TR. DRIVER/LABORER 1	\$ 42,848.00	\$ 41,800.00	\$ 41,800.00
001.422.5110.0001	TR.DRIVER/LABORER 2	\$ 42,848.00	\$ 41,800.00	\$ 41,800.00
001.422.5110.0001	CLERK	\$ 8,382.14	\$ 8,549.78	\$ 8,549.78
001.422.5110.0001	MOWING & LABORER Full-Time	\$ 37,533.20	\$ 37,620.00	\$ 37,620.00
001.422.5110.0002	HIGHWAY OVERTIME	\$ 14,000.00	\$ 14,420.00	\$ 14,420.00
001.422.5700.0000	HIGHWAY GENERAL EXPENSE	\$ 28,000.00	\$ 29,400.00	\$ 29,400.00
001.422.5240.0000	TOWN ROADS EXPENSE	\$ 25,000.00	\$ 26,250.00	\$ 26,250.00
001.423.5110.0000	SNOW & ICE SALARY	\$ 10,000.00	\$ 12,000.00	\$ 12,000.00
001.423.5700.0000	SNOW & ICE EXPENSE	\$ 70,000.00	\$ 100,000.00	\$ 100,000.00
001.422.5400.0000	HIGHWAY FUEL	\$ 30,000.00	\$ 40,000.00	\$ 40,000.00
001.424.5700.0000	STREET LIGHTING	\$ 16,000.00	\$ 25,000.00	\$ 25,000.00
001.249.5700.0000	TREE MAINTENANCE	\$ 5,000.00	\$ 7,500.00	\$ 7,500.00
001.422.5240.0001	HIGHWAY ROAD MACH MAINT	\$ 40,000.00	\$ 42,000.00	\$ 42,000.00
001-422-5210-0001	TRUCK & EQUIPMENT REPLACEMENT	\$ 9,287.32	\$ 9,300.00	\$ 9,300.00
	TOTAL HIGHWAY	\$ 507,667.20	\$ 579,419.78	\$ 579,419.78
001.491.5290.0000	CEMETERY CONTRACT SERVICE	\$ 24,950.00	\$ 24,900.00	\$ 24,900.00
001.491.5700.0000	CEMETERY EXPENSE	\$ 663.00	\$ 663.00	\$ 663.00
	TOTAL CEMETERY	\$ 25,613.00	\$ 25,563.00	\$ 25,563.00
001.510.5110.0000	BOARD OF HEALTH SALARY	\$ 2,128.52	\$ 2,171.09	\$ 2,171.09
001.510.5110.0001	BOARD OF HEALTH AGENT SALARY	\$ 13,390.00	\$ 7,000.00	\$ 7,000.00
001.510.5110.0002	BOARD OF HEALTH CLERK SALARY	\$ 7,101.88	\$ 7,243.92	\$ 7,243.92
001.510.5700.0000	BOARD OF HEALTH EXPENSE	\$ 3,700.00	\$ 3,700.00	\$ 3,700.00
	MONITORING EXPENSE	\$ 13,100.00	\$ 13,100.00	\$ 13,100.00

Town of Hardwick FY 23 Budget

ACCOUNT #	DEPARTMENT	FY22 BUDGET	DEPT. REQ. FY23 BUDGET w/2% for Salaries	FY23 FC Rec 4% incr. - QRSD
001.292.5110.0001	ANIMAL INSPECTOR SALARY	\$ 1,550.73	\$ 2,000.00	\$ 2,000.00
001.292.5110.0002	ANIMAL CONTROL SALARY	\$ 3,101.45	\$ 3,500.00	\$ 3,500.00
001.292.5700.0001	ANIMAL INSPECTOR EXPENSE	\$ 231.00	\$ 350.00	\$ 350.00
001.292.5700.0002	ANIMAL CONTROL EXPENSE	\$ 2,323.75	\$ 2,323.75	\$ 2,323.75
	TOTAL HEALTH & SANITATION	\$ 46,627.33	\$ 41,388.76	\$ 41,388.76
001.541.5110.0000	SR. CENTER INTERMUNICIPAL AGREEMENT	\$ 17,607.87	\$ 21,566.89	\$ 21,566.89
001.541.5300.0000	NUTRITION CONTRACT SERVICE	\$ 1,835.65	\$ 1,835.65	\$ 1,835.65
001.541.5700.0000	COUNCIL ON AGING OFFICE EXPENSE	\$ -	\$ -	\$ -
001.541.5700.0001	COUNCIL ON AGING RECREATION	\$ -	\$ -	\$ -
	TOTAL COA	\$ 19,443.52	\$ 23,402.54	\$ 23,402.54
001.542.5110.0000	DIRECTOR/COORDINATOR SALARY	\$ 5,922.50	\$ 6,040.95	\$ 6,040.95
001.542.5110.0000	ASSISTANT COORDINATOR SALARY	\$ 5,922.50	\$ 6,040.95	\$ 6,040.95
001.542.5110.0000	NEW PARTIME ASSISTANT			
001.542.5700.0000	YOUTH CENTER EXPENSE	\$ 1,595.00	\$ 1,750.00	\$ 1,750.00
	TOTAL YOUTH	\$ 13,440.00	\$ 13,831.90	\$ 13,831.90
001.543.5110.0000	VETERAN AGENT SALARY	\$ 2,060.00	\$ 2,101.20	\$ 2,101.20
001.543.5700.0000	VETERAN AGENT EXPENSE	\$ 740.00	\$ 740.00	\$ 740.00
001.543.5770.0000	VETERANS BENEFITS	\$ 38,717.80	\$ 38,717.80	\$ 38,717.80
	TOTAL VETERANS	\$ 41,517.80	\$ 41,559.00	\$ 41,559.00
001.610.5110.0000	PAIGE LIBRARY DIRECTOR SALARY	\$ 18,490.56	\$ 21,799.76	\$ 21,799.76
001.610.5110.0000	PAIGE LIBRARY ASSISTANT	\$ 14,399.61	\$ 15,868.80	\$ 15,868.80
001.610.5700.0000	PAIGE LIBRARY EXPENSE	\$ 24,847.90	\$ 26,348.00	\$ 26,348.00
001.611.5700.0000	GILBERTVILLE LIBRARY EXPENSE	\$ 24,847.90	\$ 26,036.00	\$ 26,036.00
	TOTAL LIBRARIES	\$ 82,585.97	\$ 90,052.56	\$ 90,052.56
001.630.5700.0000	PARKS & RECREATION EXPENSE	\$ 897.00	\$ 1,200.00	\$ 1,200.00
001.692.5700.0000	MEMORIAL DAY EXPENSE	\$ 450.00	\$ 900.00	\$ 900.00
001.710.5910.0000	MATURING DEBT	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00
001.751.5915.0000	INTEREST	\$ 10,335.41	\$ 15,700.78	\$ 15,700.78
601-000-2910-0000	PRINCIPAL PAYDOWN ON B.A.N.	\$ 25,894.00	\$ 25,894.00	\$ 25,894.00

Town of Hardwick FY 23 Budget

ACCOUNT #	DEPARTMENT	FY22 BUDGET	DEPT. REQ. FY23 BUDGET w/2% for Salaries	FY23 FC Rec 4% incr. - QRSD
310-000-2001-0000	PRINCIPAL PAYDOWN ON B.A.N.	\$ 6,250.00	\$ 6,250.00	\$ 6,250.00
305-000-2910-0000	PRINCIPAL PAYDOWN ON B.A.N.	\$ 1,590.00	\$ 1,590.00	\$ 1,590.00
001.911.5690.0000	WORCESTER COUNTY RETIRE ASSESSMENT	\$ 214,848.00	\$ 202,118.00	\$ 202,118.00
001.913.5780.0000	UNEMPLOYMENT INSURANCE	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
001-914-5150-0000	HEALTH INS. TOWN SHARE	\$ 189,144.78	\$ 220,372.00	\$ 220,372.00
001-914-5150-0001	HEALTH INS. SEWER SHARE	\$ 28,263.07		
001.916.5150.0002	TOWN SHARE LIFE INSURANCE - TOWN SHARE	\$ 6,000.00	\$ 7,910.00	\$ 7,910.00
001.916.5150.0000	TOWN SHARE MEDICARE -	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00
	SEWER SHARE MEDICARE	\$ 5,000.00		
001.945.5740.0000	WORKMEN'S COMPENSATION INS.	\$ 17,176.00	\$ 17,826.50	\$ 17,826.50
001.945.5740.0001	GENERAL INSURANCE	\$ 52,573.00	\$ 53,098.73	\$ 53,098.73
001.945.5740.0003	POLICE & FIRE INSURANCE	\$ 26,700.00	\$ 25,876.00	\$ 25,876.00
	TOTAL UNCLASSIFIED	\$ 626,121.26	\$ 619,736.01	\$ 619,736.01
001.430.5110.0000	RECYCLING COORDINATOR SALARY	\$ 9,453.34	\$ 9,642.41	\$ 9,642.41
001.430.5110.0000	LABORER 1	\$ -	\$ -	\$ -
001.430.5110.0000	LABORER 2	\$ 4,418.70	\$ 5,206.95	\$ 5,206.95
001.430.5110.0000	LABORER 3	\$ 4,418.70	\$ 5,206.95	\$ 5,206.95
001.430.5110.0000	LABORER 4	\$ 4,418.70	\$ 5,206.95	\$ 5,206.95
001.430.5700.0000	RECYCLING EXPENSES	\$ 3,461.06	\$ 6,500.00	\$ 6,500.00
	TOTAL RECYCLING	\$ 26,170.50	\$ 31,763.26	\$ 31,763.26
001.450.5110.0000	WATER PAYROLL	\$ -	\$ -	\$ -
001.450.5700.0000	WATER EXPENSE	\$ 26,000.00	\$ 30,000.00	\$ 30,000.00
	TOTAL HCWD	\$ 26,000.00	\$ 30,000.00	\$ 30,000.00
	GRAND TOTAL OF BUDGETS	\$ 5,813,057.13	\$ 6,065,131.25	\$ 6,065,131.25

Motion made, seconded, and voted 36 in favor, 41 opposed that the Town amend line item #001-300-5700-0000 to the sum of \$2,795,030.34. FCD

Voted unanimously in favor of the main motion.

Article 17. SPECIAL LEGISLATION TO ABOLISH SEWER COMMISSION

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation to abolish the Sewer Commission and transfer its powers, duties and responsibilities to the Board of Selectmen, as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to said special legislation, unless the Board of Selectmen approves amendments thereto prior to enactment by the General Court; and provided further that the Board of Selectmen is hereby authorized to approve amendments within the scope of the general objectives of this petition;

AN ACT ABOLISHING THE TOWN OF HARDWICK SEWER COMMISSION AND DELEGATING TO THE SELECT BOARD CONTROL OVER THE HARDWICK SEWER REDEVELOPMENT PROJECT

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding any general or special law, or vote of the town of Hardwick Town Meeting thereunder, to the contrary, the town of Hardwick sewer commission is hereby abolished, and the tenure of any incumbent commissioner is hereby terminated.

SECTION 2. Upon the effective date of this act, the board of selectmen of the town of Hardwick shall have all the powers and duties of sewer commissioners provided for under any general or special law, town bylaw, or other applicable laws.

SECTION 3. Notwithstanding any general or special law, or vote of the Hardwick Town Meeting thereunder, to the contrary, the board of selectmen of said town of Hardwick shall have the authority to issue any approval required by any board, commission, committee, or officer of the town, for the completion of the upgrade of the Gilbertville and Wheelwright Water Pollution Control Facilities and the so-called Eagle Hill Pump Station and Force Main, as described in the letter of conditions for funding from the United States Department of Agriculture, and the decision of said board of selectmen shall prevail over any conflicting decision of any other board, commission, committee or officer of the town; provided, however, that the authority conferred by this section shall automatically cease upon final completion of said upgrades.

SECTION 4. This act shall take effect upon its passage.

or take any other action relative thereto.

Motion made, seconded, and voted by a 2/3 majority* that the Town authorize the Board of Selectmen to petition the Massachusetts General Court for special legislation to abolish the Sewer Commission under the terms set forth in the June 25th 2022 Annual Town Meeting Warrant.

(*As allowed by Town of Hardwick – ATM – 06/16/2007, article #27 & MGL, C39 s.15.)

Article 18. To see if the Town will vote to authorize the Board of Selectmen to petition the Massachusetts General Court for special legislation, as set forth below, to establish the position of Treasurer-Collector; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approve amendments to the bill before enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

AN ACT ESTABLISHING THE POSITION OF TREASURER-COLLECTOR IN THE TOWN OF HARDWICK.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1. Notwithstanding section 1 of chapter 41 of the General Laws or any other general or special law, rule or regulation to the contrary, there shall be a treasurer-collector for the town of Hardwick. The treasurer-collector shall have all the powers, perform the duties and be subject to the liabilities and penalties now or hereafter conferred and imposed by law on town treasurers and town collectors of taxes. The treasurer-collector shall be appointed and may be removed, after the opportunity for a hearing, by the board of selectmen of the town. The board of selectmen may establish an employment agreement with the treasurer-collector for salary, fringe benefits and other conditions of employment, including, but not limited to, severance pay, reimbursement for expenses incurred in the performance of the duties of office, liability insurance and conditions of discipline, termination, dismissal, reappointment, performance standards and leave.

SECTION 2. Upon the effective date of this act, the appointed offices of town treasurer and town collector shall be abolished and the terms of the incumbents of such offices terminated.

SECTION 3. The appointed treasurer-collector shall, in all respects, be the lawful successor of the offices so abolished or consolidated. All records, property and equipment of the offices of the appointed town treasurer and appointed town collector shall be assigned to the office of the appointed treasurer-collector.

SECTION 4. This act shall take effect upon its passage.

or take any other action relative thereto.

Motion made, seconded, and voted unanimously that the Town authorize the Board of Selectmen to petition the Massachusetts General Court to establish the position of Treasurer-Collector under the terms set forth in the June 25th 2022 Annual Town Meeting Warrant.

Article 19. To see if the Town will vote to: (a) authorize the Board of Selectmen to acquire, by purchase, gift and/or eminent domain and on such terms as the Board of Selectmen deems appropriate, the fee to and/or permanent and temporary easements in, on, under and over certain parcels of land for the Creamery Road bridge project over Ware Brook, as approximately shown on plans entitled “Massachusetts Department of Transportation Highway Division Plan and Profile of Creamery Road/Unitas Road (Bridge No. H-08-003=N-07-002) in the Towns of Hardwick/New Braintree Worcester County,” dated December 1, 2021, prepared by BL Companies, on file with the Town Clerk, as said plans may be amended from time to time and/or incorporated into an easement plan, and land within 200 feet of said parcels, including without limitation, for the construction, installation, inspection, maintenance, improvement, repair, replacement and/or relocation of a bridge, rights of way, sidewalks, drainage, utilities, driveways, retaining walls, guardrails, slopes, grading, rounding, construction, landscaping, wetlands replication, and other structures and/or appurtenances, to enable the Town to undertake the Creamery Road over Ware Brook project, and for any and all purposes and uses incidental or related thereto; (b) raise and appropriate, transfer from available funds, and/or borrow a sum of money to fund the foregoing project and any and all costs incidental or related thereto, including, without limitation, the cost of any land/easement acquisitions, appraisals, and surveys; and (c) authorize the Board of Selectmen to enter into all agreements and take any and all actions as may be necessary or appropriate to effectuate the foregoing purposes; or to take any other action relative thereto.

Motion made, seconded, and voted unanimously that the Town adopt this article under the terms as printed in the June 25th 2022 Annual Town Meeting Warrant.

Article 20. To see if the Town shall pay fifty per cent of a premium for contributory group life, hospital, surgical, medical, dental, and other health insurance for employees retired from the service of the town, and their dependents; or take any other action relative thereto.

Motion made, seconded, and voted unanimously the Town pay fifty per cent of a premium for contributory group life, hospital, surgical, medical, dental, and other health insurance for employees retired from the service of the Town.

And you are directed to serve this warrant by posting attested copies thereof in each of the Post Offices in said Hardwick, seven days at least before the time of said meeting. Hereof and fail not and make do return of this warrant with your doings thereon to the Town Clerk on or before the time of said meeting.

Given under our hands this 14th day of June, 2022.

Kelly G. Kemp, Chair

Julie M. Quink, Vice Chair

H. Robert Ruggles, Clerk

**BOARD OF SELECTMEN
TOWN OF HARDWICK**

This is a true copy attest:

Eric W. Vollheim, Constable. Date: June 15, 2022

This day I have posted attested copies as directed. Eric W. Vollheim, Constable.
Date: June 15, 2022

89 Voters in attendance.

No quorum required by town by-law.

Respectfully submitted,

Ryan J. Witkos

TOWN CLERK

TOWN OF HARDWICK

COMMONWEALTH OF MASSACHUSETTS
TOWN OF HARDWICK
WARRANT FOR SPECIAL TOWN MEETING
August 22, 2022
HARDWICK ELEMENTARY SCHOOL

Ryan J. Witkos, Moderator called the Special Town Meeting to order at 6:01 p.m. at 76 School House Drive, in the village of Gilbertville.

Greetings: In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Hardwick qualified to vote in Town affairs, to meet at the Hardwick Elementary School, 76 School House Drive, Gilbertville, on Monday, August 22, 2022 at 6:00 p.m. then and there to act on the following articles:

The Moderator read the call of the warrant and announced it had been duly posted and returned. Pledge of Allegiance was recited by the Meeting.

Motion made, seconded, and voted unanimously to dispense with the reading of the articles

The Moderator declared a recess @ 6:03 p.m. until the conclusion of the Sewer update meeting. The Moderator declared the meeting resumed at 6:55 p.m.

Article 1. To see if the Town will vote to amend the Fiscal year 2023 budget as approved under Article 16 of the Annual Town Meeting held on June 25, 2022 or take any action relative thereto.

Motion made and seconded that the Town amend the FY23 budget as voted under article 16 of the 2022 Annual Town Meeting of June 25, 2022, by raising and appropriating an additional \$48,946.60 for a grand total of \$6,114,077.85 to be raised and appropriated based upon line-items and changes made under the budget hand out, column: "No Increase for QRSD." FCD

Town of Hardwick FY 23 Budget

ACCOUNT #	DEPARTMENT	FY23 ATM Budget 06-25-2022	FY23 STM Budget 08-22-2022	Difference
001.114.5110.0000	MODERATOR SALARY	\$ 325.69	\$ 325.69	\$ -
001.122.5110.0000	SELECTMEN SALARIES	\$ 7,200.00	\$ 5,700.00	\$ (1,500.00)
001.122.5700.0000	SELECTMEN EXPENSE	\$ 7,000.00	\$ 6,000.00	\$ (1,000.00)
001.129.5110.0000	TOWN ADMINISTRATOR SALARY (Contracted)	\$ 77,250.00	\$ 77,250.00	\$ -
001.122.5110.0001	Execut. Asst (reflects 19 hrs @ \$20.19/hr for FY23)	\$ 20,024.44	\$ 20,024.44	\$ 0.00
001.122.5110.0003	REG. ECONOMIC DEVELOPMENT COORDINATOR SAL. & EXP.	\$ -	\$ -	\$ -
001.129.5700.0002	ALL BOARDS EXPENSE	\$ 14,000.00	\$ 14,000.00	\$ -
001.220.5190.0001	EMERGENCY SERVICES (Intermunicipal Agrmt.)	\$ 60,000.00	\$ 60,000.00	\$ -
001.122.5240.0002	IT SERVICES/OFFICE EQUIPMENT	\$ 35,000.00	\$ 34,000.00	\$ (1,000.00)
001.131.5700.0000	FINANCE COMMITTEE EXPENSES	\$ -	\$ -	\$ -
001.135.5110.0000	ACCOUNTANT SALARY (Contracted for FY21-FY23)	\$ 80,000.00	\$ 80,000.00	\$ -
001.135.5300.0000	INDEPENDENT AUDIT	\$ 24,000.00	\$ 24,000.00	\$ -
001.135.5420.0000	ACCOUNTANT EXPENSE	\$ 1,000.00	\$ 1,000.00	\$ -
001.135.5380.0000	ACCOUNTANT SOFTWARE CONTRACT	\$ 8,000.00	\$ 8,000.00	\$ -
001.141.5110.0000	ASSESSORS SALARIES	\$ 6,619.09	\$ 6,619.09	\$ -
001.141.5110.0002	ASSESSORS CERTIFIED COMP	\$ 1,000.00	\$ 1,000.00	\$ -
001.141.5110.0001	ASSESSORS FULL TIME SALARY	\$ 59,085.50	\$ 59,085.50	\$ -
001.141.5300.0000	ASSESSORS PROPERTY UPDATE	\$ 10,000.00	\$ 10,000.00	\$ -
001.141.5700.0000	ASSESSORS EXPENSE	\$ 12,000.00	\$ 11,500.00	\$ (500.00)
001.145.5110.0000	TREASURER/COLLECTOR SALARY (Former Treasurer)	\$ 65,000.00	\$ 65,000.00	\$ -
001.145.5700.0001	BANK FEES & INTEREST EXPENSE	\$ 1,675.00	\$ 1,675.00	\$ -
001.145.5700.0000	TREASURER EXPENSE	\$ 3,500.00	\$ 3,500.00	\$ -
001.145.5300.0000	TREASURER PAYROLL EXPENSE	\$ 3,450.00	\$ 3,450.00	\$ -
001.158.5300.0000	TREASURER TAX TAKING EXPENSE	\$ 3,475.00	\$ 3,475.00	\$ -
001.146.5110.0000	ADMIN ASST. TO TREASURER/COLLECTOR SALARY	\$ 30,568.32	\$ 30,568.32	\$ -
001.146.5700.0000	TOWN COLLECTOR EXPENSE	\$ 9,800.00	\$ 9,800.00	\$ -
001.146.5700.0002	TOWN COLLECTOR TAX TITLE	\$ 6,500.00	\$ 6,500.00	\$ -
001.151.5300.0000	LEGAL SERVICES - GENERAL	\$ 25,000.00	\$ 24,000.00	\$ (1,000.00)
001.161.5110.0000	TOWN CLERK SALARY	\$ 32,568.60	\$ 32,568.60	\$ -
	ASSISTANT TOWN CLERK SALARY	\$ -	\$ 1,000.00	\$ 1,000.00
001.161.5700.0000	TOWN CLERK EXPENSE	\$ 4,500.00	\$ 5,000.00	\$ 500.00
001.161.5100.0001	TOWN CLERK CERTIFIED SALARY	\$ -	\$ -	\$ -
001.162.5110.0000	ELECTION & REGISTRATION SALARY	\$ 8,000.00	\$ 7,000.00	\$ (1,000.00)
001.162.5700.0000	ELECTION/REGISTRATION EXPENSE	\$ 6,000.00	\$ 4,500.00	\$ (1,500.00)
001.171.5110.0000	CONSERVATION CLERK SALARY	\$ 10,175.06	\$ 10,175.06	\$ -
001.171.5700.0000	CONSERVATION EXPENSE	\$ 450.00	\$ 450.00	\$ -
001.175.5110.0000	PLANNING BOARD CLERK SALARY	\$ 4,176.00	\$ 4,176.00	\$ -
001.175.5700.0000	PLANNING BOARD EXPENSE	\$ 300.00	\$ 300.00	\$ -
001.175.5700.0001	CENTRAL MASS. REGIONAL EXPENSE	\$ 967.00	\$ 967.00	\$ -
001.176.5116.0000	BOARD OF APPEALS CLERK SALARY	\$ -	\$ -	\$ -

Town of Hardwick FY 23 Budget

ACCOUNT #	DEPARTMENT	FY23 ATM Budget 06-25-2022	FY23 STM Budget 08-22-2022	Difference
001.176.5700.0000	BOARD OF APPEALS EXPENSE	\$ -	\$ -	\$ -
001.192.5700.0000	TOWN BUILDING (TOWN HOUSE) EXPENSE	\$ 8,000.00	\$ 7,500.00	\$ (500.00)
001.192.5700.0002	MUNICIPAL BUILDINGS EXPENSE	\$ 34,000.00	\$ 34,000.00	\$ -
001.192.5700.0003	MUNICIPAL BUILDING FUEL EXPENSE	\$ 24,000.00	\$ 20,000.00	\$ (4,000.00)
001-192-5210-0001	GEO. GILBERT BUILDING EXPENSE	\$ 1,000.00	\$ 1,000.00	\$ -
001.192.5240.0000	MUNICIPAL BUILDINGS REPAIRS	\$ 5,000.00	\$ 5,000.00	\$ -
001.195.5700.0000	TOWN REPORT EXPENSE	\$ 465.00	\$ 465.00	\$ -
	TOTAL GENERAL GOV'T	\$ 711,074.70	\$ 700,574.70	\$ (10,500.00)
001.210.5110.0001	POLICE CHIEF SALARY (Contracted)	\$ 97,270.45	\$ 97,270.45	\$ -
001.210.5110.0002	POLICE LT. SALARY (Contracted)	\$ 82,974.92	\$ 82,974.92	\$ -
001.210.5110.0003	CLERK SALARY	\$ 10,930.44	\$ 10,930.44	\$ -
001.210.5110.0000	POLICE PATROLMAN SALARY #1	\$ 74,963.20	\$ 74,963.20	\$ -
001.210.5110.0000	POLICE PATROLMAN SALARY #2	\$ 53,684.80	\$ 63,585.60	\$ 9,900.80
NEW	POLICE PATROLMAN SALARY #3	\$ 55,000.00	\$ 53,664.00	\$ (1,336.00)
NEW	NEW FT OFFICER - OFFICER UNKNOWN (NBT)			\$ -
001.210.5110.0004	POLICE RESERVE OFFICERS SALARY	\$ 15,000.00	\$ 15,000.00	\$ -
001.210.5110.0006	POLICE OVERTIME	\$ 45,000.00	\$ 45,000.00	\$ -
001.210.5110.0005	POLICE TRAINING EXPENSE	\$ 25,500.00	\$ 22,000.00	\$ (3,500.00)
001.210.5240.0000	POLICE CRUISER REPAIRS/MAINTENANCE/ EXP	\$ 16,176.50	\$ 16,176.50	\$ -
	POLICE 2022 VEHICLE - 3 YEAR LEASE	\$ 18,628.58	\$ 18,628.58	\$ -
NEW	CRUISER ACCOUNT 4-YEAR LEASE	\$ 14,213.87	\$ 17,043.26	\$ 2,829.39
NEW	SHIFT DIFFERENTIAL	\$ 4,690.00	\$ 6,320.00	\$ 1,630.00
	HARDWICK POLICE CRUISER(S) FUEL	\$ 25,000.00	\$ 25,000.00	\$ -
001.210.5700.0003	BUILDING EXPENSE (402 LOWER ROAD)	\$ 10,650.00	\$ 9,650.00	\$ (1,000.00)
001.210.5700.0000	POLICE EXPENSE	\$ 25,500.00	\$ 25,500.00	\$ -
001.210.5850.0000	POLICE UNIFORMS	\$ 12,100.00	\$ 12,100.00	\$ -
001.210.5870.0000	POLICE PROTECTIVE VESTS	\$ 3,000.00	\$ 3,000.00	\$ -
	TOTAL HARDWICK POLICE	\$ 590,282.76	\$ 598,806.95	\$ 8,524.19
	NEW BRAINTREE POLICE AGREEMENT			
001.210.5110.0007	CHIEF SALARY	\$ 16,713.81	\$ 16,713.81	\$ -
001.210.5110.0008	LT. SALARY	\$ 7,950.57	\$ 7,950.57	\$ -
	FULL TIME OFFICER ACCOUNT	\$ 115,508.80	\$ 129,104.62	\$ 13,595.82
	HEALTH INSURANCE	\$ 17,774.00	\$ 31,500.72	\$ 13,726.72
001.210.5110.0009	RESERVE OFFICER ACCOUNT	\$ -	\$ 10,000.00	\$ 10,000.00
001.210.5700.0001	EXPENSE ACCOUNT	\$ 22,400.00	\$ 20,999.87	\$ (1,400.13)
	TOTAL NEW BRAINTREE POLICE	\$ 180,347.18	\$ 216,269.59	\$ 35,922.41
	SUBTOTAL POLICE	\$ 770,629.94	\$ 815,076.54	\$ 44,446.60
001.220.5110.0000	FIRE CHIEF SALARY (CONTRACTED)	\$ 30,709.51	\$ 30,709.51	\$ -
001.220.5110.0001	FIRE CLERK SALARY	\$ -	\$ -	\$ -
001.220.5110.0003	FIREFIGHTERS LABOR	\$ 24,163.80	\$ 24,163.80	\$ -

Town of Hardwick FY 23 Budget

ACCOUNT #	DEPARTMENT	FY23 ATM Budget 06-25-2022	FY23 STM Budget 08-22-2022	Difference
001.220.5110.0004	DEPUTY FIRE CHIEF	\$ 1,200.00	\$ 1,200.00	\$ -
001.220.5120.0000	FIRE TRAINING EXPENSE	\$ 4,000.00	\$ 4,000.00	\$ -
001.220.5110.0002	FIREMEN TRAINING SALARY	\$ 16,000.00	\$ 16,000.00	\$ -
001.220.5700.0000	FIRE DEPT. EXPENSE	\$ 32,000.00	\$ 31,000.00	\$ (1,000.00)
001.220.5700.0001	EQUIPMENT MAINTENANCE	\$ 20,000.00	\$ 20,000.00	\$ -
	TOTAL FIRE	\$ 128,073.31	\$ 127,073.31	\$ (1,000.00)
001.192.5110.0002	REGIONAL BUILDING INSPECTION SERVICES ASSESSMENT	\$ 19,791.61	\$ 19,791.61	\$ -
001.192.5110.0001	BUILDING INSP/SALARY	\$ -	\$ -	\$ -
001.192.5110.0002	BUILDING COMMISSIONER SALARY	\$ -	\$ -	\$ -
001.192.5700.0001	BUILDING INSP EXPENSE	\$ 1,400.00	\$ 1,400.00	\$ -
001.245.5700.0000	ELECTRICAL INSPECTOR EXPENSE	\$ 277.00	\$ 277.00	\$ -
001.291.5110.0000	EMERGENCY MANAGEMENT DIRECTOR SALARY	\$ 2,101.20	\$ 2,101.20	\$ -
001.291.5700.0000	EMERGENCY MANAGEMENT EXPENSE	\$ 3,500.00	\$ 3,500.00	\$ -
	TOTAL PROTECTION	\$ 27,069.81	\$ 27,069.81	\$ -
001.300.5700.0000	K-12 ASSESSMENT	\$ 2,698,399.68	\$ 2,774,275.33	\$ 75,875.65
001.350.5700.0000	PATHFINDER ASSESSMENT	\$ 212,061.00	\$ 212,061.00	\$ -
001.350.5700.0005	SMITH VOCATIONAL	\$ -	\$ -	\$ -
001.350.5700.0006	SMITH VOCATIONAL TRANSPORTATION	\$ -	\$ -	\$ -
001.300.5700.0003	ATRIUM /GREEN REPAIR PROJECT	\$ 21,106.00	\$ 21,106.00	\$ -
001.350.5700.0001	TANTASQUA REGIONAL TECHNICAL ASSESSMENT	\$ -	\$ -	\$ -
	TOTAL SCHOOLS	\$ 2,931,566.68	\$ 3,007,442.33	\$ 75,875.65
001.422.5110.0000	HIGHWAY SURVEYOR (Contracted)	\$ 94,500.00	\$ 94,500.00	\$ -
001.422.5110.0001	FOREMAN	\$ 49,280.00	\$ 49,280.00	\$ -
001.422.5110.0001	TR. DRIVER/LABORER 1	\$ 41,800.00	\$ 41,800.00	\$ -
001.422.5110.0001	TR.DRIVER/LABORER 2	\$ 41,800.00	\$ 41,800.00	\$ -
001.422.5110.0001	CLERK	\$ 8,549.78	\$ 8,549.78	\$ -
001.422.5110.0001	MOWING & LABORER Full-Time	\$ 37,620.00	\$ 37,620.00	\$ -
001.422.5110.0002	HIGHWAY OVERTIME	\$ 14,420.00	\$ 14,420.00	\$ -
001.422.5700.0000	HIGHWAY GENERAL EXPENSE	\$ 29,400.00	\$ 29,400.00	\$ -
001.422.5240.0000	TOWN ROADS EXPENSE	\$ 26,250.00	\$ 26,250.00	\$ -
001.423.5110.0000	SNOW & ICE SALARY	\$ 12,000.00	\$ 12,000.00	\$ -
001.423.5700.0000	SNOW & ICE EXPENSE	\$ 100,000.00	\$ 75,000.00	\$ (25,000.00)
001.422.5400.0000	HIGHWAY FUEL	\$ 40,000.00	\$ 40,000.00	\$ -
001.424.5700.0000	STREET LIGHTING	\$ 25,000.00	\$ 25,000.00	\$ -
001.249.5700.0000	TREE MAINTENANCE	\$ 7,500.00	\$ 7,500.00	\$ -
001.422.5240.0001	HIGHWAY ROAD MACH MAINT	\$ 42,000.00	\$ 42,000.00	\$ -
001-422-5210-0001	TRUCK & EQUIPMENT REPLACEMENT	\$ 9,300.00	\$ 9,300.00	\$ -
	TOTAL HIGHWAY	\$ 579,419.78	\$ 554,419.78	\$ (25,000.00)
001.491.5290.0000	CEMETERY CONTRACT SERVICE	\$ 24,900.00	\$ 24,900.00	\$ -

Town of Hardwick FY 23 Budget

ACCOUNT #	DEPARTMENT	FY23 ATM Budget 06-25-2022	FY23 STM Budget 08-22-2022	Difference
001.491.5700.0000	CEMETERY EXPENSE	\$ 663.00	\$ 663.00	\$ -
	TOTAL CEMETERY	\$ 25,563.00	\$ 25,563.00	\$ -
001.510.5110.0000	BOARD OF HEALTH SALARY	\$ 2,171.09	\$ 2,171.09	\$ -
001.510.5110.0001	BOARD OF HEALTH AGENT SALARY	\$ 7,000.00	\$ 7,000.00	\$ -
001.510.5110.0002	BOARD OF HEALTH CLERK SALARY	\$ 7,243.92	\$ 7,243.92	\$ -
001.510.5700.0000	BOARD OF HEALTH EXPENSE	\$ 3,700.00	\$ 3,700.00	\$ -
	MONITORING EXPENSE	\$ 13,100.00	\$ 13,100.00	\$ -
001.292.5110.0001	ANIMAL INSPECTOR SALARY	\$ 2,000.00	\$ 2,000.00	\$ -
001.292.5110.0002	ANIMAL CONTROL SALARY	\$ 3,500.00	\$ 3,500.00	\$ -
001.292.5700.0001	ANIMAL INSPECTOR EXPENSE	\$ 350.00	\$ 350.00	\$ -
001.292.5700.0002	ANIMAL CONTROL EXPENSE	\$ 2,323.75	\$ 2,323.75	\$ -
	TOTAL HEALTH & SANITATION	\$ 41,388.76	\$ 41,388.76	\$ -
001.541.5110.0000	SR. CENTER INTERMUNICIPAL AGREEMENT	\$ 21,566.89	\$ 21,566.89	\$ -
001.541.5300.0000	NUTRITION CONTRACT SERVICE	\$ 1,835.65	\$ 1,835.65	\$ -
001.541.5700.0000	COUNCIL ON AGING OFFICE EXPENSE	\$ -	\$ -	\$ -
001.541.5700.0001	COUNCIL ON AGING RECREATION	\$ -	\$ -	\$ -
	TOTAL COA	\$ 23,402.54	\$ 23,402.54	\$ -
001.542.5110.0000	DIRECTOR/COORDINATOR SALARY	\$ 6,040.95	\$ 6,040.95	\$ -
001.542.5110.0000	ASSISTANT COORDINATOR SALARY	\$ 6,040.95	\$ 6,040.95	\$ -
001.542.5110.0000	NEW PART TIME ASSISTANT	\$ -	\$ -	\$ -
001.542.5700.0000	YOUTH CENTER EXPENSE	\$ 1,750.00	\$ 1,750.00	\$ -
	TOTAL YOUTH	\$ 13,831.90	\$ 13,831.90	\$ -
001.543.5110.0000	VETERAN AGENT SALARY	\$ 2,101.20	\$ 2,101.20	\$ -
001.543.5700.0000	VETERAN AGENT EXPENSE	\$ 740.00	\$ 740.00	\$ -
001.543.5770.0000	VETERANS' BENEFITS	\$ 38,717.80	\$ 38,717.80	\$ -
	TOTAL VETERANS	\$ 41,559.00	\$ 41,559.00	\$ -
001.610.5110.0000	PAIGE LIBRARY DIRECTOR SALARY	\$ 21,799.76	\$ 21,799.76	\$ -
001.610.5110.0000	PAIGE LIBRARY ASSISTANT	\$ 15,868.80	\$ 15,868.80	\$ -
001.610.5700.0000	PAIGE LIBRARY EXPENSE	\$ 26,348.00	\$ 26,348.00	\$ -
001.611.5700.0000	GILBERTVILLE LIBRARY EXPENSE	\$ 26,036.00	\$ 26,036.00	\$ -
	TOTAL LIBRARIES	\$ 90,052.56	\$ 90,052.56	\$ -
001.630.5700.0000	PARKS & RECREATION EXPENSE	\$ 1,200.00	\$ 1,200.00	\$ -
001.692.5700.0000	MEMORIAL DAY EXPENSE	\$ 900.00	\$ 900.00	\$ -
001.710.5910.0000	MATURING DEBT	\$ 9,000.00	\$ 9,000.00	\$ -
001.751.5915.0000	INTEREST	\$ 15,700.78	\$ 15,700.78	\$ -
601-000-2910-0000	PRINCIPAL PAYDOWN ON B.A.N.	\$ 25,894.00	\$ 25,894.00	\$ -
310-000-2001-0000	PRINCIPAL PAYDOWN ON B.A.N.	\$ 6,250.00	\$ 6,250.00	\$ -
305-000-2910-0000	PRINCIPAL PAYDOWN ON B.A.N.	\$ 1,590.00	\$ 1,590.00	\$ -

Town of Hardwick FY 23 Budget

ACCOUNT #	DEPARTMENT	FY23 ATM Budget 06-25-2022	FY23 STM Budget 08-22-2022	Difference
001.911.5690.0000	WORCESTER COUNTY RETIRE ASSESSMENT	\$ 202,118.00	\$ 202,118.00	\$ -
001.913.5780.0000	UNEMPLOYMENT INSURANCE	\$ 20,000.00	\$ 20,000.00	\$ -
001-914-5150-0000	HEALTH INS. TOWN SHARE	\$ 220,372.00	\$ 220,372.00	\$ -
001-914-5150-0001	HEALTH INS. SEWER SHARE	\$ -	\$ -	\$ -
001.916.5150.0002	TOWN SHARE LIFE INSURANCE - TOWN SHARE	\$ 7,910.00	\$ 7,910.00	\$ -
001.916.5150.0000	TOWN SHARE MEDICARE -	\$ 12,000.00	\$ 12,000.00	\$ -
	SEWER SHARE MEDICARE	\$ -	\$ -	\$ -
001.945.5740.0000	WORKMEN'S COMPENSATION INS.	\$ 17,826.50	\$ 17,826.50	\$ -
001.945.5740.0001	GENERAL INSURANCE	\$ 53,098.73	\$ 53,098.73	\$ -
001.945.5740.0003	POLICE & FIRE INSURANCE	\$ 25,876.00	\$ 25,876.00	\$ -
	TOTAL UNCLASSIFIED	\$ 619,736.01	\$ 619,736.01	\$ -
001.430.5110.0000	RECYCLING COORDINATOR SALARY	\$ 9,642.41	\$ 9,642.41	\$ -
001.430.5110.0000	LABORER 1	\$ -	\$ -	\$ -
001.430.5110.0000	LABORER 2	\$ 5,206.95	\$ 5,206.95	\$ -
001.430.5110.0000	LABORER 3	\$ 5,206.95	\$ 5,206.95	\$ -
001.430.5110.0000	LABORER 4	\$ 5,206.95	\$ 5,206.95	\$ -
001.430.5700.0000	RECYCLING EXPENSES	\$ 6,500.00	\$ 6,500.00	\$ -
	TOTAL RECYCLING	\$ 31,763.26	\$ 31,763.26	\$ -
001.450.5110.0000	WATER PAYROLL	\$ -	\$ -	\$ -
001.450.5700.0000	WATER EXPENSE	\$ 30,000.00	\$ 30,000.00	\$ -
	TOTAL HCWD	\$ 30,000.00	\$ 30,000.00	\$ -
				\$ -
	GRAND TOTAL OF BUDGETS	\$ 6,065,131.25	\$ 6,148,953.50	\$ 83,822.25

Motion made and seconded to amend the QRSD School Budget to read: \$2,774,275.23.

Motion made, seconded and voted unanimously to rescind the motion to amend the QRSD budget.

Motion made, seconded, and voted by the majority to amend the main motion to amend the FY23 budget as voted under article 16 of the 2022 Annual Town Meeting of June 25, 2022, by raising and appropriating an additional \$83,822.25 for a grand total of \$6,148,953.50 to be raised and appropriated based upon line-items and changes made under the budget hand out, column: "Increase for QRSD and Town Services Reductions." FCA

Main motion, as amended, voted in favor by the majority.

Article 2. To see if the Town will vote to transfer a sum of money from available funds in the treasury to meet overdrawn and unprovided for accounts of previous Fiscal Years, pursuant to the requirements of Massachusetts General Laws Chapter 44, section 64; or to take any other action relative thereto.

Motion made, seconded and voted unanimously that the Town transfer from Stabilization the amount of \$2,397.00 to account 001-450-5700-000, Water Expense to pay prior fiscal years bills:

2019	\$834.00
2020	\$684.00
2021	\$879.00

And you are directed to serve this warrant by posting attested copies thereof in each of the Post Offices in said Hardwick, seven days at least before the time of said meeting. Hereof and fail not and make do return of this warrant with your doings thereon to the Town Clerk on or before the time of said meeting.

Given under our hands this 1st day of August, 2022.

Julie M. Quink, Chair

H. Robert Ruggles, Vice Chair

Kelly Kemp, Clerk

**BOARD OF SELECTMEN
TOWN OF HARDWICK**

Motion made, seconded, and voted unanimously to dissolve the Meeting at 7:36 p.m.

This is a true copy attest:

Eric W. Vollheim, Constable. Date: August 14, 2022

This day I have posted attested copies as directed. Eric W. Vollheim, Constable. Date: August 14, 2022

65 Voters in attendance.
No quorum required by town by-law.

Respectfully submitted,
Ryan J. Witkos

TOWN CLERK
TOWN OF HARDWICK

COMMONWEALTH OF MASSACHUSETTS - TOWN OF HARDWICK
 STATE PRIMARY ~ OFFICIAL RESULTS, SEPTEMBER 6, 2022

DEMOCRATIC PARTY - 254

GOVERNOR	TOTAL
BLANKS	4
SONIA ROSA CHANG-DIAZ	46
MAURA HEALEY	204
WRITE IN	0

LIEUTENANT GOVERNOR	TOTAL
BLANKS	7
KIMBERLEY DRISCOLL	68
TAMI GOUVEIA	42
ERIC P. LESSER	137
WRITE IN	0

ATTORNEY GENERAL	TOTAL
BLANKS	10
ANDREA JOY CAMPBELL	103
SHANNON ERIKA LISS-RIORDAN	102
QUENTIN PALFREY	39
WRITE IN	0

SECRETARY OF STATE	TOTAL
BLANKS	5
WILLIAM FRANCIS GALVIN	188
TANISHA M. SULLIVAN	61
WRITE IN	0

TREASURER	TOTAL
BLANKS	30
DEBORAH B. GOLDBERG	224
WRITE IN	0

AUDITOR	TOTAL
BLANKS	25
CHRISTOPHER S. DEMPSEY	77
DIANA DiZOGGIO	152
WRITE IN	0

A true copy. Attest.
 Ryan J. Witkos, Town Clerk
 Town of Hardwick

COMMONWEALTH OF MASSACHUSETTS - TOWN OF HARDWICK
 STATE PRIMARY ~ OFFICIAL RESULTS, SEPTEMBER 6, 2022

DEMOCRATIC PARTY - 254

REPRESENTATIVE IN CONGRESS - 2nd DISTRICT	TOTAL
BLANKS	19
JAMES P. McGOVERN	235
WRITE IN	0

COUNCILLOR - 7th DISTRICT	TOTAL
BLANKS	46
PAUL M. DePALO	208
WRITE-IN	0

REP. IN GENERAL COURT - 5th DISTRICT	TOTAL
BLANKS	246
SAMUEL BIAGETTI	3
WRITE-IN	5

DISTRICT ATTORNEY - MIDDLE DISTRICT	TOTAL
BLANKS	35
JOSEPH D. EARLY, JR.	219
WRITE-IN	0

SHERIFF - WORCESTER COUNTY	TOTAL
BLANKS	44
DAVID M. FONTAINE	210
WRITE-IN	0

SENATOR IN GENERAL COURT - WORC. & HAMPSHIRE Dist.	TOTAL
BLANKS	16
ANNE M. GOBI	238
WRITE-IN	0

A true copy. Attest.
 Ryan J. Witkos, Town Clerk
 Town of Hardwick

COMMONWEALTH OF MASSACHUSETTS - TOWN OF HARDWICK
 STATE PRIMARY ~ OFFICIAL RESULTS, SEPTEMBER 6, 2022

REPUBLICAN PARTY - 172

GOVERNOR	TOTAL
BLANKS	0
GEOFF DIEHL	92
CHRIS DOUGHTY	80
WRITE IN	0

LIEUTENANT GOVERNOR	TOTAL
BLANKS	13
LEAH V. ALLEN	61
KATE CAMPANALE	98
WRITE IN	0

ATTORNEY GENERAL	TOTAL
BLANKS	28
JAMES R. McMAHON III	141
WRITE IN	3

SECRETARY OF STATE	TOTAL
BLANKS	39
RAYLA CAMPBELL	130
WRITE IN	3

TREASURER	TOTAL
BLANKS	168
WRITE IN	4

AUDITOR	TOTAL
BLANKS	42
ANTHONY AMORE	130
WRITE IN	0

A true copy. Attest.
 Ryan J. Witkos, Town Clerk
 Town of Hardwick

COMMONWEALTH OF MASSACHUSETTS - TOWN OF HARDWICK
 STATE PRIMARY ~ OFFICIAL RESULTS, SEPTEMBER 6, 2022

REPUBLICAN PARTY - 172

REPRESENTATIVE IN CONGRESS - 2nd DISTRICT	TOTAL
BLANKS	34
JEFFREY A. SOSSA-PAQUETTE	138
WRITE IN	0

COUNCILLOR - 7th DISTRICT	TOTAL
BLANKS	40
GARY GALONEK	132
WRITE-IN	0

REP. IN GENERAL COURT - 5th DISTRICT	TOTAL
BLANKS	23
DONALD R. BERTHIAUME, JR.	149
WRITE-IN	0

DISTRICT ATTORNEY - MIDDLE DISTRICT	TOTAL
BLANKS	167
WRITE-IN	5

SHERIFF - WORCESTER COUNTY	TOTAL
BLANKS	26
LEWIS G. EVANGELIDIS	146
WRITE-IN	0

SENATOR IN GENERAL COURT - WORC. & HAMPSHIRE Dist.	TOTAL
BLANKS	37
JAMES ANTHONY AMORELLO	135
WRITE-IN	0

A true copy. Attest.
 Ryan J. Witkos, Town Clerk
 Town of Hardwick

Commonwealth of Massachusetts - Town of Hardwick
STATE ELECTION ~ NOVEMBER 8, 2022 ~ OFFICIAL RESULTS

GOVERNOR & LT. GOVERNOR	TOTAL
VOTE FOR ONE	
DIEHL & ALLEN	573
HEALY & DRISCOLL	506
REED & EVERETT	27
Write-In	0
Blank	12
TOTAL	1118

ATTORNEY GENERAL	TOTAL
VOTE FOR ONE	
ANDREA JOY CAMPBELL	501
JAMES R. McMAHON, III	591
Write-In	1
Blank	25
TOTAL	1118

SECRETARY OF STATE	TOTAL
VOTE FOR ONE	
WILLIAM FRANCIS GALVIN	571
RAYLA CAMPBELL	492
JUAN SANCHEZ	39
Write-In	0
Blank	16
TOTAL	1118

TREASURER	TOTAL
VOTE FOR ONE	
DEBORAH B. GOLDBERG	635
CRISTINA CRAWFORD	344
Write-In	6
Blank	133
TOTAL	1118

AUDITOR	TOTAL
VOTE FOR ONE	
ANTHONY AMORE	555
DIANA DIZOGLIA	423
GLORIA A. CABALLERO-ROCA	43
DOMINIC GIANNONE, III	26
DANIEL RIEK	31
Write-In	0
Blank	40
TOTAL	1118

Commonwealth of Massachusetts - Town of Hardwick
STATE ELECTION ~ NOVEMBER 8, 2022 ~ OFFICIAL RESULTS

REPRESENTATIVE IN CONGRESS - 2nd	TOTAL
VOTE FOR ONE	
JAMES P. McGOVERN	553
JEFFREY A. SOSSA-PAGUETTE	540
Write-In	1
Blank	24
TOTAL	1118

COUNCILLOR - SEVENTH DISTRICT	TOTAL
VOTE FOR ONE	
PAUL M. DePALO	513
GARY GALONEK	560
Write-In	1
Blank	44
TOTAL	1118

SENATOR IN GEN. COURT - WORC. & HAMPS.	TOTAL
VOTE FOR ONE	
ANNE M. GOBI	614
JAMES ANTHONY AMORELLO	491
Write-In	2
Blank	11
TOTAL	1118

REP. IN GENERAL COURT - 5th WORC.	TOTAL
VOTE FOR ONE	
DONALD R. BERTHIAUME, JR.	822
Write-In	9
Blank	287
	0
TOTAL	1118

DISTRICT ATTORNEY - MIDDLE DIST.	TOTAL
VOTE FOR ONE	
JOSEPH D. EARLY, JR.	733
Write-In	13
Blank	372
TOTAL	1118

Commonwealth of Massachusetts - Town of Hardwick
STATE ELECTION ~ NOVEMBER 8, 2022 ~ OFFICIAL RESULTS

SHERIFF - WORCESTER COUNTY	TOTAL
VOTE FOR ONE	
LEWIS G. EVANGELIDIS	644
DAVID M. FONTAINE	417
Write-In	2
Blank	55
TOTAL	1118

REG. SCH. CMTE. - PATHFINDER - BELCHERTOWN	TOTAL
VOTE FOR ONE	
LORRAINE F. ALVES	729
Write-In	7
Blank	382
TOTAL	1118

REG. SCH. CMTE. - PATHFINDER - PALMER	TOTAL
VOTE FOR ONE	
ROBERT LAVOIE	706
Write-In	4
Blank	408
TOTAL	1118

REG. SCH. CMTE. - PATHFINDER - WARE	TOTAL
VOTE FOR ONE	
MARIE BARBARA RAY	709
Write-In	5
Actual Blank	404
TOTAL	1118

REG. SCH. CMTE. - PATHFINDER - MONSON	TOTAL
VOTE FOR ONE	
RONALD K. VALLEY, JR.	680
Write-In	3
Blank	435
TOTAL	1118

REG. SCH. CMTE. - PATHFINDER - HARDWICK	TOTAL
VOTE FOR ONE	
JULIE M. QUINK	16
Write-In	20
Blank	1082
TOTAL	1118

Commonwealth of Massachusetts - Town of Hardwick
STATE ELECTION ~ NOVEMBER 8, 2022 ~ OFFICIAL RESULTS

REG. SCH. CMTE. - PATHFINDER - GRANBY	TOTAL
VOTE FOR ONE	
Write-In	5
Blank	1113
TOTAL	1118

REG. SCH. CMTE. - PATHFINDER - WARREN	TOTAL
VOTE FOR ONE	
Write-In	6
Blank	1112
TOTAL	1118

QUESTION 1	TOTAL
YES	498
NO	602
Blank	18
TOTAL	1118

QUESTION 2	TOTAL
YES	655
NO	447
Blank	16
TOTAL	1118

QUESTION 3	TOTAL
YES	381
NO	704
Blank	33
TOTAL	1118

QUESTION 4	TOTAL
YES	440
NO	659
Blank	19
TOTAL	1118

QUESTION 5	TOTAL
YES	358
NO	642
Blank	118
TOTAL	1118

RIGHT TO FARM BY-LAW

As required by Hardwick Town By-Laws, the Town is required to publish annually in the Town Report the “RIGHT TO FARM BY-LAW” passed at the Annual Town Meeting of June 11, 2005 – Article #40, as follows:

Right to Farm By-Law

Section 1. Legislative Purpose and Intent

This General By-Law encourages the pursuit of agriculture, promotes agriculture-based economic opportunities, and protects farmlands within the Town of Hardwick by allowing agricultural uses and related activities to function with minimal conflict with abutters and Town agencies. This By-Law shall apply to all jurisdictional areas within the Town.

The purpose and intent of this By-Law is to state with emphasis the Right to Farm accorded to all citizens of the Commonwealth under Article 97, of the Constitution, and all state statutes and regulations thereunder including by not limited to Massachusetts General Laws Chapter 40A, Section 3, Paragraph 1; Chapter 90, Section 9, Chapter 111 Section 125A and Chapter 128 Section 1A. We the citizens of Hardwick restate and republish these rights pursuant to the Town’s authority conferred by Article 89 of the Articles of Amendment of the Massachusetts Constitution (“Home Rule Amendment”).

Section 2. Definitions

The word “farm” shall include any parcel or contiguous parcels of land, or water bodies used for the primary purpose of commercial agriculture or accessory thereto.

The words “farming” or “agriculture” or their derivatives shall include, but not be limited to the following:

- Farming in all its branches and the cultivation and tillage of the soil
- Dairying
- Production, cultivation, growing, and harvesting of any agricultural, aquaculture, floricultural, viticultural or horticultural commodities.
- Growing and harvesting forest products upon forest land, any other forestry or lumbering operations
- Raising of livestock
- Keeping of horses as a commercial enterprise
- Keeping and raising poultry, swine, cattle, rarities (such as emus, ostriches and rheas) and camelids (such as llamas and camels) and other domesticated animals for food and other agricultural purposes, including bees and fur-bearing animals.

“Farming” shall encompass activities including, but not limited to the following:

- Operation and transportation of slow-moving farm equipment over roads within the Town
- Control of pests, including, but not limited to, weeds, insects, predators and disease organism of plants and animals
- Application of manure, fertilizers and pesticides
- Conduction agriculture related educational and farm-based recreational activities, including agri-tourism, provided that the activities are related to marketing the agricultural output of the farm
- Processing and packaging of the agricultural output of the farm and the operation of a farmers market or farm stand including signage thereto;
- Maintenance, repair or storage of seasonal equipment, or apparatus owned or leased by the farm owner or manager used expressly for the purpose of propagation, processing, management or sale of the agricultural products and;
- On-farm relocation of earth and the clearing of ground for farming operations

Section 3. Right to Farm Declaration

The Right to Farm is hereby recognized to exist within the Town of Hardwick. The above described agricultural activities may occur on holidays, weekdays and weekends, by night or day and shall include the attendant incidental noise, odors, dust and fumes associated with generally accepted agricultural practices. It is hereby determined that whatever impact may be caused to others through the normal practice of agriculture is more than offset by the benefits of farming to the neighborhood, community and society in general. The benefits and protections of this By-

Law are intended to apply exclusively to those commercial agricultural and farming operations and activities conducted in accordance with generally accepted agricultural practices. Moreover, nothing in this Right to Farm By-Law shall be deemed as acquiring any land, or as imposing any land use regulation, which is properly the subject of stat statute, regulation or local zoning law.

Section 4. Disclosure Notification

In order to ensure that prospective owners and prospective tenants are aware of the policy of the Town of Hardwick expressed in this Bylaw regarding agricultural uses, the following notification of this policy shall be prominently posted in the Municipal Building within 30 days of this bylaw becoming effective. Copies will also be made available for distribution.

“This notification is to inform persons and entities who are about to acquire or lease real property within the Town of Hardwick that it is the policy of the Town of Hardwick to conserve, protect and encourage the maintenance and improvement of the agricultural land, for the production of food and other agricultural products and for the preservation of its natural and ecological value. This notification is to further inform such owners and entities that farming activities, including the raising and keeping of livestock, take place in the Town of Hardwick and that such activities may cause or create noise, dust and odors which adversely impact or are incompatible with the use or enjoyment of property within the Town, including the property about to be acquired or leased.”

Property owners should make efforts to inform prospective tenants or buyers that Hardwick is a Right to Farm community. In addition, the notification language required by this section shall appear annually in the Town’s Annual Report.

Section 5. Resolution of Disputes

Any person who seeks to complain about the operation of a farm may, notwithstanding pursuing other available remedies, file a grievance with the Select Board, the Zoning Enforcement Officer, or the Board of Health, depending upon the nature of the grievance. The filing of the grievance does not suspend the time within which to pursue any other available remedies that the aggrieved may have. The Zoning Enforcement Officer or Select Board may forward a copy of the grievance to the Agricultural Commission or its agent, which shall review and facilitate the resolution of the grievance, and report its recommendations to the referring Town authority within an agreed upon time frame.

The Board of Health, except in cases of imminent danger or public health risk, may forward a copy of the grievance to the Agricultural Commission or its agent, which shall review and facilitate the resolution of the grievance, and report its recommendations to the board of Health within an agreed upon time frame.

Section 6. Severability Clause

If any part of this By-Law is for any reason held to be unconstitutional or invalid, such decision shall not affect the remainder of this By-Law. The Town of Hardwick hereby declares the provision of this By-Law to be severable, or take any other action relative thereto.

Commonwealth of Massachusetts
Town of Hardwick
Warrant for Annual Town Meeting

County of Worcester, s.s.

To the Town Clerk and Constables, Town of Hardwick

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Hardwick qualified to vote in Town affairs, to meet at the Hardwick Elementary School, 76 School House Drive, Gilbertville, on Saturday, June 24, 2023, at 9:00 AM then and there to act on the following articles:

Article 1. To see if the Town will vote to transfer a sum of money from available funds in the treasury to meet overdrawn and unprovided for accounts in the Fiscal Year, pursuant to the requirements of Massachusetts General Laws Chapter 44, section 64; or take any other action relative thereto.

Sponsor: Board of Selectmen

Article 2. To see if the Town will vote to transfer a sum of money from available funds in the treasury to meet overdrawn and unprovided for accounts in the prior Fiscal Years, pursuant to the requirements of Massachusetts General Laws Chapter 44, section 64; or take any other action relative thereto.

Sponsor: Board of Selectmen

Article 3: To see if the Town will vote to authorize the Board of Selectmen to acquire, by purchase, gift and/or eminent domain a permanent easement for the construction, operation and maintenance of a portion of the Mass Central Rail Trail on property identified as Assessor's Map 51, Parcel 1, and described in a deed recorded with the Worcester South Registry of Deeds in Book 60913, Page 81, said easement area approximately shown on a sketch plan on file with the Town Clerk, and, further, to authorize the Board of Selectmen to enter into all agreements and take any and all actions as may be necessary or appropriate to effectuate the foregoing purposes; or take any other action relative thereto.

Sponsor: Board of Selectmen

Article 4. To see if the Town will vote to accept the reports of all officers and committees as printed in the 2022 Annual Report; or take any other action relative thereto.

Sponsor: Board of Selectmen

Article 5. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Board of Selectmen to borrow from time to time in anticipation of revenue of the fiscal year beginning July 1, 2023 in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes, payable within one year, and to renew any note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with the General Laws, Chapter 44, Section 17, or take any other action relative thereto.

Sponsor: Board of Selectmen

Article 6. To see if the Town will vote to authorize the following FY2024 Revolving Funds in accordance with MGL Chapter 44, section 53E ½, to be expended under the authority and direction of the following agencies or officials, to be credited with the receipts from the following revenue sources, to be expended for the following stated purposes, not to exceed the following spending limits respectively:

REVOLVING FUND	DEPARTMENT, BOARD, COMMITTEE, AGENCY, OR OFFICER AUTHORIZED TO SPEND FROM FUND	FEES, CHARGES OR OTHER RECEIPTS CREDITED TO FUND	PROGRAM OR ACTIVITY EXPENSES PAYABLE FROM FUND	RESTRICTIONS OR CONDITIONS ON EXPENSES PAYABLE FROM FUND	OTHER REQUIREMENTS OR REPORTS	FISCAL YEARS
ELECTRICAL INSPECTOR	INSPECTOR, ASST. INSPECTOR	PERMIT FEES & INSPECTIONS OF ELECTRICAL INSPECTOR	WAGES	NOT TO EXCEED \$5,000.	80% OF FEE PAID TO THE INSPECTOR, 20% RETAINED BY THE TOWN	FY/2021 & SUBSEQUENT YEARS
ELECTRICAL INSPECTOR	INSPECTOR, ASST. INSPECTOR	PERMIT FEES & INSPECTIONS OF COMMERCIAL SOLAR PROJECTS	WAGES	50/50	50% OF FEE PAID TO THE INSPECTOR, 50% RETAINED BY THE TOWN	FY/2021 & SUBSEQUENT YEARS
RECYCLING COMMISSION	RECYCLING COMMISSION	FEES COLLECTED FOR HHW ITEMS, BULK WASTE	DISPOSAL OF HHW ITEMS, BULK WASTE	NOT TO EXCEED \$6,500.	NONE	FY/2021 & SUBSEQUENT YEARS
PLUMBING INSPECTOR	INSPECTOR, ASST. INSPECTOR	PERMIT FEES & INSPECTIONS OF PLUMBING INSPECTOR	WAGES	NOT TO EXCEED \$3,000.	NONE	FY/2021 & SUBSEQUENT YEARS
GAS INSPECTOR	INSPECTOR, ASST. INSPECTOR	PERMIT FEES & INSPECTIONS OF GAS INSPECTOR	WAGES	NOT TO EXCEED \$750.	NONE	FY/2021 & SUBSEQUENT YEARS
YOUTH COMMISSION	YOUTH COMMISSION	USER FEES & CHARGES COLLECTED BY THE YOUTH COMMISSION RELATING TO THE CONDUCT OF ITS PROGRAMS	TO MEET EXPENSES OF THE YOUTH COMMISSION	NOT TO EXCEED \$500.	NONE	FY/2021 & SUBSEQUENT YEARS

AGRICULTURAL COMMISSION	AGRICULTURAL COMMISSION	USER FEES & CHARGES COLLECTED BY THE AGRICULTURAL COMMISSION RELATING TO THE CONDUCT OF ITS PROGRAMS	TO MEET EXPENSES OF THE AGRICULTURAL COMMISSION	NOT TO EXCEED \$1,000.	NONE	FY/2021 & SUBSEQUENT YEARS
PARKS & RECREATION COMMISSION	PARKS & RECREATION COMMISSION	USER FEES & CHARGES COLLECTED BY PARKS & RECREATION COMMISSION RELATING TO THE CONDUCT OF ITS PROGRAMS	TO MEET EXPENSES OF PARKS & RECREATION COMMISSION	NOT TO EXCEED \$500.	NONE	FY/2021 & SUBSEQUENT YEARS
CEMETERY COMMISSION	CEMETERY COMMISSION	FEES & CHARGES COLLECTED BY THE CEMETERY COMMISSION	TO MEET EXPENSES OF THE CEMETERY COMMISSION	NOT TO EXCEED \$5,000.00	NONE	FY/2021 & SUBSEQUENT YEARS
TOWN HOUSE COMMITTEE	TOWN HOUSE COMMITTEE	RENTAL FEES & CHARGES COLLECTED BY THE TOWN HOUSE COMMITTEE	TO MEET JANITORIAL EXPENSES OF THE TOWN HOUSE	NOT TO EXCEED \$500.	NONE	FY/2021 & SUBSEQUENT YEARS
PLANNING BOARD	PLANNING BOARD	SPECIAL PERMIT APPLICATIONS/ SITE PLAN REVIEW	TO MEET THE PLANNING BOARD EXPENSES AND PAYROLL RELATED TO PROCESSING APPLICATIONS	NOT TO EXCEED \$3000.	NONE	FY/2021 & SUBSEQUENT YEARS

or take any other action relative thereto.

Sponsor: Board of Selectmen

Article 7. To see if the Town will vote to authorize the following FY2024 Revolving Fund in accordance with MGL Chapter 44, section 53E ½, to be expended under the authority and direction of the following agencies or officials, to be credited with the receipts from the following revenue sources, to be expended for the following stated purposes, not to exceed the following spending limits respectively:

BOARD OF HEALTH	BOARD OF HEALTH	PERMIT FEES AND INSPECTIONS	TO MEET THE BOARD OF HEALTH EXPENSES AND PAYROLL RELATED TO PROCESSING APPLICATIONS AND PERMITS	NOT TO EXCEED \$10,000.		FY/2024 & SUBSEQUENT YEARS
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or take any other action relative thereto.

Sponsor: Board of Health

Article 8. To see if the Town will vote to approve or disapprove the indebtedness authorized by the regional school district School Committee of the Quabbin regional School District to pay costs of replacing the chiller, a component of the HVAC system at the Quabbin Regional Middle/High School, the payment of all costs incidental and related thereto, or take any other action relative thereto.

Sponsor: Quabbin Regional School District

Article 9. To see if the Town will vote to allow the Board of Assessors to appoint one of its members to a full-time position under its supervision as allowed by MGL Chapter 268A; section 21A; or take any other action relative thereto.

Sponsor: Board of Assessors

Article 10. To see if the Town will vote to transfer a sum of money from the Sale of Lots Fund Account to the Cemetery Commission Expense Account for the care, improvement and embellishment or enlargement of Town cemeteries; or take any other action relative thereto.

Sponsor: Cemetery Commission

Article 11. To see if the Town will vote to transfer a sum of money from the Sale of Lots Fund Account to the Perpetual Care Account; or take any other action relative thereto.

Sponsor: Cemetery Commission

Article 12. To see if the Town will vote to raise and appropriate or otherwise fund a sum of money for the Reserve Fund; or take any other action relative thereto.

Sponsor: Finance Committee

Article 13. To see if the Town will vote to raise and appropriate, or otherwise fund a sum of money to be used in conjunction with, and in addition to, any funds allotted by the Commonwealth for the construction, and/or improvement of town roads, as requested by the Board of Selectmen, in their discretion, to be returned to the Treasury when reimbursed by the Commonwealth of Massachusetts; or take any other action relative thereto.

Sponsor: Superintendent of Streets

Article 14. To see if the Town will vote to raise and appropriate from sewer revenues, a sum of money to the Water Pollution Control Facilities Enterprise Fund for the operation of the Gilbertville and Wheelwright Water Pollution Control Facilities and all supporting apparatus; or take any other action relative thereto.

Sponsor: Board of Selectmen

Article 15. To see if the Town will vote to raise and appropriate, transfer from available funds in the treasury, borrow or any combination thereof a sum of money to pay the necessary Town charges for the Fiscal Year 2024 beginning July 1, 2023, and ending June 30, 2024; or take any other action relative thereto.

Sponsor: Board of Selectmen

Article 16. To see if the Town will vote to raise and appropriate, transfer from available funds in the treasury, borrow or any combination thereof, a sum of money for the Stabilization Fund; or take any other action relative thereto.

Sponsor: Board of Selectmen

Article 17. To see if the Town will vote to raise and appropriate, transfer from available funds in the treasury, borrow or any combination thereof a sum of money for the Capital Stabilization Fund; or take any other action relative thereto.

Sponsor: Board of Selectmen

Article 18. To see if the Town will vote to amend the date of the Town's Annual Election by amending the Town's general by-laws under Article XXII: Town Meeting; Section 1 by deleting the word "Monday" and substituting in its place the word, "Saturday;" and further by deleting the word "April" and substituting in its place the word, "May;" or take any other action relative thereto.

Sponsor: Town Clerk

Article 19. To see if the Town will vote to amend the date of the Town's Annual meeting by amending the Town's general by-laws under Article XXII: Town Meeting; Section 2 by deleting the section in its entirety and replacing with the following: "The annual town meeting shall be held on the second Saturday in June at a time and place subject to a warrant called by the Board of Selectmen" or take any other action relative thereto.

Sponsor: Town Clerk

Article 20. To see if the Town of will vote to amend the Town's General and Zoning Bylaws to change the name of the Board of Selectmen to the "Select Board," by striking out, in every instance in which they appear in reference to that body, the words "Board of Selectmen" or "Selectmen" and inserting in place thereof the words "Select Board"; and by striking out, in every instance in which they appear in reference to Board members individually, the word "Selectman" and "Selectmen" and inserting in place thereof the words "Select Board Member" or "Select Board Members"; and further to authorize the Town Clerk to make non-substantive, ministerial revisions to ensure that gender and numerical issues in related text is revised to properly reflect such change in title; or take any other action relative thereto

Sponsor: Board of Selectmen

And you are directed to serve this warrant by posting attested copies thereof in each of the Post Offices in said Hardwick, seven days at least before the time of said meeting. Hereof and fail not and make do return of this warrant with your doings thereon to the Town Clerk on or before the time of said meeting.

Given under our hands this 12th day of June, 2023.

H. Robert Ruggles
H. Robert Ruggles, Chair

Kelly Kemp
Kelly Kemp, Vice Chair

**BOARD OF SELECTMEN
TOWN OF HARDWICK**

Eric Vollheim
Eric Vollheim, Clerk

This is a true copy attest:

_____ Date: _____
Constable

This day I have posted attested copies as directed.

Eric Vollheim Date: 6/12/23
Constable



Town Seal of the Town of Hardwick
Adopted April 11, 1907

Voted to accept the design shown by Mr. F. A. Hitchcock for the use of the Town